

JOINT RECOMMENDATION OF THE MEET AND CONFER TEAMS FOR COMPENSATION MATTERS

We, the undersigned members of the Certificated/Professional and Support Staff Meet and Confer Teams have met and conferred as a unified group concerning compensation and fringe benefits for District employees for the Fiscal Year (FY) 23-24. This is a partial recommendation. The teams are continuing to meet and confer with our next meeting scheduled on March 23, 2023, but we recommend that the Superintendent present the following partial recommendation to the Governing Board at the next available Governing Board meeting for consistent information concerning paid holidays and teacher planning days to be considered before any FY 23-24 contract is issued.

The meet and confer committee recommends that the Governing Board approve the following revisions for employees:

1. Increase the number of "All/Returning Teacher Planning Days" (identified on the District calendar) before school starts to four (4) days, which shall include one (1) day set aside for teacher prep (this was already in place) and the new/additional planning day shall be set aside only for teacher prep or District-wide initiatives. The remaining two (2) planning days will continue to be scheduled by site administration.
2. Increase the number of paid holidays by one (1) additional paid holiday for all qualified employees (certificated, classified, professional, and administrative) to occur on the Wednesday before Thanksgiving. This will keep the number of work days for certificated staff consistent based on a 1.0 FTE.

In addition, the meet and confer committee further recommends that the additional teacher planning day for the FY 23-24 school year be used specifically for the District-wide initiative of training on Infinite Campus. Given the late notice of this recommendation, the committee further recommends that administration create alternative dates for Infinite Campus training in lieu of the fourth training day for FY 23-24 only.


DATED this 20th day of March, 2023.


For the Amphitheater Education Association



Rebecca Green


Patricia Hebert


Vanessa Harding


Chad Guymon


Robert Wacker

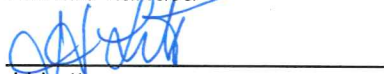

Tassi Call

For the District:


Matt Munger


Michelle Tong


Richard LaNasa


JJ Letts

* The following committee members were not in attendance:
Robert Young (AEA), Angela Wichers (District), Chris Trimble (District).


Chris Gutierrez