

Regular Meeting
Monday, October 20, 2025 6:30 PM Central

Frisco ISD Administration Building
5515 Ohio Drive
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, October 20, 2025, beginning at 6:30 pm at the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Mark Hill, Vice President Dynette Davis, Secretary Keith Maddox, Parliamentarian Sherrie Salas, Stephanie Elad, Renee Sample, and Suresh Manduva.

Administrators present: Superintendent of Schools Mike Waldrip, Deputy Superintendent Todd Fouché, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Chief Communications Officer Amanda McCune, Chief Officer of Specialized Learning Garrett Jackson, Chief Academic Officer Christy Fiori, General Counsel Esther Kolni and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:02pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

2.D. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

3. Reconvene in Open Meeting @ 6:30pm

4. Pledge of Allegiance

Maus Middle School students led the pledges for tonight's meeting.

5. Communication to and from the Board including Public Comments

5.A. Stakeholder Testimony

- Melanie Jones spoke on behalf of keeping Staley Middle School open and hopes the Board will look at other options and not retiring Staley.
- Erin Baxter spoke about her appreciation for the transparency this year and seeking community input throughout the process. She would like Staley improved and not retired.
- Candice Kuzov spoke about a working list of Bond Funds that district administration spoke about at the September Board meeting along with asked why the students have not been leveled out on campuses verses closing Staley Middle School. She also stated she would like Staley Middle School to remain open.
- Lizbeth Reddoch is a Staley student and shared why she would like Staley Middle School to remain open.

5.B. Public Testimony

- Cacy Saffery spoke asking the board to keep Staley Middle School open.
- Cecilia O'Bannon spoke about being an alumni of Staley Middle School and she believes it is an important part of the community and history.
- Ava Marchetti spoke about also being a Staley Alumni and she implores the Board to not open any campuses and update Staley Middle School.
- Shannon Ayres spoke regarding the upcoming vote on SLAC's recommendation of books to be approved for Frisco ISD's campuses. She felt that SLAC did not have enough time to thoroughly go through the book list with the timeline given.

6. Board Report

- Ms. Davis congratulated all 12 High School Marching bands for making it to area recently. She is excited to see who makes it to state.
- Mrs. Sample spoke about the Teaching and Learning Subcommittee having their second meeting and how Mrs. Salas was also in attendance. They spoke about the CTE Center Programs along with the Campus CTE classes that are available to students. Dr. Jones and Dr. Harp did a great job presenting and they are actively working on getting communication to students at their campuses regarding the accessibility and understanding of the classes offered at the CTE Center and the campus CTE classes.
- Mrs. Salas congratulated the Frisco Marching Bands and gave a shout out to the Battle of the Bands event that was held recently. Many of the Frisco ISD Marching Bands participated. She also attended the Tennis playoff game between Centennial High School and Highland Park High School. It was an all-day event that was very exciting and a close battle with Centennial moving forward.
- Mr. Hill echoed what Ms. Davis and Mrs. Salas said regarding the Frisco ISD Marching Bands. He stated it is Fine Arts and Theatre season and he encouraged all to get out and attend some of these awesome events. Mr. Hill recognized a few of the Leadership Frisco participants that were in the audience for tonight's meeting. He explained how

Leadership Frisco is a fast-paced program that teaches you everything Frisco including the city and school district. Mark also spoke about how the Frisco ISD JROTC was recognized as exemplary and only been at Lebanon Trail High School for a few years so that is a big accomplishment. He was in JROTC in high school and said what a big impact it made on him even after high school. He encourages parents to explore it for their students as it will last on the students well out of Frisco ISD.

7. Recognitions

7.A. Partners in Education

Mrs. Sine recognized Hotel Indigo Frisco for their support and partnership with the Frisco ISD Aspire Program.

8. Invocation

Mr. Maddox gave the Invocation for tonight's meeting.

9. Discussion regarding updated Board Action Item Sheet

Mrs. Smith presented on the updated Board Action Item Sheet.

10. Discussion regarding TEA's A-F Accountability System and related data for Frisco ISD

Dr. Nye presented on TEA's A-F Accountability System and related data for Frisco ISD.

11. Public Hearing regarding 2025 FIRST Rating

Mrs. Smith presented on the 2025 FIRST Rating.

12. Presentation and Discussion of Recommendation Regarding Retirement of Staley Middle School

Dr. Fouche, Dr. Cunningham and Mr. Warstler presented on Staley Middle School.

General Counsel Esther Kolni read the Staley Resolution which stated what the Board was asked to vote on.

- Mrs. Sample asked about the AVID students, and will they be taken care of like the SES students? Dr. Cunningham stated yes, and that Hunt was an AVID school also. Mrs. Sample asked about the Staley Title I campus funds and where they would go and if the students would be taken care of out of the General Fund Budget if they needed more support then the funds at the receiving campus would allow. Dr. Cunningham stated yes. She asked if staff would receive first choice when applying for other jobs in the district. Dr. Linton stated that all staff in good standing with the district would be guaranteed a job in the district next year. Will the class sizes stay the same in the receiving schools as Staley is. Dr. Cunningham stated yes, the district is planning for that. Is there early and late transportation for students that are going to new middle schools for extra curricular activities. Mr. Warstler stated at this time no, but this is something that can be taken into consideration in the future if needed.

- Ms. Davis asked leadership to share how Professional Development will look, as students from the Staley Middle School community may have different needs. Dr. Fiori explained how they have been working on this. Ms. Davis wanted to know exactly what Professional Development would look like for the teachers receiving these students. Dr. Fiori explained all the things in place to ensure this. The funding that Staley received, which was \$175 per student, where does it go if Staley is retired? Dr. Cunningham stated the funds would be allocated to our other 12 Title I campuses throughout the district next year. What if they need more supports that would cost the district more money from the General Budget. Dr. Cunningham stated the supports will be there for these students regardless of needing to use budget money. Ms. Davis also stated if in the event we do vote as a Board to retire Staley, I want to go on record in sharing that I would like to see some before and after school activity transportation in place. What about the 2018 Bond funds? Mr. Warstler explained that when they were looking into updates to Staley, they realized they had a huge pipe issue with the campus and decided to start to talk about its retiring after a new Staley added to the Bond in 2024 did not pass.
- Mrs. Elad asked Mrs. Kolni to explain why they were not only voting to retire Staley but on new attendance zones for these students. Mrs. Kolni explained it was a TEA requirement. Mrs. Elad proposed that we engage the Staley community in a conversation so that we can listen to their concerns that may or may not lead to an actual change in zone, based on what's happening tonight but she does think that it would be a good measure of goodwill to this community that has been through a lot. Mr. Warstler reminded the Board that every student, if you do decide to retire Staley tonight, can choose any of our middle schools in the district that are under 90% capacity to attend.
- Mrs. Salas echoed what Mrs. Elad said about transportation for the Staley students. She asked if there would be new consideration into the zoning boundaries for Staley and Mr. Warstler stated not at this time. Mrs. Elad asked Mrs. Kolni to explain what she asked her this week regarding what Mrs. Salas had asked. Mrs. Kolni stated that they can make zoning changes per the law, but she does not believe that is a practical approach. Around October-November is when the district makes decisions on zoning, as this gives parents time to decide and plan for what is best for their student.

13. Action Items

13.A. Consider and Act to Approve and Adopt a Resolution on the Revision of Attendance Zones for Griffin Middle School, Trent Middle School, and Hunt Middle School and the Retirement of Staley Middle School

** Motion was made and seconded and then the following Board members made statements before the vote.

- Mrs. Salas made a statement regarding Staley Middle School.
- Ms. Davis continued what Mrs. Salas said and added a statement regarding Staley.
- Mrs. Elad made a statement and a reason for her vote regarding Staley.

- Mrs. Sample made a statement regarding Staley.
- Mr. Hill spoke about how he was thankful for the Board's effort and the hard work that went into the Staley vote. He also stated he was proud of the Board. Their work as a Board is far from done and the Board will continue to work collaboratively with the district regardless of what the vote is tonight.

MOTION was made by Mr. Maddox, seconded by Mrs. Salas, passed unanimously, to Approve and Adopt a Resolution on the Revision of Attendance Zones for Griffin Middle School, Trent Middle School, and Hunt Middle School and the Retirement of Staley Middle School as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14. Presentation and Discussion Regarding Next Steps for Staley Middle School Following Board Vote on Item 13.A.

Mr. Warstler presented on Next Steps for Staley Middle School.

15. Action Items

15.A. Consider and Act on approval of minutes from the September 15th Regular Meeting and September 29th Special Meeting

MOTION was made by Ms. Davis, seconded by Mr. Maddox, passed unanimously, to approve the minutes from the September 15th Regular Meeting and September 29th Special Meeting as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

15.B. Consider and Act on budget transfers and amendments for the 2025-26 General Fund Budget

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve the budget transfers and amendments for the 2025-26 General Fund Budget as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

15.C. Consider and Act on approval of Library Materials List

****Mrs. McDonald spoke regarding the timeline and process of vetting the library book approved list for DLAC.**

****Mrs. Elad explained this is a new process and very compressed timeline as there are over 1,000 books on the list. She stated she received two titles from a community member that she felt should be pulled for further review and not voted on tonight. Ms. Davis wanted to make it clear that the DLAC Committee voted to approve this list. Mr. Maddox explained that the parents have the option to not allow their students to read any books in the library they choose and the DLAC Committee approved the list.**

MOTION was made by Ms. Davis, seconded by Mrs. Salas, passed 5-2, to approve the recommended Library Materials List as presented. Mr. Hill with a no vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a no vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

16. Consent Agenda Items

16.A. Act on approval of the recommended employment contracts for identified personnel

16.B. Act on trained appraisers for the Texas Principal Evaluation and Support System (T-PESS) for the 2025–2026 school year

16.C. Act on agreement with Ethos Education Group, Inc.

16.D. Act on acceptance of work and authorization of final payment for 2022 storm-related roof projects, phase 8

16.E. Act on qualification of vendors under RFP 878-2025-05-31 Extended Open Non-Professional Service Providers Phase 2

16.F. Act on qualification of vendors under RFP 881-2025-10-30 Addendum 1 Cheer Camp Services

16.G. Act on qualification of vendors under RFP 883-2025-12-30 Fine Arts Supplies and Services

16.H. Act on approval to seek waiver request from TEA to provide remote homebound instruction to general education student(s)

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve Consent Agenda items 16.A-H as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

17. Reports

17.A. Purchases over \$100,000

17.B. Monthly Tax Report

17.C. PIR

18. Adjourn Meeting @ 9:22pm

Michelle Arellano

Assistant to Superintendent and Board of Trustees

APPROVED:

Mark Hill, President

Board of Trustees

Frisco Independent School District

Keith Maddox, Secretary

Board of Trustees

Frisco Independent School District