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Educate and prepare students with the **KNOWLEDGE, SKILLS,** and **PERSONAL QUALITIES** to be productive citizens.



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, KANE COUNTY, ILLINOIS POLICY COMMITTEE MINUTES

The Board of Education Policy Committee met at 6:15 p.m. on Monday, June 16, 2025, at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER

The meeting was called to order at 6:19 p.m. by Committee Chair Bellino.

Committee members present: Molly Ansari, Stephanie Bellino, Willard C. Hooks Jr.

District staff present: Adrian Ramirez, Director for Business Services; Adam Law, Assistant Superintendent for Personnel; Shonette Sims, Assistant Superintendent Learning & Teaching; Dr. Andy Barrett, Superintendent.

2. PUBLIC COMMENT (Policy 2:230)

3. APPROVAL OF MINUTES (Policy 2:220)

1. December 16, 2024

Motion by Bellino, second by Ansari, to approve the minutes as presented. Ayes, three (3), Ansari, Bellino, Hooks. Nays, none (0). Absent, none (0). Abstained, none (0). Motion carried unanimously.

4. DISCUSSION / POSSIBLE FUTURE CONSIDERATION

1. 2025-26 Policy Committee Calendar – Draft

This calendar will go to the full board tonight for approval.

2. Policy 2:260, Uniform Grievance Procedure – Updated

This policy was updated due to Title IX changes.

3. Policy 2:265, Title IX Grievance Procedure – Rewritten

This policy was rewritten due to Title IX changes at the federal level. Most of the Title IX changes have reverted back to what they were back in 2020. It also identifies a Title IX coordinator. Do we have a coordinator identified? (Yes, and we have identified Dr. Law as the coordinator. We also have a complaint coordinator that can work with Dr. Law.) So, Dr. Law is both discrimination and Title IX coordinator? (There are two hats. One is the complaint manager, who is Dr. Law and Melissa Groot. The other is the Title IX coordinator, which is Dr. Law.)

4. Policy 4:15, Identity Protection – Updated

This policy was updated due to an update to the definition of PII (Personally Identifiable Information).

5. Policy 4:80, Accounting and Audits – Updated

This policy was updated due to an amendment at the State level to be in line with the law.

6. Policy 5:10, Equal Employment Opportunity and Minority Recruitment – Updated

This policy was updated due to Title IX changes.

7. Policy 5:20, Workplace Harassment Prohibited – Updated

This policy was updated due to Title IX changes. There have been legal updates, but no changes to our practices.

8. Policy 5:60, Reimbursement Expenses – Updated

This policy was updated due to a legal reference.

9. Policy 5:100, Staff Development Program – Updated

This policy was updated due to a new law that was created at the State level. It has to do with the training based on the new law “Ensuring Success in Schools.” This law talks about what to do if you have expectant parents. In our district, when and if we have that scenario, everything that is laid out in this law our district has already done to be able to support students. We will need to provide some training for our staff and identify staff at each building that can be resources.

10. Policy 6:150, Home and Hospital Instruction – Updated

This policy was updated due to a new law that was created at the State level. It has to do with the training based on the new law “Ensuring Success in Schools” (ESS).

11. Policy 6:235, Access to Electronic Networks – Updated

This policy was updated due to Artificial Intelligence (AI) and AI usage. At the State and federal level, they wanted to ensure that boards had policies in place to make sure we are leading AI in the district. To implement AI and the use of tools in the district, the district will need to develop an IA Plan that addresses the districts approach to AI. The district must also develop guidelines on how to use AI, and they must comply with the law. They must also provide training and instruction for staff and students. A committee has been created, and they have begun discussions on this. Who is part of the committee? (Primarily teachers and some administrators.) Is there anything in the AI policy or on the horizon that might talk about cyber bullying? (No, but cyber bullying is covered under another policy.)

12. Policy 7:10, Equal Educational Opportunities – Updated

This policy was updated due to Title IX changes and the ESS law.

13. Policy 7:20, Harassment of Students Prohibited – Updated

This policy was updated due to Title IX changes and the ESS law.

14. Policy 7:60, Residence – Updated

This policy was updated due to the ESS law.

15. Policy 7:70, Attendance and Truancy – Updated

This policy was updated due to the ESS law.

16. Policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment - Updated

This policy was updated due to Title IX changes and the ESS law.

17. Policy 7:185, Teen Dating Violence Prohibited – Updated

This policy was updated due to Title IX changes.

18. Policy 7:190, Student Behavior – Updated

This policy was updated to include a definition for sexting.

19. Policy 7:200, Suspension Procedures – Updated

This policy was updated due to the ESS law.

20. Policy 7:210, Expulsion Procedures – Updated

This policy was updated due to the ESS law. This is an area where we need to look deeper into the data. There was conversation about how we would manage hearings and possibly look at bringing in an outside party for those hearings. We will talk about this at a future meeting.

21. Policy 7:250, Student Support Services – Updated

This policy was updated due to the ESS law.

22. Policy 7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence – New

This is the policy that was specifically created due to the ESS law.

23. Policy 7:270, Administering Medicines to Students – Updated

This policy was updated specifically for students who are diabetic or have epilepsy so that they can have access to their supplies by having them with them during the school day. This update may have been created because of a cell phone law that may be going into effect.

24. Policy 7:310, Restrictions on Publications; K-8 schools – Updated

This policy was updated due to the sexting definition.

25. Policy 7:315, Restrictions on Publications; High Schools – Updated

This policy was updated due to the sexting definition.

26. Policy 7:340, Student Records – Updated

This policy was updated due to the sexting definition.

Motion by Ansari, second by Hooks, to approve moving the above items, 4.1-4.26, forward to

the full board as presented. Ayes, three (3), Ansari, Bellino, Hooks. Nays, none (0). Absent, none (0). Abstained, none (0). Motion carried unanimously.

5. INFORMATION

None.

6. OUTSTANDING POLICY CLEANUP & REVIEW *

None.

7. ADJOURNMENT

At 6:51 p.m., on a motion by Ansari, a second by Hooks, and with unanimous consent, the meeting was adjourned.

APPROVED _____
Date

_____ CHAIRPERSON
Stephanie Bellino

SECRETARY _____
Bonnie J. Johnson