

# Union Grove ISD Strategic Plan 2024-2025



## VISION

Encourage  
Empower  
Educate

## MISSION

To provide a safe,  
caring, student  
centered  
learning  
environment  
where excellence  
is measured by  
individual  
student growth  
& success.

### In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

### Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

### Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

### Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

### Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



# Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025  
April 2025 Goal Progress  
Measure (GPM) Report



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# Guiding Priorities



Student Success



Community Engagement  
& Partnerships



Faculty & Staff Recruitment,  
Retention & Capacity  
Building



Fiscal & Operational  
Systems



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PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.3 Academic Achievement - Academic Growth	1.3A Every Student Grows Every Year

- **Health Science**
  - **Program of Study - Diagnostic & Therapeutic Services** seniors Taylor, Jacob, & Gracie present on their program experiences in the classroom and in the hospital setting.
- **Elementary Gifted & Talented** - Mrs. Bilnoski will share about the recent GT trip to Region 7 and the benefits to our GT students
  - [Link for GT presentation](#)