



**BEAVERTON SCHOOL DISTRICT
INTERIM SUPERINTENDENT SEARCH PLANNING**

The search for an Interim Superintendent will leverage many of the activities and decisions required for the comprehensive Superintendent Search. Additionally, the Board expects to complete the following steps to appoint an Interim Superintendent to start on June 1, 2016.

PROPOSED INTERIM SEARCH CALENDAR

Activity	Date
Recruit Interim Superintendent candidates	April 26 – May 13, 2016
HYA presents interim applicant slate	May 16, 2016
Board subcommittee conducts interview(s)	May 17, 2016
Board identifies preferred candidate	After interviews
Target for public announcement	May 20, 2016
Interim Superintendent assumes responsibilities	June 1, 2016

The Board expects the committee of the whole to participate in the Interim Superintendent interviews.

(16-646) BE IT RESOLVED that the School Board approve the above steps to appoint an Interim Superintendent on June 1, 2016 as per policy CBB – Recruitment and Appointment of the Superintendent.

District Goal: WE empower all students to achieve post-high school success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

Beaverton School District

Code: CBB

Adopted: 2/9/98

Revised: 11/15/04

RECRUITMENT AND APPOINTMENT OF THE SUPERINTENDENT

The Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the Board's policies and the community's aspirations for its schools.

To provide the most capable leadership available for the district, the Board may engage in a nationwide search for applicants for the position of superintendent whenever a vacancy in that position occurs.

The Board shall develop and adopt the standards (candidate qualities and work experience), criteria (application, screening and hiring process) and policy directives (promote from within, state and/or national search) to be used in hiring the superintendent or interim superintendent at a meeting open to the public and at which the public has had an opportunity to comment.

The Board may seek the advice and counsel of interested individuals or of an advisory committee or it may hire consultants to assist in screening candidates and to encourage the filing of applications by professional educators who meet the qualifications. Final selection, however, will rest with the Board after a thorough consideration of qualified applicants.

The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of the intended action.

At the time of his/her appointment, the superintendent will be issued an initial contract with the length of the contract, salary and benefits as mutually negotiated and determined. The Board will thereafter fix the superintendent's salary and benefits annually.

END OF POLICY

Legal References:

ORS 192.660 (1)(a)(D)
ORS 332.505
ORS 342.513
ORS 342.835

Cross Reference:

Policy CBC - Superintendent's Contract