

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 26, 2016



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: October 18, 2016

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring Middle School Teaching position for the 2016-2017 Year:

Description: Julie Hayes, Middle School Principal, recommends the following hire for the 2016-2017 school year:

🚩 Richard Hagberg, Science Teacher, Middle School, BA/0, \$26,685.00 (pro-rated)

Financial Impact: Per Certified Master Contract

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Reports

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Science Teacher BMS		Applicant Recommended Richard Hagberg	
Department/Location Browning Middle School		Supervisor Julie Hayes	
Type of Position Certified	Starting Date October 27, 2016	Term 2016/17 SY	

Recruiting	Date Posted: N/A	Closing Date: N/A
<p>Comments: Richard Hagberg has been subbing in this vacancy since the beginning of the school year. Mr. Hagberg has a bachelor's degree in science and has applied for a 3 year provisional teaching license through OPI to meet accreditation standards. Ms. Hayes would like to fill the vacancy with Mr. Hagberg on a permanent basis.</p>		

Applicants					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
N/A					

Interview Committee			
Name	Title	Name	Title
N/A			

Recommendation: I am recommending Richard Hagberg for our 8th grade science teacher position at BMS. Rick has been a teacher assistant at Browning Middle School for a few years, and has created strong positive relationships with our staff and students. Rick has previously taught science at a private school, and filled in as our science teacher when we were between teachers. He is knowledgeable about science and is open to learning and implementing best practices. I think Mr. Hagberg will be a great fit for our BMS science program.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	08/11/06	Y	OK
Criminal background check	08/11/06	Y	OK
TB documentation	07/22/05	Y	OK

Salary: \$26,685.00	Placement: <u>BA/O</u>	Contract Days: 144 with start date 10/27/2016
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Prepared by: Julie Hayes Date 10/18/16 Approved by: Jason Andreas Date: 10/18/16