Coppell ISD

Health Care Contribution Analysis 2010-2011 to 2011-2012

	Analysis 2010-2	Total Mthly	Total Mthly	Mthly	Mthly	Increase	Increase to	
	Employee	Cost 2010-	Cost 2011-	Employee	Employee	to Emp	Emp	
	Count	2011	2012	Cost 2010	Cost 2011	Mthly	Annually	
TRS Active Care 1								
Employee Only	163	\$297	\$325	\$0	\$28	\$28	\$336	
Employee & Spouse	15	\$677	\$741	\$380	\$444	\$64	\$768	
Employee & children	16	\$474	\$519	\$177	\$222	\$45	\$540	
Employee & family	38	\$746	\$817	\$449	\$140	\$71	\$852	
TRS Active Care 2								
Employee Only	370	\$396	\$434	\$99	\$137	\$38	\$456	
Employee & Spouse	27	\$901	\$987	\$604	\$690	\$86	\$1,032	
Employee & children	110	\$630	\$690	\$333	\$393	\$60	\$720	
Employee & family	104	\$991	\$1,085	\$694	\$788	\$94	\$1,128	
TDE Active Care 2								
TRS Active Care 3 Employee Only	5	\$553	\$584	\$256	\$287	\$31	\$372	
Employee & Spouse	5	\$553 \$1,213	\$584 \$1,328	\$256 \$916	\$287 \$1,031	\$31 \$115	\$372 \$1,380	
Employee & children	4	\$1,213	\$1,528	\$553	\$1,031 \$634	\$115 \$81	\$1,380 \$972	
Employee & family	4	\$850 \$1,334	\$931 \$1,461	\$555 \$1,037	\$034 \$1,164	\$81 \$127	\$972 \$1,524	
	2	Ş1,334	J1,401	J1,037	Ş1,104	7127	J1,J24	
TRS Active Care 1 - HD								
Employee Only	0	\$262	\$287	\$0	\$25	\$25	\$300	
Employee & Spouse	0	\$642	\$703	\$380	\$441	\$61	\$732	
Employee & children	5	\$409	\$448	\$147	\$186	\$39	\$468	
Employee & family	0	\$840	\$920	\$578	\$658	\$80	\$960	
Increase contribution from	n \$297 to \$325							
		Total Mthly	Total Mthly	Mthly	Mthly		Increase to	Increase
	Employee	Cost 2010-	Cost 2011-	Employee	Employee	to Emp	Emp	cost to
	Count	2011	2012	Cost 2010	Cost 2011	Mthly	Annually	District
TRS Active Care 1		400-		4.5	4.5	4.0	4.5	
Employee Only	163	\$297	\$325	\$0	\$0	\$0		\$286,944
Employee & Spouse	15	\$677	\$741	\$380	\$416	\$36	\$432	
Employee & children	10	ć 4 7 4	ć=40	ć 4 7 7				
	16	\$474 \$746	\$519 \$817	\$177	\$194 \$402	\$17 \$42	\$204 \$510	
Employee & family	16 38	\$474 \$746	\$519 \$817	\$177 \$449	\$194 \$492	\$17 \$43	\$204 \$516	
Employee & family TRS Active Care 2 Employee Only							\$516	
TRS Active Care 2	38	\$746	\$817	\$449	\$492	\$43	\$516	
TRS Active Care 2 Employee Only	38 370	\$746 \$396	\$817 \$434	\$449 \$99	\$492 \$109	\$43 \$10	\$516 \$120	
TRS Active Care 2 Employee Only Employee & Spouse	38 370 27	\$746 \$396 \$901	\$817 \$434 \$987	\$449 \$99 \$604	\$492 \$109 \$662	\$43 \$10 \$58	\$516 \$120 \$696	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family	38 370 27 110	\$746 \$396 \$901 \$630	\$817 \$434 \$987 \$690	\$449 \$99 \$604 \$333	\$492 \$109 \$662 \$365	\$43 \$10 \$58 \$32	\$516 \$120 \$696 \$384	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3	38 370 27 110 104	\$746 \$396 \$901 \$630 \$991	\$817 \$434 \$987 \$690 \$1,085	\$449 \$99 \$604 \$333 \$694	\$492 \$109 \$662 \$365 \$760	\$43 \$10 \$58 \$32 \$66	\$516 \$120 \$696 \$384 \$792	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only	38 370 27 110 104 5	\$746 \$396 \$901 \$630 \$991 \$553	\$817 \$434 \$987 \$690 \$1,085 \$584	\$449 \$99 \$604 \$333 \$694 \$256	\$492 \$109 \$662 \$365 \$760 \$259	\$43 \$10 \$58 \$32 \$66 \$3	\$516 \$120 \$696 \$384 \$792 \$36	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse	38 370 27 110 104 5 0	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328	\$449 \$99 \$604 \$333 \$694 \$256 \$916	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003	\$43 \$10 \$58 \$32 \$66 \$3 \$87	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children	38 370 27 110 104 5 0 4	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse	38 370 27 110 104 5 0	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328	\$449 \$99 \$604 \$333 \$694 \$256 \$916	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003	\$43 \$10 \$58 \$32 \$66 \$3 \$87	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children	38 370 27 110 104 5 0 4	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children Employee & family	38 370 27 110 104 5 0 4	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553 \$1,037	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636 \$1,188	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 1 - HD	38 370 27 110 104 5 0 4 2	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850 \$1,334	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931 \$1,461	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553 \$1,037	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606 \$1,136	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53 \$99	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636 \$1,188	
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 1 - HD Employee Only	38 370 27 110 104 5 0 4 2 0	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850 \$1,334 \$262	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931 \$1,461 \$287	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553 \$1,037 \$0	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606 \$1,136 \$0	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53 \$99 \$0	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636 \$1,188 \$0	\$1,500
TRS Active Care 2 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 3 Employee Only Employee & Spouse Employee & children Employee & family TRS Active Care 1 - HD Employee Only Employee & Spouse	38 370 27 110 104 5 0 4 2 0 0	\$746 \$396 \$901 \$630 \$991 \$553 \$1,213 \$850 \$1,334 \$262 \$642	\$817 \$434 \$987 \$690 \$1,085 \$584 \$1,328 \$931 \$1,461 \$287 \$703	\$449 \$99 \$604 \$333 \$694 \$256 \$916 \$553 \$1,037 \$0 \$380	\$492 \$109 \$662 \$365 \$760 \$259 \$1,003 \$606 \$1,136 \$0 \$416	\$43 \$10 \$58 \$32 \$66 \$3 \$87 \$53 \$99 \$0 \$36	\$516 \$120 \$696 \$384 \$792 \$36 \$1,044 \$636 \$1,188 \$0 \$432	\$1,500

Increase contribution from	<mark>m \$297 to \$311</mark>	(cover 1/2 of i	increase on T	RS Active Ca	re 1, Emp o	nly)		
		Total Mthly	Total Mthly	Mthly	Mthly	Increase	Increase to	Increase
	Employee	Cost 2010-	Cost 2011-	Employee	Employee	to Emp	Emp	cost to
	Count	2011	2012	Cost 2010	Cost 2011	Mthly	Annually	District
TRS Active Care 1								
Employee Only	163	\$297	\$311	\$0	\$14	\$14	\$168	\$143,472
Employee & Spouse	15	\$677	\$741	\$380	\$430	\$50	\$600	
Employee & children	16	\$474	\$519	\$177	\$208	\$31	\$372	
Employee & family	38	\$746	\$817	\$449	\$506	\$57	\$684	
TRS Active Care 2								
Employee Only	370	\$396	\$434	\$99	\$123	\$24	\$288	
Employee & Spouse	27	\$901	\$987	\$604	\$676	\$72	\$864	
Employee & children	110	\$630	\$690	\$333	\$379	\$46	\$552	
Employee & family	104	\$991	\$1,085	\$694	\$774	\$80	\$960	
TRS Active Care 3								
Employee Only	5	\$553	\$584	\$256	\$273	\$17	\$204	
Employee & Spouse	0	\$1,213	\$1,328	\$916	\$1,017	\$101	\$1,212	
Employee & children	4	\$850	\$931	\$553	\$620	\$67	\$804	
Employee & family	2	\$1,334	\$1,461	\$1,037	\$1,150	\$113	\$1,356	
TRS Active Care 1 - HD								
Employee Only	0	\$262	\$287	\$0	\$0	\$0	\$0	
Employee & Spouse	0	\$642	\$703	\$380	\$416	\$36	\$432	
Employee & children	5	\$409	\$448	\$147	\$161	\$14	\$168	\$1,500
Employee & family	0	\$840	\$920	\$578	\$633	\$55	\$660	
Estimated Cost to district to move contrib from \$297 to \$325								