



# Oak Park Elementary School District 97

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TO: Dr. Carol L. Kelley, Superintendent of Schools  
Members-Board of Education

FROM: Alicia A. Evans, Assistant Superintendent for Finance & Operations

RE: Public Act 096-0434 – Salary Compensation Report

DATE: September 16, 2016

Pursuant to PA 096-0434, “on or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual.”

Attached is the salary compensation report that will be added to the website no later than October 1, 2016. Board approval is not needed; however, the salary information should be presented at a regular school board meeting.