Resolution of the Denton Independent School District Board of Trustees Regarding Extension of Time to Use Emergency Sick Leave for the 2020-2021 School Year

WHEREAS, the Families First Coronavirus Response Act (FFCRA) requires the Denton Independent School District to provide its employees with up to 80 hours of paid sick leave for specified reasons related to COVID-19; and

WHEREAS, the entitlement of Denton ISD employees to up to 80 hours of sick leave under the provisions of the FFCRA apply from April 1, 2020 through December 31, 2020; and

WHEREAS, the Board finds that a need exists to extend until the end of the 2020-2021 school year the ability of employees to avail themselves of up to 80 hours of paid sick leave in accordance with the terms of the FFCRA; and

WHEREAS, the Board concludes that an extension of time through the end of the 2020-2021 school year for employees to use up to 80 hours of paid sick leave according to the terms of the FFCRA serves the public purposes of protecting the health and safety of students and staff, maintaining morale, and reducing employee turnover.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Denton Independent School District authorizes the Superintendent to add up to 80 hours (10 days) additional local sick leave days to Board policy DEC (Local) through the end of the 2020-2021 according to the terms of the FFCRA.

Approved this 15th day of December 2020, by the Denton ISD Board of Trustees.

By:
Barbara Burns, Board President
Attest:
Doug Chadwick, Board Secretary