

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCB
(LOCAL)

~~CERTIFICATION
REQUIRED BY SBEC~~

After any applicable probationary contract period required by the District, term ~~Term~~ contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to **any employees in positions required by law to receive such contracts, including:**

1. SBEC-certified employees serving full-time as **principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors; and** ~~certified central office and campus administrators, teachers, full-time professional employees in the support category, counselors, and librarians; and~~
2. Full-time nurses.

~~CERTIFICATION
REQUIRED BY THE
DISTRICT~~

Employees in ~~Educator term contracts shall be provided also to persons in the following~~ positions for which the District requires current SBEC certification **shall also receive term contracts.** ~~:- teachers with District permits.~~

~~CONTINUING
CONTRACTS
RETAINED~~

[For Any District **employees** ~~employee~~ hired under a continuing contract, **see** ~~prior to January 1, 1996, shall remain on a continuing contract until the employee relinquishes the contract. [See also DCC]~~

~~Policies relating to employment by educator term contract [see DCB and the DFB series] do not apply to employees on continuing contracts.~~