

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** **Consider and Take Possible Action on the Proposal for Third Party Testing and Air Balancing (TAB) Services for the Navarro South Elementary School Project, Including Possible Delegation of Authority.**

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**Date:** February 23, 2026

**Administrator Responsible/Position:** Mandy Epley, Superintendent of Schools

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**A. Purpose of Agenda Item:**

- Information Only                       Action Needed                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Priority, Goal, or Need Addressed:**

- Strategic Plan                       District/Campus Improvement Plan                       Other

**Priorities**

- Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- Priority 2:** Maximizing Academic Performance.
- Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

- Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- Goal 3\*:**The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

**Summary:** **EMA Engineering & Consulting, Inc. submitted a proposal for Third Party Testing and Air Balancing (TAB) Services for the Navarro South Elementary School project (attached “Navarro ISD – South ES TAB Proposal 01.28.2026”) for \$51,000.**

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**Per Board Policy CH (LOCAL), costs of \$50,000 or more shall require Board Approval before a transaction may take place.**

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**Background Information:** EMA Engineering & Consulting, Inc is also providing the Commissioning Services for the Navarro South Elementary School project as well as for several other projects across the District, and we are very pleased with their performance and level of professionalism.

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**E. Comments Received:**

LT

DEIC

Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F.**

**Administrative Recommendation:**

**Administration recommends the approval of the expenditure for Third Party Testing and Air Balancing (TAB) Services to EMA Engineering & Consulting, Inc. for the Navarro South Elementary School project.**

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**G. Fiscal Impact and Cost:**

**Amount:** Not to Exceed \$51,000.00

Budget

Grant/Special Funds

Other

Bond

**H.**

**Exhibits: None**

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**I.**

**Action:**

“I move the Board ‘approve/disapprove/postpone’ the proposal for Third Party Testing and Air Balancing (TAB) Services for the Navarro South Elementary School Project as presented by Administration and further delegate authority to the Superintendent to negotiate and execute an Agreement in a form approved by legal counsel and to also execute the same.”

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Motion by: \_\_\_\_\_

second by: \_\_\_\_\_

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED