



WEST CHICAGO ELEMENTARY SCHOOLS

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Board of Education

TO: Board of Education
FROM: Sarah Burnett, Director of Human Resources
DATE: May 8, 2025
RE: SSPA Collective Bargaining Agreement 26-28

This memo is:

- ☐ Information only.
☒ Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: May 22, 2025

Previous memos on this topic can be found:

- ☐ in previous Board packet(s) dated.
☐ or attached to this memo

Basic Information:
The School Service Personnel Association (SSPA - custodian union) engaged in collective bargaining negotiations in April 2025. The union voted on May 3, 2025 and the new collective bargaining agreement was ratified.
Background/Historical Context:
<p>The current SSPA Collective Bargaining Agreement expires on June 30, 2025. As such, the district and SSPA leadership engaged in contract negotiations April 15, 2025 - April 23, 2025. The contract was ratified by membership vote on May 3, 2025.</p> <p>The new, ratified collective bargaining agreement can be found here.</p>
Previous decisions, actions, or parameters that relate to this topic or issue:
N/A
Recommendations:
The District Administration recommends to approve the ratified SSPA Collective Bargaining Agreement for 2025-2026, 2026-2027, and 2027-2028.