

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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A Regular Meeting of the Board of Trustees of Brownwood Independent School District (BISD) was held on Monday, May 10, 2021 beginning at 6:30 PM. The session was called to order by Board President, Michael Cloy, who then gave the invocation and led the Pledge of Allegiance.

### PRESENT:

Mr. Michael Cloy, President  
Mrs. Diane Thompson, Secretary  
Mr. Eric Evans, Member  
Mr. Codie Smith, Member  
Mrs. Amary Doremus, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Mrs. Liesa Land, Deputy Superintendent  
Mr. Mitch Moore, Assistant Superintendent  
Mr. Charles Musgrove, Community Relations Coordinator  
Mrs. Karen Dempsey, Exec. Assistant to the Superintendent

### ABSENT:

Mr. Roderick Jones, Sr., Vice President  
Mr. Tim Jacobs, Member

### Others Present:

BISD Staff – Doug Bonsal, Lindsey Smith, Lori Maxcey, Darla Peter, Dee Dee Wright, Sandra Richardson, Jenny Swanzy, Chelsea Garcia, and Glenda Cotton; members of the Superintendent’s Student Advisory Cabinet and members of the BISD Aspiring Leaders Academy, Mackynlie Conklin – HPU communications intern, and numerous parents and community members.

BISD Deputy Superintendent, Ms. Liesa Land provided the instructional focus by presenting information regarding the summer learning program. After the time lost last year due to COVID, Brownwood ISD is offering a wider range of summer learning opportunities. For grades K-4, the program will offer a few hours a day of reading instruction for 3 weeks starting June 14 (M-Th). The program is not mandatory but will be offered first to those students who are shown to be struggling most (Tier 3). For grades K-6, online resources for summer learning will be offered for parents and students. Printed packets and reading materials will also be available to send home with students. In grades 7 and 8, as well as 9-12, online courses will be accessible for students who are in jeopardy of failing classes or for credit recovery (high school). Brownwood High School (BHS) students who have not yet passed required End-of-Course (EOC) tests, targeted instruction will be offered before the scheduled retesting June 22-29.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. May 2021 honorees were East Elementary kindergarten teacher Chelsea Garcia, and Brownwood Middle School (BMS) Special Education aide Glenda Cotton.

- **TEXAS ELEMENTARY PRINCIPALS AND SUPERVISORS ASSOCIATION (TEPSA) REGION 15 TEP SAN OF THE YEAR:** TEPSA has named BISD Director of Elementary Curriculum Jenny Swanzy as the Region 15 TEP SAN of the Year. The annual award recognizes school leaders for their outstanding service to the association. Award recipients must be committed to advancing the principalship and the association, as well as serving as a voice for Texas students. TEPSA has served Texas PK-8 school leaders since 1917 and has more than 5,900 members.
- **SUPERINTENDENT'S STUDENT ADVISORY CABINET:** 2020-2021 Cabinet members include Blake Hutchins (Coggin Intermediate School), Addaley Huerta (Coggin Intermediate School), Jermiah Chacon (BMS), Cate Smith (BMS), Sidney Windham (BMS), John Field (BMS), Talia Clifton (BHS), Thomas Stewardson (BHS), Sabre Holdar (BHS), Case Markham (BHS), Berkeley Britton (BHS), Cameron Phipps (BHS), Lindsey Larose (BHS), and Khyren Deal (BHS).
- **BISD ASPIRING LEADERS ACADEMY:** Current Aspiring Leaders Academy staff include Veronica Ballenger (English Teacher, BMS), Christi Burks (RTI Specialist, East Elementary), Kellie Current (Special Education Teacher, Northwest Elementary), Jordan Green (6th Grade Teacher, Coggin Intermediate School), Kali McLaughlin (Instructional Coach, Coggin Intermediate School), Kyra Mills (Gifted and Talented Teacher, Northwest Elementary), Lila Mobley (2nd Grade Teacher, East Elementary), Tanya Patterson (Instructional Coach, BISD Central Support Center), and Shelby Tibbits (5th Grade Teacher, Coggin Intermediate School).
- **BISD COMMUNITY RELATIONS INTERNSHIP:** Mackynlie Conklin, who will be a senior at Howard Payne University (HPU) next year, successfully completed the BISD Communications Internship under the direction of BISD Community Relations Coordinator Charles Musgrove. The internship is offered through a partnership with HPU and Dr. Julie Welker, HPU Professor of Communications and Dept. Chair.

Dr. Young gave the Superintendent's Report and provided brief updates on the following topics:

- BISD was one of the districts selected to send trustees to the in-person Summer Leadership Institute in Fort Worth on June 23-26.
- In addition to the Student Advisory Cabinet, Dr. Young has met with the Parent Advisory and Teacher Advisory groups. Dr. Young thanked them for their continued input and feedback.
- Additional COVID relief stimulus money has been released by the governor to be dispersed over the next few years. Discussions have begun gathering input for possible uses which may include allocations for HVAC systems replacement and reconditioning as well as filling in instructional gaps left as a result of COVID.
- Possible adjustments to school times could be finalized soon. Administrators have been working for several months for a solution that will align campuses with the same number of minutes.
- BISD and Brownwood Education Foundation (BEF) have partnered to reduce the number of school supplies required for parents to purchase for the 2021-2022 school year. As it stands, the list would only require parents to purchase a pencil box, backpack, and water bottle. All other supplies would be provided.
- A billboard campaign featuring an Alumni Spotlight and other BISD highlights will be rolled out over the summer. The Alumni Spotlight will feature graduates of BISD who have celebrated success in life after high school. In addition, our Back to School ROAR magazine will also feature an Alumni Spotlight article. Those wishing to submit a nomination for the BISD Alumni Spotlight can do so by visiting <https://www.brownwoodisd.org/AlumniSpotlight>.

- Dr. Young provided a staffing report detailing resignations and new hires within the district. Will Parker was introduced as the new Head Boys' Basketball Coach. Coach Parker, his wife Leah, and their children were also in attendance (pictured below). Leah Parker will also be working with BISD as a Mental Health Specialist.

The following Departmental Report was presented:

**Special Populations:** Dr. Young provided a summary of the report provided by BISD Special Populations Director, Darla Peter. The number of students currently within Special Populations categories include 438 under Special Education, 335 under Section 504, and 150 in the Dyslexia Program. Additional program highlights included:

- BISD was awarded two competitive grants, totaling the amount of \$65,000.00. The grant money was utilized to provide a part-time Speech and Language Pathologist and a part-time Licensed Specialist in School Psychology for the 2020-2021 school year. In addition, BISD was awarded a Mental Health Teletherapy Grant totaling \$18,600.00.
- BISD is looking into becoming a Unified Special Olympics District.
- Completed the Texas Education Agency's (TEA) 6-year Special Education Cyclical Audit of special education and the TEA's On-Site special education audit.
- Continued implementation of the Adaptive PE Program with Howard Payne at Coggin Intermediate School and expanded the program to the middle school and high school.
- Moving forward with Community-Based Instruction Program Goals focusing on independent living skills and vocational skills, while emphasizing communication and social skills in and outside the community. Vocational skills, adaptive living skills, and community-based job skills will be emphasized throughout the curriculum.

Dr. Young praised Ms. Peter's work and noted how blessed Brownwood ISD and its students are to have her heading up the Special Populations program.

Next was a discussion regarding the District of Innovation (DOI) renewal. In February of 2017, the Board approved BISD's DOI plan covering school start date and CTE teacher certification. This plan expires in February of 2022. The district has successfully utilized the DOI status which has helped secure CTE teachers and allowed for flexibility in the school calendar. A renewal plan was provided for review along with a committee, timeline, and target approval date of September 2021.

The board considered approval of the district auditor for 2021-2022. Brownwood ISD requested qualifications from public accounting firms and/or individuals to perform the annual audit for fiscal year 2021. Trustee Diane Thompson moved to approve Pattillo, Brown & Hill as the district auditor/accounting firm for the annual audit for fiscal year 2021, with the opportunity to extend this agreement for another four years. Trustee Eric Evans seconded the motion. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Evans and a second by Trustee Thompson. The items included the following:

- BHS Fundraiser
- Approval of budgeted purchase over \$50,000 (school supplies)
- April 12, 2021 Board Meeting Minutes

The board moved into executive session at 7:18 p.m. to discuss personnel matters. They returned to open session at 8:10 p.m.

There being no further business to discuss, the meeting adjourned at 8:13 p.m.

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Michael Cloy  
President

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Diane Thompson  
Secretary