

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

CAMPUS POLICE REPORT



## Monthly Crime Log and Police Activities Report

Laredo College Police Department May 1st - May 31st 2025

### Detailed Activity Reports

Services Rendered	
Service	Quantity
Alarms	9
Assist other Agency	7
Call for Service	136
Foot Patrol	Done on Daily Basis
Patrol off Campus	1
License/Registration	0
Meetings	0
Monitor Events	0
Other Inquiries	5
Student Inquiry	3
Unsecured Buildings/	2
Vehicle Maintenance	0
Motorist Assist	5
Professional Development	0
<b>Total Services Rendered:</b>	<b>168</b>

Citations Issued	
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	0
Traffic	36
Warnings	28
Criminal Trespass	0
Other	2
<b>Total Citations</b>	<b>66</b>

Reports Written	
Report	Quantity
Accident	0
Arrest	3
Crisis Intervention	0
Incident	3
Offense	0
Traffic Stop	0
Unsecured Building	0
Lost and Found	4
<b>Total Reports</b>	<b>10</b>

### Detailed Crime Log

Case #	Officer (Badge)	Nature (Classification)	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2025-053	205	Possession of Marijuana C/B	5/05/2025 5pm	05/05/2025 5pm	Parking lot O	Cleared by Arrest
LC2025-058	106	Possession of Marijuana C/B	5/10/2025 03:06pm	05/10/2025 03:06pm	Bee Road/Hudson Road	Cleared by Arrest
LC2025-046	205	Assault C/A	5/23/2025 3pm	5/23/2025 3pm	LCPD Office	Cleared by Arrest



## Monthly Crime Log and Police Activities Report

Laredo College Police Department June 1st - June 30th 2025

### Detailed Activity Reports

Services Rendered	
Service	Quantity
Alarms	7
Assist other Agency	8
Call for Service	115
Foot Patrol	Done on Daily Basis
Patrol off Campus	0
License/Registration	0
Meetings	0
Monitor Events	0
Other Inquiries	3
Student Inquiry	0
Unsecured Buildings/	1
Vehicle Maintenance	0
Motorist Assist	7
Professional Development	0
<b>Total Services Rendered:</b>	<b>141</b>

Citations Issued	
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	0
Traffic	23
Warnings	33
Criminal Trespass	0
Other	2
<b>Total Citations</b>	<b>58</b>

Reports Written	
Report	Quantity
Accident	1
Arrest	0
Crisis Intervention	0
Incident	4
Offense	0
Traffic Stop	1
Unsecured Building	0
Lost and Found	5
<b>Total Reports</b>	<b>11</b>

### Detailed Crime Log

Case #	Officer (Badge)	Nature (Classificatio	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2025-065	Moses Ostiguin #107	Evading Arrest / Detection w/Vehicle SJF	6/1/25 12:00 AM	06/01/2025 12:00am	Ainsworth St.	Active
LC2025-070	Moses Ostiguin #107	Theft C/C (Personal Property)	6/10/25 11:19 AM	6/09/2025 6:00pm - 06/10/25 8:00am	Eloy Garcia	Complainant refused to file charges.
LC2025-075	Moses Ostiguin #107	Theft C/C (Personal Property)	6/24/2025 8:20am	6/23/25 3:00pm- 6/24/25 7:00am	Moore Vocational	Active

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

PERSONNEL REPORT

**Laredo College**  
**FY 2025 Personnel Action Summar Report**  
**May-25**

**New Employees**

No.	Position Title	Department	Effective Date
1	Allied Health Lab Coordinator	Allied Health	5/5/2025
		Camilo Prada Child	
2	Teacher Assistant	Development Center	5/19/2025

**Retirement**

No.	Position Title	Department	Effective Date
1	Professor of Criminal Justice	Protective Services	5/12/2025
		Office of the Vice President	
	Vice President of Student Success	of Student Success and	
2	and Enrollment	Enrollment	5/30/2025

**Termination/Resignation**

	Position Title	Department	Effective Date
		Homeland Security and	
		Emergency Management	
		Studies - Fire Science	
1	Fire Science Instructor	Specialization	5/12/2025
	Academic Advisor	Advising Center	5/30/2025

**End of Contract**

	Position Title	Department	Effective Date
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**Laredo College**  
**FY 2025 Status Change Report**  
**May-25**

**Change in Hourly Rate**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Pay Adjustments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Promotions**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	5/1/2025	Student Records Specialist II	Office of the Registrar
2	Studen Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	5/1/2025	Student Records Specialist II	Office of the Registrar

**Transfers & Reassignments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	Professor of Child Development	Child Development	Provost/VP of Academic Affairs	5/12/2025	Professor of Child Development/Interim Child Development Department Chairperson	Child Development
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**Reclassifications**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	Associate Degree Nursing Instructor	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	5/1/2025	Associate Degree Nursing Instructor and Clinical Coordinator	Nursing - Associate Degree Nursing
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	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory				Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant/Clinical	
2	Assistant	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	5/1/2025	Coordinator	Nursing - Vocational Nursing
3	Lead Carpenter	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	Lead Carpenter	Plant Operations and Maintenance
4	General Equipment Operator	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	General Equipment Operator	Plant Operations and Maintenance
5	Painter	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	Painter	Plant Operations and Maintenance
6	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	General Repairperson II	Plant Operations and Maintenance
7	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	General Repairperson II	Plant Operations and Maintenance
8	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance
9	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance

### Reorganizations

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Laredo College**  
**YTD Personnel Actions Summary Report**  
**Fiscal Year 2025**  
**As of May 2025**

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
1	Academic Advisor	Advising Center	VP Student Success and Enrollment	New Employee	3/17/2025		
2	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	5/30/2025		
3	Academic Advisor/Career Coach	Title III LEAPS POWER	VP Student Success and Enrollment	Promotion	9/16/2024	Data Effectiveness Coordinator	Title III LEAPS POWER
4	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
5	Academic Success Coach	Center for Learning, Academic, and Student Success	Provost/VP of Academic Affairs	New Employee	1/6/2025		
6	Academic Success Coach Coordinator	Center for Learning, Academic, and Student Success	Provost/VP of Academic Affairs	Termination	12/9/2024		
7	Academic/Career Advisor	Advising Center	VP Student Success and Enrollment	Reclassification	9/1/2024	Academic Advisor	Advising Center
8	Academic/Career Advisor	Student Support Services	Provost/VP of Academic Affairs	Retirement	1/16/2025	SSS Advisement Coordinator	Student Support Services
9	Acting Dean of Health Sciences/Professional Physical Therapist Assistant (PTA) & Program Director	Office of the Dean of Health Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2024	Dean of Health Sciences/PTA Program Director	Office of Dean of Health Sciences
10	Administrative Assistant I	Human Resources	Office of the President	New Employee	12/2/2024		
11	Administrative Assistant I - Health Sciences	Health Sciences	VP of Compliance and Risk Management	Transfer /Reassignment	9/1/2024	Planning & Institutional Effectiveness	Planning & Institutional Effectiveness
12	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
13	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
14	Admissions Specialist I	Office of Admissions	VP Student Success and Enrollment	New Employee	4/7/2025		
15	Allied Health Lab Coordinator	Allied Health	Provost/VP of Academic Affairs	New Employee	5/5/2025		
16	Allied Health Labo Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	1/17/2025		
17	Assistant Director of Alumni Relations	Development	VP of Institutional Advancement	Retirement	1/31/2025		
18	Assistant Director of Public Relations/Social Media	Community and Media Relations	VP of Institutional Advancement	Transfer /Reassignment	1/1/2025	Interim Community and Media Relations Director	Community and Media Relations
19	Assistant Professor of Diagnostic Medical Sonography	Allied Health - Diagnostic Medical Sonography	Provost/VP of Academic Affairs	Reclassification	2/3/2025	Assistant Professor of Diagnostic Medical Sonography/Clinical Coordinator	Allied Health - Diagnostic Medical Sonography
20	Assistant Professor of Diagnostic Medical Sonography/Clinical Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	12/16/2024		
21	Associate Degree Nursing Instructor	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	New Employee	4/16/2025		
22	Associate Degree Nursing Instructor	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	Associate Degree Nursing Instructor and Clinical Coordinator	Nursing - Associate Degree Nursing
23	Automotive Collision Repair Technical Instructor (South)	Transportation Technology	Provost/VP of Academic Affairs	New Employee	1/6/2025		



No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
24	Automotive Lab Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	4/7/2025		
25	Campus Police Coordinator	Laredo College Police Department	VP of Compliance and Risk Manager	Reclassification	2/17/2025	Telecommunications Operator	Laredo College Police Department
26	Community and Media Relations Director	Community and Media Relations	VP of Institutional Advancement	Termination	12/17/2024		
27	Construction/Fixed Assets Accountant	Office of Vice President of Finance and Administration	VP of Finance and Administration	New Employee	1/6/2025		
28	Continuing Education Instructional Assistant	Continuing Education	Provost/VP of Academic Affairs	New Employee	1/6/2025		
29	Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Student Health Services and Wellness
30	Custodial Service Manager	Plant Operations and Maintenance	VP of Finance and Administration	Transfer /Reassignment	4/16/2025	Motor Pool Mechanic	Plant Operations and Maintenance
31	Customer Relationship Management Coordinator	Enrollment Management	VP Student Success and Enrollment	Termination	4/24/2025		
32	Dean of Arts and Sciences	Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2024	Dean of Workforce Education	Workforce Education
33	Diesel Engnine Mechanics Technical Instructor	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/21/2024		
34	Director of Accounting	Accounting	VP of Finance and Administration	Reorganization	9/1/2024	Director of Accounting	Accounting
35	Director of Counseling and Disability Services	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Disability Services Director	Disability Services
36	Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification	4/1/2025	Interim Director of Library Services	Library Services
37	Director of Purchasing (Pay Grade 107)	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	Director of Purchasing (Pay Grade 108)	Purchasing
38	Director of Student Health Services and Wellness	Student Health Services and Wellness	VP Student Success and Enrollment	Resignation	9/25/2024		
39	Director of Student Services and Wellness	Student Health Services & Wellness	VP Student Success and Enrollment	New Employee	1/6/2025		
40	Disability Services Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Counselor	Student Health Services and Wellness
41	Dual Enrollment Coordinator	Dual Enrollment	VP Student Success and Enrollment	Transfer /Reassignment	11/4/2024	LEAPS POWER Academic Advisor/Career Coach	Tilte III LEAPS POWER
42	Emergency Medical Services Instructor	Allied Health - Emergency Medical Services	Provost/VP of Academic Affairs	New Employee	1/13/2025		
43	Employer Initatives Associate Director	Workforce Development Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Career Development Coordinator	Workforce Development Center
44	Engagement Specialist	Workforce Development Center	Provost/VP of Academic Affairs	Resignation	1/17/2025		
45	Engineering, Design, and Construction Management Technology Director	Engineering, Design, and Construction Management Technology	Provost/VP of Academic Affairs	Reclassification	2/17/2025	Engineering Instructor/Engineering, Design, and Construction Management Technology Director	Engineering, Design, and Construction Management Technology
46	English Instructor	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Resignation	9/16/2024		
47	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/2/2024		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
48	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/9/2024		
49	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/13/2024		
50	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/19/2024		
51	Enrollment Coach	Office of Recruitment and Dual Enrollment	Provost/VP of Academic Affairs	Promotion	2/17/2025	Assistant Director of Recruitment and Dual Enrollment	Office of Recruitment and Dual Enrollment
52	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	3/24/2025		
53	Financial Aid Coordinator (Pay Grade 208)	Financial Aid	VP of Finance and Administration	Reclassification	9/1/2024	Financial Aid Coordinator (Pay Grade 208)	Financial Aid
54	Financial Aid Technician II	Office of Financial Aid	VP Student Success and Enrollment	Resignation	2/28/2025		
55	Fire Science Instructor	Homeland Security and Emergency Management Studies - Fire Science Specialization	Provost/VP of Academic Affairs	Resignation	5/12/2025		
56	General Equipment Operator	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Equipment Operator	Plant Operations and Maintenance
57	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Plant Operations and Maintenance
58	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Plant Operations and Maintenance
59	Government Instructor	Social Sciences	Provost/VP of Academic Affairs	New Employee	1/6/2025		
60	Government Instructor - Temporary	Social Sciences	Provost/VP of Academic Affairs	New Employee	1/13/2025		
61	Help Desk Technician	Information Technology	VP of Finance and Administration	New Employee	4/14/2025		
62	Homeland Security & Emergency Management Director/Homeland Security Studies Instructor	Protective Services	Provost/VP of Academic Affairs	Reclassification	3/1/2025	Homeland Security Studies Instructor/Homeland Security & Emergency Management Director/Protective Services Acting Department Chairperson	Protective Services
63	Homeland Security Studies Instructor	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	New Employee	1/6/2025		
64	Human Resource Benefits & Leave Specialist	Office of Human Resources	Office of the President	New Employee	11/18/2024		
65	Human Resources Benefits and Leave Specialist	Office of Human Resources	Office of the President	Resignation	2/14/2025		
66	Human Resources Records Specialist	Office of Human Resources	Office of the President	New Employee	2/3/2025		
67	HVAC Technician	Plant Operations and Maintenance	VP of Finance and Administration	Retirement	4/30/2025		
68	Information Literacy Librarian (Faculty)	Library Services - Yeary Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Information Literacy Librarian (Exempt)	Library Services - Yeary Library
69	Instructional Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/28/2024		
70	Instructional Assistant Allied Health	Allied Health	Provost/VP of Academic Affairs	New Employee	1/6/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
71	Instructor/Transitions Coordinator	Adult Education	Provost/VP of Academic Affairs	Retirement	2/28/2025		
72	Intake/Coordinator Assistant	Adult Education	Provost/VP of Academic Affairs	Retirement	1/31/2025		
73	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance
74	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance
75	LC Television/Media Center Director	Information Technology	VP of Finance and Administration	Reorganization	9/1/2024	Media Center Director	Information Technology
76	Lead Carpenter	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Lead Carpenter	Plant Operations and Maintenance
77	LEAD Center Counselor	Title V LEAD	VP Student Success and Enrollment	New Employee	9/16/2024		
78	Lead Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Student Health Services and Wellness
79	Lead Instructional Design Specialist	eLearning and Instructional Innovation Center	Provost/VP of Academic Affairs	Resignation	2/14/2025		
80	Logistics/Distribution Management Instructor	Global Logistics Center	Provost/VP of Academic Affairs	New Employee	1/6/2025		
81	Logistics/Distribution Management Instructor	Global Logistics Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Logistics/Distribution Management Instructor/Logistics/Distribution Management Program Coordinator	Global Logistics Center
82	Maintenance Technician	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Reorganization	10/1/2024	Wildlife Technician Assistant	Lamar Bruni Vergara Environmental Science Center
83	Mathematics Tutor Coordinator	Student Support Services	Provost/VP of Academic Affairs	Resignation	3/21/2025		
84	Motor Pool Mechanic	Plant Operations and Maintenance - Motor Pool	VP of Finance and Administration	Retirement	1/31/2025		
85	Nursing Laboratory Assistant and Clinical Instructor for Vocational Nursing	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Retirement	3/31/2025		
86	Off-Site and Distance Learning Coordinator	Adult Education	Provost/VP of Academic Affairs	Resignation	9/30/2024		
87	Operations and Help Desk Technician	Information Technology	VP of Finance and Administration	Promotion	10/14/2024	Lead Help Desk Technician	Information Technology
88	Painter	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Painter	Plant Operations and Maintenance
89	Patrol Officer	Laredo College Police	VP of Compliance and Risk Management	Promotion	9/16/2024	Sergeant/Investigator	Laredo College Police
90	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	New Employee	10/1/2024		
91	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	10/16/2024		
92	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	11/1/2024		
93	Patrol Officer	Laredo College Police Department	VP of Compliance and Risk Manager	New Employee	3/3/2025		
94	Patrol Officer	LC Police Department	VP of Compliance and Risk Manager	New Employee	4/7/2025		
95	Patrol Officer (South)	Laredo College Police	VP of Compliance and Risk Management	New Employee	9/9/2024		
96	Payroll Accountant I	Payroll	VP of Finance and Administration	Resignation	10/10/2024		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
97	Payroll Manager	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Director of Payroll	Payroll
98	Photographer/Public Relations	Community and Media Relations	VP of Institutional Advancement	Resignation	9/3/2024		
99	Photographer/Public Relations	Community & Media Relations	VP of Institutional Advancement	New Employee	4/22/2025		
100	Professor of Chemistry	Natural Sciences	Provost/VP of Academic Affairs	Resignation	12/16/2024		
101	Professor of Child Development	Child Development	Provost/VP of Academic Affairs	Transfer /Reassignment	5/12/2025	Professor of Child Development/Interim Child Development Department Chairperson	Child Development
102	Professor of Criminal Justice	Protective Services	Provost/VP of Academic Affairs	Retirement	5/12/2025		
103	Professor of Criminal Justice/Department Chair	Protective Services	Provost/VP of Academic Affairs	Transfer /Reassignment	3/7/2025	Professor of Criminal Justice	Protective Services
104	Professor of English	English, Languages & Cultural Studies	Provost/VP of Academic Affairs	Reclassification	1/1/2025	Professor of English/Acting Honors Program Director	Honors Program
105	Professor of English/Reading	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English	English, Languages, and Cultural Studies
106	Professor of English/Spanish/Speech Department Chairperson	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English/Spanish Department Chairperson	English, Languages, and Cultural Studies
107	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	12/31/2024		
108	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	1/31/2025		
109	Professor of Government	Government	Provost/VP of Academic Affairs	Promotion	10/16/2024	CTEL Director (Center of Teaching Excellence and Learning)	Center of Teaching Excellence and Learning
110	Professor of Government/Reading	Social Services	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of Government	Social Services
111	Program Director of Regional Law Enforcement Academy	Regional Law Enforcement Academy	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Director of Regional Law Enforcement Academy	Regional Law Enforcement Academy
112	Program Retention Specialist	Nursing-Associate Degree Nursing and Vocational Nursing	Provost/VP of Academic Affairs	New Employee	9/16/2024		
113	Property Inventory and Central Receiving Manager	Property Inventory and Central Receiving	VP of Finance and Administration	Reorganization	9/1/2024	Director of Property Inventory and Central Receiving	Property Inventory and Central Receiving
114	Purchasing Supervisor	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Purchasing	Purchasing
115	Restricted Grants Manager	Restricted Grants	VP of Finance and Administration	Reorganization	9/1/2024	Director of Restrcted Grants	Restricted Grants
116	Retention Services Coordinator	Retention Services	VP Student Success and Enrollment	Reclassification	9/1/2024	Director of Retention Services	Retention Services
117	Safety and Risk Manager	Safety and Risk Management	VP of Compliance and Risk Management	Reorganization	9/1/2024	Safety and Risk Director	Safety and Risk Management
118	Senior Payroll Specialist	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Payroll	Payroll
119	South Campus Librarian (Non-Exempt)	Library Services - Zaffirini Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	South Campus Librarian (Exempt)	Library Services - Zaffirini Library
120	Staff Accountant I	Accounting	VP of Finance and Administration	New Employee	10/1/2024		
121	Staff Assistant	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Reorganization	10/1/2024	LBVESC Operations Assistant	Lamar Bruni Vergara Environmental Science Center
122	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	2/3/2025		
123	Staff Assistant	Advising Center	VP Student Success and Enrollment	Resignation	2/6/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
124	Staff Assistant - Advising Center	Advising Center	VP Student Success and Enrollment	Promotion	10/14/2024	Academic Advisor	Advising Center
125	Staff Assistant - Community & Media Relations	Media Relations	Provost/VP of Academic Affairs	Transfer /Reassignment	12/2/2024	Instructional Assistant - Continuing Education	Continuing Education
126	Student Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
127	Student Center Attendant	Office of Student Life	VP Student Success and Enrollment	Resignation	3/24/2025		
128	Teacher Assistant	Camilo Prada	Provost/VP of Academic Affairs	Resignation	11/1/2024		
129	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	Resignation	2/11/2025		
130	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	New Employee	5/19/2025		
131	Technical Support Coordinator	eLearning and Instructional Innovation Center	Provost/VP of Academic Affairs	New Employee	9/16/2024		
132	Technology Support Specialist	Instructional Technology Center	Provost/VP of Academic Affairs	New Employee	9/2/2024		
133	Technology Support Specialist	Instructional Technology Center	Provost/VP of Academic Affairs	Resignation	3/7/2025		
134	Technology Support Specialist	Computer Sciences and Technology	Provost/VP of Academic Affairs	Promotion	3/17/2025	Computer Sciences and Technology Technical Instructor	Computer Sciences and Technology
135	Theatrical and Performing Arts Director	Performing Arts and Communication	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Drama Instructor Performing Arts and Communication Director	Performing Arts and Communication
136	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/23/2024		
137	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	Termination	10/15/2024		
138	Truck Driver Instructor	Continuing Education	Provost/VP of Academic Affairs	New Employee	3/17/2025		
139	Veteran Services Coordinator	Veterans Services	Provost/VP of Academic Affairs	Resignation	3/7/2025		
140	Vice President of Student Success and Enrollment	Office of the Vice President of Student Success and Enrollment	VP Student Success and Enrollment	Retirement	5/30/2025		
141	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant/Clinical Coordinator	Nursing - Vocational Nursing
142	Welding Lab Coordinator	Industrial and Electronic Technologies	Provost/VP of Academic Affairs	New Employee	12/2/2024		
143	Workforce Development Center - Assistant Director	Workforce Development Center	Provost/VP of Academic Affairs	New Employee	11/1/2024		
144	Workforce Development Coordinator	Continuing Education - Customized Training	Provost/VP of Academic Affairs	Termination	12/2/2024		
145	Writing Center Director	Maneul Blanco Writing and Research Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Director of Writing and Research Center	Maneul Blanco Writing and Research Center

**Laredo College**  
**FY 2025 Personnel Action Summar Report**  
**Jun-25**

**New Employees**

No.	Position Title	Department	Effective Date
1	Financial Aid Coordinator	Office of Financial Aid	6/2/2025
2	Financial Aid Coordinator	Office of Financial Aid	6/9/2025
3	Journeyman Electrician - South Ca	Plant Operations and Maintenance	6/9/2025
4	Staff Assistant	Advising Center	6/16/2025
5	Staff Assistant	Community and Media Relations	6/23/2025

**Retirement**

No.	Position Title	Department	Effective Date
1	Custodian	Plant Operations and Maintenance	6/30/2025
2	Lieutenant	Campus Police	6/30/2025

**Termination/Resignation**

	Position Title	Department	Effective Date
1	Academic Advisor	Advising Center	6/13/2025
2	Instructional Assistant	Computer Sciences and Technology	6/23/2025
3	Academic Records Data Analyst	Office of the Registrar	6/27/2025
4	General Technician	Plant Operations and Maintenance	6/30/2025

**End of Contract**

	Position Title	Department	Effective Date
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**Laredo College**  
**FY 2025 Status Change Report**  
**Jun-25**

**Change in Hourly Rate**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Pay Adjustments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Promotions**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
1	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	5/1/2025	Student Records Specialist II	Office of the Registrar
2	Studen Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	5/1/2025	Student Records Specialist II	Office of the Registrar

**Transfers & Reassignments**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
1	Clerk-Art & Sciences (South)	Dean of Arts and Sciences	Provost/VP of Academic Affairs	6/1/2025	Instructional Assistant-CTEL	Center of Teaching Excellence & Learning
2	Vice President of Compliance & Risk Management	Compliance & Risk Management	VP of Compliance and Risk Managen	6/1/2025	Vice President of Compliance & Risk Management/Interim Student Success & Enrollment	Compliance & Risk Management/Student Success & Enrollment
3	Assistant Director Upward Bound	Office of Financial Aid	VP Student Success and Enrollment	6/2/2025	Financial Aid Coordinator	Office of Financial Aid

**Reclassifications**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
1	Instructional Assistant - Transportation Technology	Transportation Technology	Provost/VP of Academic Affairs	6/2/2025	Diesel Lab Assistant	Transportation Technology

**Reorganizations**

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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**Laredo College**  
**YTD Personnel Actions Summary Report**  
**Fiscal Year 2025**  
**As of June 2025**

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
1	Academic Advisor	Advising Center	VP Student Success and Enrollment	New Employee	3/17/2025		
2	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	5/30/2025		
3	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	6/13/2025		
4	Academic Advisor/Career Coach	Title III LEAPS POWER	VP Student Success and Enrollment	Promotion	9/16/2024	Data Effectiveness Coordinator	Title III LEAPS POWER
5	Academic Records Data Analyst	Office of the Registrar	VP Student Success and Enrollment	Resignation	6/27/2025		
6	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
7	Academic Retention Specialist	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Workforce Development Center Director	Academic Affairs
8	Academic Success Coach	Center for Learning, Academic, and Student Success	Provost/VP of Academic Affairs	New Employee	1/6/2025		
9	Academic Success Coach Coordinator	Center for Learning, Academic, and Student Success	Provost/VP of Academic Affairs	Termination	12/9/2024		
10	Academic/Career Advisor	Advising Center	VP Student Success and Enrollment	Reclassification	9/1/2024	Academic Advisor	Advising Center
11	Academic/Career Advisor	Student Support Services	Provost/VP of Academic Affairs	Retirement	1/16/2025	SSS Advisement Coordinator	Student Support Services
12	Acting Dean of Health Sciences/Professional Physical Therapist Assistant (PTA) & Program Director	Office of the Dean of Health Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2024	Dean of Health Sciences/PTA Program Director	Office of Dean of Health Sciences
13	Administrative Assistant I	Human Resources	Office of the President	New Employee	12/2/2024		
14	Administrative Assistant I - Health Sciences	Health Sciences	VP of Compliance and Risk Management	Transfer /Reassignment	9/1/2024	Administrative Assistant I - Planning & Institutional Effectiveness	Planning & Institutional Effectiveness
15	Administrative Assistant III	Division of Academic Affairs	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
16	Administrative Assistant III	Associate Provost	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
17	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
18	Admissions Generalist	Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
19	Admissions Specialist I	Office of Admissions	VP Student Success and Enrollment	New Employee	4/7/2025		
20	Allied Health Lab Coordinator	Allied Health	Provost/VP of Academic Affairs	New Employee	5/5/2025		
21	Allied Health Labo Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	1/17/2025		
22	Assistant Director of Alumni Relations	Development	VP of Institutional Advancement	Retirement	1/31/2025		
23	Assistant Director of Public Relations/Social Media	Community and Media Relations	VP of Institutional Advancement	Transfer /Reassignment	1/1/2025	Interim Community and Media Relations Director	Community and Media Relations
24	Assistant Director Upward Bound	Office of Financial Aid	VP Student Success and Enrollment	Transfer /Reassignment	6/2/2025	Financial Aid Coordinator	Office of Financial Aid



No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
25	Assistant Professor of Diagnostic Medical Sonography	Allied Health - Diagnostic Medical Sonography	Provost/VP of Academic Affairs	Reclassification	2/3/2025	Assistant Professor of Diagnostic Medical Sonography/Clinical Coordinator	Allied Health - Diagnostic Medical Sonography
26	Assistant Professor of Diagnostic Medical Sonography/Clinical Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	12/16/2024		
27	Associate Degree Nursing Instructor	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	New Employee	4/16/2025		
28	Associate Degree Nursing Instructor	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	Associate Degree Nursing Instructor and Clinical Coordinator	Nursing - Associate Degree Nursing
29	Associate Professor of Computer Information Systems	Computer Sciences and Technology	Provost/VP of Academic Affairs	Pay Adjustment	1/6/2025		
30	Automotive Collision Repair Technical Instructor (South)	Transportation Technology	Provost/VP of Academic Affairs	New Employee	1/6/2025		
31	Automotive Lab Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	4/7/2025		
32	Campus Police Coordinator	Laredo College Police Department	VP of Compliance and Risk Management	Reclassification	2/17/2025	Telecommunications Operator	Laredo College Police Department
33	Career Development Coordinator	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Workforce Education Coordinator	Associate Provost
34	Clerk-Art & Sciences (South)	Dean of Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	6/1/2025	Instructional Assistant-CTEL	Center of Teaching Excellence & Learning
35	Community and Media Relations Director	Community and Media Relations	VP of Institutional Advancement	Termination	12/17/2024		
36	Construction/Fixed Assets Accountant	Office of Vice President of Finance and Administration	VP of Finance and Administration	New Employee	1/6/2025		
37	Continuing Education Instructional Assistant	Continuing Education	Provost/VP of Academic Affairs	New Employee	1/6/2025		
38	Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Student Health Services and Wellness
39	Custodial Foreman	Plant Operations and Maintenance	VP of Finance and Administration	Retirement	5/31/2025		
40	Custodial Service Manager	Plant Operations and Maintenance	VP of Finance and Administration	Transfer /Reassignment	4/16/2025	Motor Pool Mechanic	Plant Operations and Maintenance
41	Custodian	Plant Operations and Maintenance	VP of Finance and Administration	Retirement	6/30/2025		
42	Customer Relationship Management Coordinator	Enrollment Management	VP Student Success and Enrollment	Termination	4/24/2025		
43	Dean of Arts and Sciences	Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2024	Dean of Workforce Education	Workforce Education
44	Diesel Engine Mechanics Technical Instructor	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/21/2024		
45	Director of Accounting	Accounting	VP of Finance and Administration	Reorganization	9/1/2024	Director of Accounting	Accounting
46	Director of Counseling and Disability Services	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Disability Services Director	Disability Services
47	Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification	4/1/2025	Interim Director of Library Services	Library Services
48	Director of Purchasing (Pay Grade 107)	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	Director of Purchasing (Pay Grade 108)	Purchasing

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
49	Director of Student Health Services and Wellness	Student Health Services and Wellness	VP Student Success and Enrollment	Resignation	9/25/2024		
50	Director of Student Services and Wellness	Student Health Services & Wellness	VP Student Success and Enrollment	New Employee	1/6/2025		
51	Disability Services Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Counselor	Student Health Services and Wellness
52	Dual Enrollment Coordinator	Dual Enrollment	VP Student Success and Enrollment	Transfer /Reassignment	11/4/2024	LEAPS POWER Academic Advisor/Career Coach	Tilte III LEAPS POWER
53	Emergency Medical Services Instructor	Allied Health - Emergency Medical Services	Provost/VP of Academic Affairs	New Employee	1/13/2025		
54	Employer Initiatives Associate Director	Workforce Development Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Career Development Coordinator	Workforce Development Center
55	Engagement Specialist	Workforce Development Center	Provost/VP of Academic Affairs	Resignation	1/17/2025		
56	Engineering, Design, and Construction Management Technology Director	Engineering, Design, and Construction Management Technology	Provost/VP of Academic Affairs	Reclassification	2/17/2025	Engineering Instructor/Engineering, Design, and Construction Management Technology Director	Engineering, Design, and Construction Management Technology
57	English Instructor	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Resignation	9/16/2024		
58	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/2/2024		
59	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/9/2024		
60	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/13/2024		
61	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	12/19/2024		
62	Enrollment Coach	Office of Recruitment and Dual Enrollment	Provost/VP of Academic Affairs	Promotion	2/17/2025	Assistant Director of Recruitment and Dual Enrollment	Office of Recruitment and Dual Enrollment
63	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP Student Success and Enrollment	New Employee	3/24/2025		
64	Financial Aid Coordinator	Office of Financial Aid	VP Student Success and Enrollment	New Employee	6/2/2025		
65	Financial Aid Coordinator	Office of Financial Aid	VP Student Success and Enrollment	New Employee	6/9/2025		
66	Financial Aid Coordinator (Pay Grade 208)	Financial Aid	VP of Finance and Administration	Reclassification	9/1/2024	Financial Aid Coordinator (Pay Grade 208)	Financial Aid
67	Financial Aid Technician II	Office of Financial Aid	VP Student Success and Enrollment	Resignation	2/28/2025		
68	Fire Science Instructor	Homeland Security and Emergency Management Studies - Fire Science Specialization	Provost/VP of Academic Affairs	Resignation	5/12/2025		
69	General Equipment Operator	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Equipment Operator	Plant Operations and Maintenance
70	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Plant Operations and Maintenance
71	General Repairperson II	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Plant Operations and Maintenance

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
72	General Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	6/30/2025		
73	Government Instructor	Social Sciences	Provost/VP of Academic Affairs	New Employee	1/6/2025		
74	Government Instructor - Temporary	Social Sciences	Provost/VP of Academic Affairs	New Employee	1/13/2025		
75	Help Desk Technician	Information Technology	VP of Finance and Administration	New Employee	4/14/2025		
76	Homeland Security & Emergency Management Director/Homeland Security Studies Instructor	Protective Services	Provost/VP of Academic Affairs	Reclassification	3/1/2025	Homeland Security Studies Instructor/Homeland Security & Emergency Management Director/Protective Services Acting Department Chairperson	Protective Services
77	Homeland Security Studies Instructor	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	New Employee	1/6/2025		
78	Human Resource Benefits & Leave Specialist	Office of Human Resources	Office of the President	New Employee	11/18/2024		
79	Human Resources Benefits and Leave Specialist	Office of Human Resources	Office of the President	Resignation	2/14/2025		
80	Human Resources Records Specialist	Office of Human Resources	Office of the President	New Employee	2/3/2025		
81	HVAC Technician	Plant Operations and Maintenance	VP of Finance and Administration	Retirement	4/30/2025		
82	Information Literacy Librarian (Faculty)	Library Services - Yeary Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Information Literacy Librarian (Exempt)	Library Services - Yeary Library
83	Instructional Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/28/2024		
84	Instructional Assistant	Computer Sciences and Technology	Provost/VP of Academic Affairs	Termination	6/23/2025		
85	Instructional Assistant - Transportation Technology	Transportation Technology	Provost/VP of Academic Affairs	Reclassification	6/2/2025	Diesel Lab Assistant	Transportation Technology
86	Instructional Assistant Allied Health	Allied Health	Provost/VP of Academic Affairs	New Employee	1/6/2025		
87	Instructor/Transitions Coordinator	Adult Education	Provost/VP of Academic Affairs	Retirement	2/28/2025		
88	Intake/Coordinator Assistant	Adult Education	Provost/VP of Academic Affairs	Retirement	1/31/2025		
89	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance
90	Journeyman Electrician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Plant Operations and Maintenance
91	Journeyman Electrician - South Campus	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	6/9/2025		
92	LC Television/Media Center Director	Information Technology	VP of Finance and Administration	Reorganization	9/1/2024	Media Center Director	Information Technology
93	Lead Carpenter	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Lead Carpenter	Plant Operations and Maintenance
94	LEAD Center Counselor	Title V LEAD	VP Student Success and Enrollment	New Employee	9/16/2024		
95	Lead Counselor	Counseling and Disability Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Student Health Services and Wellness

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
96	Lead Instructional Design Specialist	eLearning and Instructional Innovation Center	Provost/VP of Academic Affairs	Resignation	2/14/2025		
97	Lieutenant	Campus Police	VP of Finance and Administration	Retirement	6/30/2025		
98	Logistics/Distribution Management Instructor	Global Logistics Center	Provost/VP of Academic Affairs	New Employee	1/6/2025		
99	Logistics/Distribution Management Instructor	Global Logistics Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Logistics/Distribution Management Instructor/Logistics/Distribution Management Program Coordinator	Global Logistics Center
100	Maintenance Technician	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Reorganization	10/1/2024	Wildlife Technician Assistant	Lamar Bruni Vergara Environmental Science Center
101	Mathematics Tutor Coordinator	Student Support Services	Provost/VP of Academic Affairs	Resignation	3/21/2025		
102	Motor Pool Mechanic	Plant Operations and Maintenance - Motor Pool	VP of Finance and Administration	Retirement	1/31/2025		
103	Nursing Laboratory Assistant and Clinical Instructor for Vocational Nursing	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Retirement	3/31/2025		
104	Off-Site and Distance Learning Coordinator	Adult Education	Provost/VP of Academic Affairs	Resignation	9/30/2024		
105	Operations and Help Desk Technician	Information Technology	VP of Finance and Administration	Promotion	10/14/2024	Lead Help Desk Technician	Information Technology
106	Painter	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Painter	Plant Operations and Maintenance
107	Patrol Officer	Laredo College Police	VP of Compliance and Risk Management	Promotion	9/16/2024	Sergeant/Investigator	Laredo College Police
108	Patrol Officer	Laredo College Police	VP of Compliance and Risk Management	New Employee	10/1/2024		
109	Patrol Officer	Laredo College Police	VP of Compliance and Risk Management	Resignation	10/16/2024		
110	Patrol Officer	Laredo College Police	VP of Compliance and Risk Management	Resignation	11/1/2024		
111	Patrol Officer	Laredo College Police Department	VP of Compliance and Risk Management	New Employee	3/3/2025		
112	Patrol Officer	LC Police Department	VP of Compliance and Risk Management	New Employee	4/7/2025		
113	Patrol Officer (South)	Laredo College Police	VP of Compliance and Risk Management	New Employee	9/9/2024		
114	Payroll Accountant I	Payroll	VP of Finance and Administration	Resignation	10/10/2024		
115	Payroll Manager	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Director of Payroll	Payroll
116	Photographer/Public Relations	Community and Media Relations	VP of Institutional Advancement	Resignation	9/3/2024		
117	Photographer/Public Relations	Community & Media Relations	VP of Institutional Advancement	New Employee	4/22/2025		
118	Professor of Chemistry	Natural Sciences	Provost/VP of Academic Affairs	Resignation	12/16/2024		
119	Professor of Child Development	Child Development	Provost/VP of Academic Affairs	Transfer /Reassignment	5/12/2025	Professor of Child Development/Interim Child Development Department Chairperson	Child Development
120	Professor of Criminal Justice	Protective Services	Provost/VP of Academic Affairs	Retirement	5/12/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
121	Professor of Criminal Justice/Department Chair	Protective Services	Provost/VP of Academic Affairs	Transfer /Reassignment	3/7/2025	Professor of Criminal Justice	Protective Services
122	Professor of English	English, Languages & Cultural Studies	Provost/VP of Academic Affairs	Reclassification	1/1/2025	Professor of English/Acting Honors Program Director	Honors Program
123	Professor of English/Reading	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English	English, Languages, and Cultural Studies
124	Professor of English/Spanish/Speech Department Chairperson	English, Languages, and Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English/Spanish Department Chairperson	English, Languages, and Cultural Studies
125	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	12/31/2024		
126	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	1/31/2025		
127	Professor of Government	Government	Provost/VP of Academic Affairs	Promotion	10/16/2024	CTEL Director (Center of Teaching Excellence and Learning)	Center of Teaching Excellence and Learning
128	Professor of Government/Reading	Social Services	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of Government	Social Services
129	Program Director of Regional Law Enforcement Academy	Regional Law Enforcement Academy	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Director of Regional Law Enforcement Academy	Regional Law Enforcement Academy
130	Program Retention Specialist	Nursing-Associate Degree Nursing and Vocational Nursing	Provost/VP of Academic Affairs	New Employee	9/16/2024		
131	Property Inventory and Central Receiving Manager	Property Inventory and Central Receiving	VP of Finance and Administration	Reorganization	9/1/2024	Director of Property Inventory and Central Receiving	Property Inventory and Central Receiving
132	Purchasing Supervisor	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Purchasing	Purchasing
133	Restricted Grants Manager	Restricted Grants	VP of Finance and Administration	Reorganization	9/1/2024	Director of Restrcted Grants	Restricted Grants
134	Retention Services Coordinator	Retention Services	VP Student Success and Enrollment	Reclassification	9/1/2024	Director of Retention Services	Retention Services
135	Safety and Risk Manager	Safety and Risk Management	VP of Compliance and Risk Management	Reorganization	9/1/2024	Safety and Risk Director	Safety and Risk Management
136	Senior Payroll Specialist	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Payroll	Payroll
137	South Campus Librarian (Non-Exempt)	Library Services - Zaffirini Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	South Campus Librarian (Exempt)	Library Services - Zaffirini Library
138	Staff Accountant I	Accounting	VP of Finance and Administration	New Employee	10/1/2024		
139	Staff Assistant	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Reorganization	10/1/2024	LBVESC Operations Assistant	Lamar Bruni Vergara Environmental Science Center
140	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	2/3/2025		
141	Staff Assistant	Advising Center	VP Student Success and Enrollment	Resignation	2/6/2025		
142	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	6/16/2025		
143	Staff Assistant	Community and Media Relations	VP of Institutional Advancement	New Employee	6/23/2025		
144	Staff Assistant - Advising Center	Advising Center	VP Student Success and Enrollment	Promotion	10/14/2024	Academic Advisor	Advising Center
145	Staff Assistant - Community & Media Relations	Media Relations	Provost/VP of Academic Affairs	Transfer /Reassignment	12/2/2024	Instructional Assistant - Continuing Education	Continuing Education
146	Studen Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
147	Student Center Attendant	Office of Student Life	VP Student Success and Enrollment	Resignation	3/24/2025		
148	Teacher Assistant	Camilo Prada	Provost/VP of Academic Affairs	Resignation	11/1/2024		
149	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	Resignation	2/11/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
150	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	New Employee	5/19/2025		
151	Technical Support Coordinator	eLearning and Instructional Innovation Center	Provost/VP of Academic Affairs	New Employee	9/16/2024		
152	Technology Support Specialist	Instructional Technology Center	Provost/VP of Academic Affairs	New Employee	9/2/2024		
153	Technology Support Specialist	Instructional Technology Center	Provost/VP of Academic Affairs	Resignation	3/7/2025		
154	Technology Support Specialist	Computer Sciences and Technology	Provost/VP of Academic Affairs	Promotion	3/17/2025	Computer Sciences and Technology Technical Instructor	Computer Sciences and Technology
155	Theatrical and Performing Arts Director	Performing Arts and Communication	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Drama Instructor Performing Arts and Communication Director	Performing Arts and Communication
156	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/23/2024		
157	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	Termination	10/15/2024		
158	Truck Driver Instructor	Continuing Education	Provost/VP of Academic Affairs	New Employee	3/17/2025		
159	Veteran Services Coordinator	Veterans Services	Provost/VP of Academic Affairs	Resignation	3/7/2025		
160	Vice President of Compliance & Risk Management	Compliance & Risk Management	VP of Compliance and Risk Management	Transfer /Reassignment	6/1/2025	Vice President of Compliance & Risk Management/Interim Vice President of Student Success & Enrollment	Compliance & Risk Management/Student Success & Enrollment
161	Vice President of Student Success and Enrollment	Office of the Vice President of Student Success and Enrollment	VP Student Success and Enrollment	Retirement	5/30/2025		
162	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant/Clinical Coordinator	Nursing - Vocational Nursing
163	Welding Lab Coordinator	Industrial and Electronic Technologies	Provost/VP of Academic Affairs	New Employee	12/2/2024		
164	Workforce Development Center - Assistant Director	Workforce Development Center	Provost/VP of Academic Affairs	New Employee	11/1/2024		
165	Workforce Development Center Assistant Director	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Assistant Director of Recruitment and Dual Enrollment	Recruitment and Dual Enrollment
166	Workforce Development Center Director	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Transitions & Pathways Manager	Community Education
167	Workforce Development Coordinator	Continuing Education - Customized Training	Provost/VP of Academic Affairs	Termination	12/2/2024		
168	Workforce Education Coordinator	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Academic Affairs Curriculum Coordinator	Division of Academic Affairs
169	Workforce Navigation Specialist	Workforce Development Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Disability Services Coordinator	Disability Services
170	Writing Center Director	Maneul Blanco Writing and Research Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Director of Writing and Research Center	Maneul Blanco Writing and Research Center

**PRESIDENT'S REPORT**

REGULAR BOARD OF TRUSTEES MEETING

TRAVEL REPORT

**LAREDO COLLEGE  
TRAVEL REPORT SUMMARY  
JUNE 30, 2025**

**GENERAL OPERATING FUND**

**PURPOSE:** To attend the 41st annual National Association of Workforce Development Professionals Conference in Virginia Beach, VA  
May 4-8, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Miguel E. Flores	\$642.37 Airfare	\$477.00	\$245.00	\$725.00	\$0.00	\$2,089.37
Melissa D. Santos Dominguez	\$642.37 Airfare	\$554.55	\$245.00	\$725.00	\$40.00	\$2,206.92
Rina Benavides-Renteria	\$642.37 Airfare	\$554.55	\$245.00	\$725.00	\$40.00	\$2,206.92

**PURPOSE:** To attend the TACTYC Annual Teachers of Accounting at Two Year Colleges Conference in Indianapolis, IN  
May 15-17, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Alfonso J. Maldonado	\$353.37 Airfare	\$465.66	\$143.00	\$595.00	\$84.59	\$1,641.62
Alma E. Perez	\$400.36 Airfare	\$465.66	\$143.00	\$495.00	\$25.00	\$1,529.02

**PURPOSE:** To attend the TCC Annual Conference in San Antonio, TX  
May 21-23, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Jessica Treviño	\$357.63 Rental	\$309.56	\$122.00	\$550.00	\$202.80	\$1,541.99
Lynda Gomez	\$268.10 Rental	\$517.42	\$122.00	\$600.00	\$167.29	\$1,674.81
Elizabeth Barrera	\$168.39 Mileage	\$517.42	\$122.00	\$600.00	\$129.90	\$1,537.71
Dr. Minita Ramirez	\$168.39 Mileage	\$0.00	\$114.65	\$0.00	\$129.90	\$412.94
Marisol Puga	\$0.00	\$379.70	\$122.00	\$550.00	\$0.00	\$1,051.70
Joya R. Vidaurri	\$0.00	\$403.11	\$122.00	\$550.00	\$0.00	\$1,075.11

**PURPOSE:** To attend the NISOD Conference and to deliver a workshop session. in Austin, TX  
May 24-27, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Michelle Y. Perez	\$398.36 airfare	\$850.50	\$128.00	\$799.00	\$110.00	\$2,285.86
Prakash K. Mansinghani	\$398.36 airfare	\$894.60	\$128.00	\$799.00	\$35.94	\$2,255.90
Dr. Horacio Salinas, Jr.	\$234.43 Rental	\$894.60	\$147.00	\$874.00	\$230.39	\$2,380.42
Francisco Ramirez	\$356.30 Rental	\$894.60	\$147.00	\$999.00	\$239.11	\$2,636.01
Brenda Garcia	\$147.68 Rental	\$894.60	\$147.00	\$999.00	\$210.70	\$2,398.98
Dr. Laura Ramirez Cruz	\$231.72	\$894.60	\$147.00	\$799.00	\$308.82	\$2,381.14



Mileage

**PURPOSE:** To attend the TACCHRP 2025 Summer Conference  
in Houston, TX  
May 27-30, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Veronica Cardenas	\$0.00	\$0.00	\$134.00	\$0.00	\$0.00	\$134.00
Melissa E. Vega	\$234.43 Rental	\$605.28	\$134.00	\$250.00	\$211.64	\$1,435.35

**PURPOSE:** To attend the ACCREDITCON a COAEMSP Event for Professional Development  
in Anaheim, CA  
May 29-June 1, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Gregorio Salas	\$650.37	\$699.69	\$179.00	\$600.00	\$245.20	\$2,374.26
General Operating Fund MAY Sub-total						<b>\$35,250.03</b>

**PURPOSE:** To attend the 2025 annual TACCBO Conference  
in San Marcos, TX  
June 2-5, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Miguel A. Rangel	\$234.43 Rental	\$552.63	\$134.00	\$300.00	\$36.52	\$1,257.58
Lynda Gomez	\$292.16 Rental	\$736.84	\$211.00	\$300.00	\$43.06	\$1,583.06

**PURPOSE:** To attend the CASE Conference for Marketing and Branding Professionals 2025  
in Los Angeles, CA  
June 4-7, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Diana Laura Hinojosa	\$613.07 Airfare	\$602.44	\$190.00	\$1,320.00	\$80.00	\$2,805.51

**PURPOSE:** To attend the Teaching Professor Conference 2025  
in Washington, DC  
June 6-8, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Ana L. Ramirez	\$1,052.33 Airfare	\$660.92	\$133.00	\$779.00	\$80.00	\$2,705.25
Orlando M. Patricio	\$956.32 Airfare	\$660.92	\$133.00	\$779.00	\$71.30	\$2,600.54
Erica De Leon	\$1,052.33 Airfare	\$660.92	\$133.00	\$779.00	\$110.00	\$2,735.25
Michelle Perez	\$1,052.33 Airfare	\$660.92	\$133.00	\$779.00	\$204.51	\$2,829.76
Gabriela Diaz	\$959.14 Airfare	\$1,043.55	\$207.00	\$819.00	\$80.00	\$3,108.69
Caludia E. Saenz	\$799.36 Airfare	\$991.38	\$207.00	\$849.00	\$85.48	\$2,932.22

**PURPOSE:** To attend a CASE Conference: Special Events in Advancement  
in Nashville, TN  
June 8-11, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Dr. Diana Y. Ortiz	\$603.69 Airfare	\$1,813.62	\$229.00	\$1,320.00	\$54.00	\$4,020.31

**PURPOSE:** To attend the NABITA's 5th Annual Conference Summit  
in Portland, OR  
June 9-16, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Andrea Lopez	\$712.36 Airfare	\$0.00	\$406.00	\$1,881.25	\$184.61	\$3,184.22

**PURPOSE:** To attend the Symposium AI Leadership  
in Charleston, SC  
June 11-14, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Dr. Horacio Salinas, Jr.	\$596.37 Airfare	\$994.86	\$259.00	\$850.00	\$187.88	\$2,888.11

**PURPOSE:** To attend the Texas Community College Instructional Administrator's Summer Leadership Conference 2025  
in Grapevine, TX  
June 15-17, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Dr. Elizabeth Rodriguez	\$805.97 Airfare	\$367.12	\$115.00	\$350.00	\$0.00	\$1,638.09

**PURPOSE:** To sign MOU agreement with Our Lady of the Lake University  
in San Antonio, TX  
June 26, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Dr. Minita Ramirez	\$159.29 Rental	\$0.00	\$0.00	\$0.00	\$35.15	\$194.44

**General Operating Fund JUNE Sub-Total** \$34,483.03

**General Operating Fund Total** \$69,733.06

#### RESTRICTED FUND

**PURPOSE:** To attend the National Association of Workforce Development Professionals  
Virginia Beach, VA.  
May 4-7, 2025

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Sandra L. Cortez	\$0.00	\$0.00	\$0.00	\$125.00	\$0.00	\$125.00

**Restricted Fund MAY Sub-Total** \$125.00

**Grand Restricted Fund Total** \$125.00

**Grand Total** \$69,858.06