

PARAPROFESSIONAL SALARY STRUCTURE 2008 - 2009 (+3%)

| PAY GRD | POSITION | NO. DAYS | HRS/ DAY | MINIMUM | | | MIDPOINT | | | MAXIMUM | | | NEW HIRE RATE | | | 8%'ILE | | | |
|---|---|-------------------------------------|----------|---------|----------|----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|----------|----------|----------|----------|
| | | | | HRLY | DAILY | ANNUAL | HRLY | DAILY | ANNUAL | HRLY | DAILY | ANNUAL | HRLY | DAILY | ANNUAL | HRLY | DAILY | ANNUAL | |
| 5 | SECY - ASSTANT/DEPUTY SUPERINTENDENT | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | SECY - TECHNOLOGY INFORMATION OFFICER | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | SECY - EXECUTIVE DIRECTOR | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | SECY - HUMAN RESOURCES RECORDS SPEC | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | PAYROLL SPECIALIST | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | TRANSLATOR/TESTING SPECIALIST | 230 | 8.00 | 17.81 | 142.51 | 32777.53 | 21.46 | 171.70 | 39491.00 | 25.11 | 200.89 | 46204.47 | 18.54 | 148.35 | 34120.22 | 18.73 | 149.81 | 34455.90 | |
| | ATTENDANCE LIAISON | 196 | 8.00 | 17.81 | 142.51 | 27932.16 | 21.46 | 171.70 | 33653.20 | 25.11 | 200.89 | 39374.24 | 18.54 | 148.35 | 29076.36 | 18.73 | 149.81 | 29362.42 | |
| 4 | SECY - HIGH SCHOOL | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | SECY - HIGH SCHOOL (FRED MOORE) | 220 | 8.00 | 13.61 | 108.91 | 23960.77 | 16.40 | 131.22 | 28868.40 | 19.19 | 153.53 | 33776.03 | 14.17 | 113.37 | 24942.30 | 14.31 | 114.49 | 25187.68 | |
| | SECY - MIDDLE SCHOOL | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | SECY - DAVIS SCHOOL | 206 | 8.00 | 13.61 | 108.91 | 22436.00 | 16.40 | 131.22 | 27031.32 | 19.19 | 153.53 | 31626.64 | 14.17 | 113.37 | 23355.06 | 14.31 | 114.49 | 23584.83 | |
| | SECY - JOE DELL SPARKS - JUVENILE DETENTION | 210 | 8.00 | 13.61 | 108.91 | 22871.65 | 16.40 | 131.22 | 27556.20 | 19.19 | 153.53 | 32240.75 | 14.17 | 113.37 | 23808.56 | 14.31 | 114.49 | 24042.78 | |
| | SECY - ELEMENTARY SCHOOL | 202 | 8.00 | 13.61 | 108.91 | 22000.35 | 16.40 | 131.22 | 26506.44 | 19.19 | 153.53 | 31012.53 | 14.17 | 113.37 | 22901.56 | 14.31 | 114.49 | 23126.87 | |
| | SECRETARY DIRECTOR | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | SECRETARY DIRECTOR | 215 | 8.00 | 13.61 | 108.91 | 23416.21 | 16.40 | 131.22 | 28212.30 | 19.19 | 153.53 | 33008.39 | 14.17 | 113.37 | 24375.43 | 14.31 | 114.49 | 24615.23 | |
| | SECY - BILINGUAL / ESL | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | CLERK - PAYROLL | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | CLERK - INSURANCE | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | CLERK - ACCOUNTS PAYABLE | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | BILINGUAL DATA SPECIALIST / TUTOR | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | BOOKKEEPER - BUSINESS OFFICE | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | BOOKKEEPER - HIGH SCHOOL | 202 | 8.00 | 13.61 | 108.91 | 22000.35 | 16.40 | 131.22 | 26506.44 | 19.19 | 153.53 | 31012.53 | 14.17 | 113.37 | 22901.56 | 14.31 | 114.49 | 23126.87 | |
| | SUBSTITUTE COORDINATOR | 230 | 8.00 | 13.61 | 108.91 | 25049.90 | 16.40 | 131.22 | 30180.60 | 19.19 | 153.53 | 35311.30 | 14.17 | 113.37 | 26076.04 | 14.31 | 114.49 | 26332.57 | |
| | REGISTRAR - HIGH SCHOOL | 220 | 8.00 | 13.61 | 108.91 | 23960.77 | 16.40 | 131.22 | 28868.40 | 19.19 | 153.53 | 33776.03 | 14.17 | 113.37 | 24942.30 | 14.31 | 114.49 | 25187.68 | |
| | 3 | SECY - PERSONNEL SPECIALIST - ANNEX | 230 | 8.00 | 12.62 | 100.96 | 23221.08 | 15.21 | 121.64 | 27977.20 | 17.79 | 142.32 | 32733.32 | 13.14 | 105.10 | 24172.30 | 13.27 | 106.13 | 24410.11 |
| | | SECY - HUMAN RESOURCES - ANNEX | 230 | 4.00 | 12.62 | 50.48 | 11610.54 | 15.21 | 60.82 | 13988.60 | 17.79 | 71.16 | 16366.66 | 13.14 | 52.55 | 12205.13 | 13.27 | 53.07 | 12205.13 |
| | | SECY - PROGRAM COORDINATORS | 220 | 8.00 | 12.62 | 100.96 | 22211.46 | 15.21 | 121.64 | 26760.80 | 17.79 | 142.32 | 31310.14 | 13.14 | 105.10 | 23121.33 | 13.27 | 106.13 | 23348.80 |
| SECY - ASST HIGH SCHOOL PRIN (GRADE LEVEL) | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| SECY - ASST HIGH SCHOOL PRIN (ASST REGISTRAR) | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| SECY - HIGH SCHOOL COUNSELOR | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| SECY - ASST M.S. PRIN (REGISTRAR) | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| SECY - ASST M.S. PRIN (ATTENDANCE) | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| SECY - PROGRAM SUPERVISORS SPEC ED | | 210 | 8.00 | 12.62 | 100.96 | 21201.85 | 15.21 | 121.64 | 25544.40 | 17.79 | 142.32 | 29886.95 | 13.14 | 105.10 | 22070.36 | 13.27 | 106.13 | 22287.49 | |
| SECY - SOCIAL WORK / COUNSELOR | | 206 | 8.00 | 12.62 | 100.96 | 20798.01 | 15.21 | 121.64 | 25057.84 | 17.79 | 142.32 | 29317.67 | 13.14 | 105.10 | 21649.97 | 13.27 | 106.13 | 21862.97 | |
| SENIOR GRAPHIC DESIGNER | | 230 | 8.00 | 12.62 | 100.96 | 23221.08 | 15.21 | 121.64 | 27977.20 | 17.79 | 142.32 | 32733.32 | 13.14 | 105.10 | 24172.30 | 13.27 | 106.13 | 24410.11 | |
| LIBRARY MEDIA CATALOGER | | 220 | 8.00 | 12.62 | 100.96 | 22211.46 | 15.21 | 121.64 | 26760.80 | 17.79 | 142.32 | 31310.14 | 13.14 | 105.10 | 23121.33 | 13.27 | 106.13 | 23348.80 | |
| RECEPTIONIST - CENTRAL SERVICES | | 230 | 8.00 | 12.62 | 100.96 | 23221.08 | 15.21 | 121.64 | 27977.20 | 17.79 | 142.32 | 32733.32 | 13.14 | 105.10 | 24172.30 | 13.27 | 106.13 | 24410.11 | |
| CLERK , ADMINISTRATIVE | | 230 | 8.00 | 12.62 | 100.96 | 23221.08 | 15.21 | 121.64 | 27977.20 | 17.79 | 142.32 | 32733.32 | 13.14 | 105.10 | 24172.30 | 13.27 | 106.13 | 24410.11 | |
| CLERK - SPECIAL EDUCATION SERVICES | | 230 | 8.00 | 12.62 | 100.96 | 23221.08 | 15.21 | 121.64 | 27977.20 | 17.79 | 142.32 | 32733.32 | 13.14 | 105.10 | 24172.30 | 13.27 | 106.13 | 24410.11 | |
| CLERK - SPECIAL EDUCATION SERVICES | | 210 | 8.00 | 12.62 | 100.96 | 21201.85 | 15.21 | 121.64 | 25544.40 | 17.79 | 142.32 | 29886.95 | 13.14 | 105.10 | 22070.36 | 13.27 | 106.13 | 22287.49 | |
| CLERK - ATTENDANCE OFFICERS | | 196 | 8.00 | 12.62 | 100.96 | 19788.40 | 15.21 | 121.64 | 23841.44 | 17.79 | 142.32 | 27894.48 | 13.14 | 105.10 | 20599.00 | 13.27 | 106.13 | 20801.66 | |
| CLERK - CHILD NUTRITION | | 220 | 8.00 | 12.62 | 100.96 | 22211.46 | 15.21 | 121.64 | 26760.80 | 17.79 | 142.32 | 31310.14 | 13.14 | 105.10 | 23121.33 | 13.27 | 106.13 | 23348.80 | |
| CLERK - ATHLETIC DEPT. | | 199 | 8.00 | 12.62 | 100.96 | 20091.28 | 15.21 | 121.64 | 24206.36 | 17.79 | 142.32 | 28321.44 | 13.14 | 105.10 | 20914.30 | 13.27 | 106.13 | 21120.05 | |
| ASSISTANT BOOKKEEPER - CHILD NUTRITION | | 210 | 8.00 | 12.62 | 100.96 | 21201.85 | 15.21 | 121.64 | 25544.40 | 17.79 | 142.32 | 29886.95 | 13.14 | 105.10 | 22070.36 | 13.27 | 106.13 | 22287.49 | |
| SOCIAL SERVICES COORDINATOR (AWSYC) | 202 | 8.00 | 12.62 | 100.96 | 20394.16 | 15.21 | 121.64 | 24571.28 | 17.79 | 142.32 | 28748.40 | 13.14 | 105.10 | 21229.59 | 13.27 | 106.13 | 21438.44 | | |
| CATE ASSESSMENT FACILITATOR | 187 | 8.00 | 12.62 | 100.96 | 18879.74 | 15.21 | 121.64 | 22746.68 | 17.79 | 142.32 | 26613.62 | 13.14 | 105.10 | 19653.13 | 13.27 | 106.13 | 19846.48 | | |
| INTERPRETER - DEAF ED - CERTIFIED | 187 | 8.00 | 12.62 | 100.96 | 18879.74 | 15.21 | 121.64 | 22746.68 | 17.79 | 142.32 | 26613.62 | 13.14 | 105.10 | 19653.13 | 13.27 | 106.13 | 19846.48 | | |
| 2 | GRAPHIC DESIGNER | 230 | 8.00 | 11.16 | 89.25 | 20527.48 | 13.44 | 107.53 | 24731.90 | 15.73 | 125.81 | 28936.32 | 11.61 | 92.91 | 21368.36 | 11.73 | 93.82 | 21578.58 | |
| | CLERK - FLEET MAINTENANCE | 230 | 8.00 | 11.16 | 89.25 | 20527.48 | 13.44 | 107.53 | 24731.90 | 15.73 | 125.81 | 28936.32 | 11.61 | 92.91 | 21368.36 | 11.73 | 93.82 | 21578.58 | |
| | RECEPTIONIST - CLERK COMM / ADULT ED | 230 | 8.00 | 11.16 | 89.25 | 20527.48 | 13.44 | 107.53 | 24731.90 | 15.73 | 125.81 | 28936.32 | 11.61 | 92.91 | 21368.36 | 11.73 | 93.82 | 21578.58 | |
| | RECEPTIONIST - TECHNOLOGY | 192 | 8.00 | 11.16 | 89.25 | 17135.98 | 13.44 | 107.53 | 20645.76 | 15.73 | 125.81 | 24155.54 | 11.61 | 92.91 | 17837.94 | 11.73 | 93.82 | 18013.43 | |
| | RECEPTIONIST / OFFICE AIDE - H.S. | 202 | 8.00 | 11.16 | 89.25 | 18028.48 | 13.44 | 107.53 | 21721.06 | 15.73 | 125.81 | 25413.64 | 11.61 | 92.91 | 18767.00 | 11.73 | 93.82 | 18951.62 | |
| | RECEPTIONIST / OFFICE AIDE - M.S. | 192 | 8.00 | 11.16 | 89.25 | 17135.98 | 13.44 | 107.53 | 20645.76 | 15.73 | 125.81 | 24155.54 | 11.61 | 92.91 | 17837.94 | 11.73 | 93.82 | 18013.43 | |
| | RECEPTIONIST / OFFICE AIDE - E.S. AND AWSYC | 198 | 8.00 | 11.16 | | | | | | | | | | | | | | | |