

Summary of Civil Rights Policies AC, AC-AR(1) and (2), GBN/JBA, GBN/JBA-AR(1) and (2), and JBA/GBN, JBA/GBN-AR(1) and (2)

In November 2024, OSBA released amendments to the Title IX regulations. The previous version of these regulations primarily addressed sex-based harassment.

In February 2025, MRSD Policy committee met and adopted the changes from the November 2024 OSBA release.

On January 13, 2025, OSBA that notified us about a federal court decision on January 9, 2025. Lauree didn't catch that email before the February policy committee meeting. On January 9, 2025, a federal district court judge in Kentucky issue a decision vacating the 2024 updates to the Title IX regulations. This ruling vacated the rules that went into effect on August 1, 2024 and recommended by OSBA in their November 2024 policy update.

Shortly after that ruling, the US Department of Education stated the previous Title IX rules (effective in 2020) will remain in effect.

In the January 13, 2025 email, OSBA rolled back some of its recommended edits from the November 2024 update.

This means that in some instances, previous versions of these policies remain in effect (unless action was taken to remove them). The OSBA now recommends the following:

AC – Nondiscrimination and Civil Rights (the same as the version from the November 2024 update, with the removal of footnote 2)

AC-AR – Nondiscrimination Complaint Procedure (reverting back to the version from the March 2023 update)

GBN/JBA – Sexual Harassment (reverting back to the version from the April 2024 update)

GBN/JBA(1) – Sexual Harassment Complaint Procedure (reverting back to the version from the July 2020 update)

GBN/JBA(2) – Federal Law (Title IX) Sexual Harassment Complaint Procedure (reverting back to the version from the July 2020 update)

JBA/GBN – Sexual Harassment (reverting back to the version from the April 2024 update)

JBA/GBN(1) – Sexual Harassment Complaint Procedure (reverting back to the version from the July 2020 update)

JBA/GBN(2) – Federal Law (Title IX) Sexual Harassment Complaint Procedure (reverting back to the version from the July 2020 update)

Tonight, the Board is asked to approve these changes.