



McCall-Donnelly Joint School District #421
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Date: February 9, 2026

To: McCall Donnelly School District Board of Trustees

From: Tim Thomas, Superintendent

The review of Policy #5221 Evaluation of Certificated was agreed upon during FY26 Interest Based Bargaining (IBB) McCall Donnelly Education Association (MDEA) negotiation sessions. District administration and MDEA leadership contributed to the draft. The draft changes will better align certificated employee evaluations with Idaho Code and the Idaho Career Ladder.

Administration recommends revising Policy #5221. The recommendation aligns with the MDSD Strategic Plan.

IV. Continuous Improvement

- 2a. Comply with state and federal laws by reviewing and updating policies periodically.