

Minutes of Regular Meeting

The Board of Trustees Keller Independent School District

A Regular Meeting of the Board of Trustees of Keller Independent School District was held Thursday, November 20, 2025, beginning at 5:00 PM at The Education Center, 350 Keller Parkway, Keller, TX 76248.

Members Present: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev (arrived 5:55 pm), Heather Washington

Members Absent: N/A

Superintendent: Dr. Cory Wilson

1. **5:00 PM CALL TO ORDER**
2. **PLEDGES OF ALLEGIANCE**
3. **PRAYER**
4. **AWARDS/ACHIEVEMENTS**
5. **BOARD PRESIDENT'S UPDATE**
6. **SUPERINTENDENT'S UPDATE**
7. **AUDIENCE WITH INDIVIDUALS**

25 Community Members addressed the Board

8. **CONSENT AGENDA**

- A. Approval of Minutes
- B. Approval of Budget Amendments
- C. Approval of Purchases Exceeding \$25,000
- D. Approval of Revenue and Expenditure Budget Summary
- E. Approval of Quarterly Investment Report

Ms. Washington moved, seconded by Mr. Campbell, to approve the Consent Agenda as presented.

Motion carried 7-0

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes in opposition: None

9. **ACTION**

A. Approval of 2026-2027 Staff Development Minutes Waiver

Dr. Randklev moved, seconded by Ms. Washington, to approve the Approval of 2026-2027 Staff Development Minutes Waiver as presented.

Motion carried 7-0.

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: None

B. Consideration and Approval of Resolution Regarding Casting of Votes for the Tarrant Appraisal District

Dr. Randklev moved, seconded by Mr. Coker to approve a Resolution Casting the Board's 102 allotted votes to Mr. Mike Alfred for the Tarrant Appraisal District Board of Directors as presented.

Motion carried 4-3.

Votes in favor: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: Randy Campbell, Jennifer Erickson, Chelsea Kelly

Prior to the vote on the original motion, Ms. Erickson moved, seconded by Mr. Campbell, to approve an amendment to the Resolution, casting the Board's 102 allotted Votes Mr. Eric Crille for the Tarrant Appraisal District Board of Directors.

Motion failed: 2-5

Votes in favor: Randy Campbell, Jennifer Erickson

Votes opposed: Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Prior to the vote on the original motion, Ms. Kelly moved for the Board to cast one-half of its 102 allotted votes for Mr. Eric Crille and one-half for Mr. Mike Alfred. The Motion did not receive a second motion.

Prior to the vote on the original motion, Mr. Coker moved for the Board to cast 101 of its allotted votes for Mr. Mike Alfred and one vote for Mr. Eric Crille. The Motion did not receive a second motion.

C. Approval of Revisions to Local Policies DGA, FNA

Mr. Coker moved, seconded by Dr. Randklev, to approve the Revisions to Local Policies DGA, FNA as presented.

Motion carried 4-3.

Votes in favor: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: Randy Campbell, Jennifer Erickson, Chelsea Kelly

Prior to the vote on the original motion, Mr. Campbell moved, seconded by Ms. Kelly, to amend the recommended text of the policies.

Motion failed: 1-4-2

Votes in favor: Randy Campbell

Votes opposed: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Abstained: Jennifer Erickson, Chelsea Kelly

D. Approval of the 2025-2026 Board Advisory Citizens Bond Advisory Committee (CBAC)

Mr. Campbell moved, seconded by Ms. Washington, to approve the 2025-2026 Board Advisory Citizens Bond Advisory Committee (CBAC) as presented.

Motion Carried 4-3

Votes in favor: Randy Campbell, Chelsea Kelly, Jennifer Erickson, Chris Coker,

Votes opposed: John Birt, Heather Washington, Dr. Charles Randklev

Prior to a vote on the original motion, Mr. Coker moved, seconded by Ms. Washington, to remove Matthew Mucker proposed membership in 2025-2026 Board Advisory Citizens Bond Advisory Committee (CBAC)

Motion failed: 3-3

Votes in favor: John Birt, Chris Coker, Dr. Charles Randklev,

Votes opposed: Randy Campbell, Jennifer Erickson, Chelsea Kelly

Abstained: Heather Washington

E. Approval of the 2025-2026 Board Advisory Long-Range Planning Committee

Mr. Campbell moved, seconded by Ms. Kelly, to approve the 2025-2026 Board Advisory Long-Range Planning Committee as presented. After discussion, Ms. Washington moved, seconded by Mr. Coker, to table approval of the 2025-2026 Board Advisory Long-Range Planning Committee until the November Regular Meeting.

Motion passed 7-0

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: None

F. Approval of Board Committee for Board Operating Procedures

Mr. Birt moved, seconded by Ms. Kelly, to create a Board Committee for Board Operating Procedures and to appoint Trustee Kelly, Trustee Erickson and Trustee Washing as its members.

Motion carried 6-1

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Dr. Charles Randklev, Heather Washington

Votes opposed: Chris Coker

G. Approval of Resolution for Board of Trustees General Election Date Change (HB 3546)

Ms. Washington moved, seconded by Mr. Coker, to approve the Resolution for Board of Trustees General Election Date Change (HB 3546) as presented.

Motion carried 4-2

Votes in favor: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: Randy Campbell, Chelsea Kelly

Abstained: Jennifer Erickson

Prior to a vote on the original motion, Mr. Campbell moved, seconded by Ms. Kelly, to hold the 2026, 2027 and 2028 Board Election in May of those years.

Motion failed: 3-4

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly

Votes opposed: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Prior to a vote on the original motion, Ms. Erickson moved, seconded by Mr. Campbell, to table Item 9G until such time as another entity could participate in a November 2027 joint election.

Motion failed: 3-4

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly

Votes opposed: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

H. Approval of Resolution to Unify School Mascots Within Each High School Feeder Pattern

Mr. Coker moved, seconded by Dr. Randklev, to approve the Resolution to Unify School Mascots Within Each High School Feeder Pattern as presented.

Motion Carried 4-3

Votes in favor: John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes opposed: Randy Campbell, Chelsea Kelly, Jennifer Erickson

Prior to the vote on the original motion, Mr. Campbell moved to amend the resolution.

The motion did not receive a second motion and failed.

Prior to the vote on the original motion, Mr. Campbell moved, seconded by Ms.

Erickson, to table Item 9H. Motion failed: 1-4

Votes in favor: Randy Campbell

Votes opposed: John Birt, Heather Washington, Chris Coker, Dr. Charles Randklev

Abstained: Chelsea Kelly, Jennifer Erickson

Prior to the vote on the original motion, Ms. Kelly moved, seconded by Dr. Randklev, to amend the resolution. Motion failed: 3-4

Votes in favor: Chelsea Kelly, Jennifer Erickson, Randy Campbell

Votes opposed: John Birt, Heather Washington, Chris Coker, Dr. Charles Randklev

I. Approval of School Health Advisory Committee (SHAC) Recess Recommendation

Mr. Campbell moved, seconded by Dr. Randklev, to approve the School Health Advisory Committee (SHAC) Recess Recommendation as presented.

Motion carried 7-0

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker, Dr. Charles Randklev, Heather Washington

Votes in opposition: None

J. Consideration of Items Pulled from Consent Agenda (if applicable)

No items were pulled from the Consent Agenda for Board consideration.

10. PREVIEW

A. Preview 2026-2027 Instructional Calendar

B. Preview 2026 Local Calendar for Public Information Act Purpose

11. WORK SESSION/DISCUSSION

A. District Approach to AI Integration

B. Homework

C. SCHEDULING

1. November 24-28, 2025 - District Closed (Thanksgiving Break)

2. December 18, 2025 - Regular Board Meeting

3. December 22, 2025 - January 2, 2026 - Winter Break

4. January 5, 2026 - Student Holiday (Teacher Prep Day)

5. January 14, 2026 - First Day to File for Application for Place on the Ballot (May Trustee Election)

6. January 19, 2026 - District Holiday

7. January 22, 2026 - Regular Board Meeting

12. EXECUTIVE SESSION may be called for the purposes permitted by the Texas Open Meetings Act, Texas Government Code Sections 551.001 through 551.146. Section

551.071 (Consultation with Board's legal counsel regarding Level Three grievance appeal.),
Section 551.074 (Personnel Matters - Superintendent Goals), Sections 551.074, 551.082
(Review employee misconduct reports, Conduct Employee Level Three grievance appeal
hearing and deliberations regarding same.) Section 551.0761 (Critical infrastructure facility).

- A. Update on SB 571 Required Misconduct Reporting and Notices
- B. Network Filtering & Security
- C. Superintendent Goals
- D. Conduct Level 3 Grievance Hearing
- E. Deliberation and Legal Consultation Regarding Level 3 Grievance

13. 11 PM RECONVENED INTO OPEN SESSION

14. CONSIDERATION AND POSSIBLE ACTIONS REGARDING EMPLOYEE LEVEL THREE GRIEVANCE APPEAL

Ms. Washington moved, seconded by Dr. Randklev, to deny the appeal of the Level 2
Grievance filed by an employee after hearing and deliberation by the Board of Trustees.
Motion carried 7-0.

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker,
Dr. Charles Randklev, Heather Washington

Votes opposed: None

15. ADJOURNMENT

Ms. Washington moved, seconded by Mr. Coker, to adjourn the meeting at 11:00 PM.
Motion carried 7-0.

Votes in favor: Randy Campbell, Jennifer Erickson, Chelsea Kelly, John Birt, Chris Coker,
Dr. Charles Randklev, Heather Washington

Votes opposed: None

Randy Campbell, Secretary

John Birt, President


KELLER INDEPENDENT SCHOOL DISTRICT

A resolution authorizing the casting of the Keller Independent School District's allocated votes for appointment on the Tarrant Appraisal District Board of Directors

BE IT RESOLVED BY THE SCHOOL BOARD OF THE KELLER INDEPENDENT SCHOOL DISTRICT:

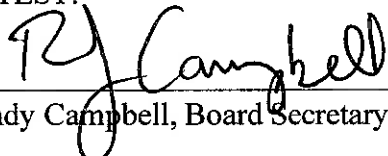
- I. That the Board President of the Keller Independent School District, is hereby authorized, on behalf of the Keller Independent School District Board of Trustees, to cast the Keller Independent School District's allocated 102 votes on the official ballot for the election of two voting positions to the Tarrant Appraisal District's Board of Directors; and
- II. Those votes are to be allocated as follows: 102 for Mr. Mike Alfred, ____ for Ms. Wendy Burgess, ____ for Mr. Eric Crile, and ____ for Ms. Sayeda Syed; and
- III. A substantial copy of the official ballot is attached hereto and incorporated herein for all intents and purposes, and this ballot reflects the Board's approved allocation of votes for the Tarrant Appraisal District's Board of Directors; and
- IV. This ballot reflects the Keller Independent School District Board of Trustees' approved allocation of votes for the Tarrant Appraisal District's Board of Directors; and
- V. Further, the Board Secretary is hereby directed to forward a certified copy of this resolution to Mr. Joe Don Bobbitt, Chief Appraiser, Tarrant Appraisal District, P. O. Box 185579, Fort Worth, Texas, 76181-0579 by mail or by email to jwooddell@tad.org.

PRESENTED AND PASSED on this the 20th day of November, 2025, by a vote of 4 ayes and 3 nays, at a regular meeting of the Keller Independent School District Board of Trustees.



John Birt, Board President

ATTEST:



Randy Campbell, Board Secretary



OFFICIAL BALLOT

ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS TARRANT APPRAISAL DISTRICT

The following are the candidates that were timely submitted by nominating resolutions for appointment to the two (2) voting positions on the Board, listed alphabetically by last name.

Please indicate your taxing unit's vote(s) by entering the number of votes to the left of your candidate(s) of choice.

VOTES FOR	Nominees
102	Mr. Mike Alfred
	Ms. Wendy Burgess
	Mr. Eric Crile
	Ms. Sayeda Syed

The Tarrant Appraisal District has been informed that on October 6, 2025, the City of Burleson City Council rescinded its original resolution CSO#5926-09-2026 nominating Gary Losada.

IMPORTANT: This ballot must be returned to Joe Don Bobbitt, Chief Appraiser, Tarrant Appraisal District, **P. O. Box 185579, Fort Worth, Texas, 76181-0579**, by mail or by email to jwooddell@tad.org. Because the deadline occurs on a day that TAD is closed this year, statute permits receipt through 11:59pm on Monday, December 15th.

Please attach this ballot to the resolution passed by your taxing unit authorizing this vote.

**KELLER INDEPENDENT SCHOOL DISTRICT
RESOLUTION OF THE BOARD OF TRUSTEES**

WHEREAS the Keller Independent School District Board of Trustees currently elects trustees on an at-large basis by numbered place in annual elections conducted each May.

WHEREAS the Keller ISD Board of Trustees wishes to encourage increased voter turnout and to promote accessibility of school district elections to all voters by moving trustee elections to coincide with the November uniform election date.

WHEREAS HB 3546, passed during the 89th Texas Legislature, permits a school district board of trustees “that holds its general election for officers on a date other than the November uniform election date [to] change the date on which it holds its general election for officers to the November uniform election date.”

WHEREAS HB 3546 also permits a school district board of trustees to “adopt a resolution changing the length of the terms of its trustees” in order to accommodate a change to November trustee elections.

WHEREAS Texas Education Code Section 11.0581 requires that elections for school district trustees be conducted jointly with the general election for the members of a governing body of a municipality or a public junior college district in which the school district is wholly or partially located, or on the date of the general election for state and county officers.

WHEREAS Keller ISD currently conducts trustee elections jointly with multiple municipalities on the May uniform election date.

WHEREAS HB 3546, codified as Texas Education Code Section 11.059(e), is the governing statute supporting this resolution and any subsequent resolutions that may be necessary to effectuate a change to November trustee elections.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE KELLER INDEPENDENT SCHOOL DISTRICT that general elections of the Keller ISD Board of Trustees will be conducted on the November uniform election date effective with the 2026 election cycle, and there will be no Keller ISD trustee election conducted in May 2026.

BE IT FURTHER RESOLVED that all current trustee terms are hereby extended by six months to align with the November election cycle.

BE IT FINALLY RESOLVED that the Keller ISD Board of Trustees hereby authorizes the Keller ISD administration to take all steps necessary to effectuate the changes addressed herein.

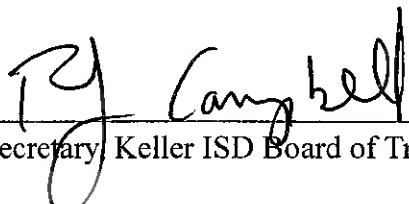
Adopted by the Keller ISD Board of Trustees this 20 day of November 2025 by a vote of 4 in favor and 3 opposed.

Signed:



President, Keller ISD Board of Trustees

Attestation:



Secretary, Keller ISD Board of Trustees

KELLER INDEPENDENT SCHOOL DISTRICT

**A RESOLUTION OF THE BOARD OF TRUSTEES
DIRECTING THE SUPERINTENDENT TO UNIFY SCHOOL MASCOTS WITHIN EACH
HIGH SCHOOL FEEDER PATTERN**

WHEREAS, the Keller Independent School District ("Keller ISD") is committed to fostering a strong sense of unity, belonging, and community pride among all students, families, and staff; and

WHEREAS, schools within the same high school feeder pattern share academic programs, extracurricular activities, and community partnerships that benefit from a cohesive and unified identity; and

WHEREAS, mascot alignment offers an opportunity to foster unity and honor existing school traditions, while cultivating pride in belonging to a broader feeder pattern community; and


WHEREAS, the Fossil Ridge High School feeder pattern has already unified under the **Panthers**, funded by the District, and the Central High School feeder pattern is nearly complete under the **Chargers**, also funded by the District; and

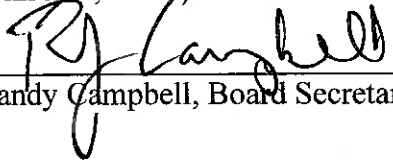
WHEREAS, the Keller High School feeder pattern aligns under the **Indians** and the Timber Creek High School feeder pattern aligns under the **Falcons**, and unifying campuses within these patterns will further support cohesion and identity; and

WHEREAS, Keller ISD recognizes the value of unifying mascots within each feeder pattern to strengthen districtwide cohesion and enhance the collective spirit of its school communities:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Keller Independent School District hereby directs the Superintendent to complete the unification of school mascots within each high school feeder pattern, specifically the Chargers, Indians, and Falcons. Implementation shall prioritize the use of external funding when available and shall occur over a phased, multi-year period, beginning upon passage of this resolution.

ADOPTED AND APPROVED this 20 day of November, 2025.

By: 
John Birt, Board President

Attest: 
Randy Campbell, Board Secretary