



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the months of November 2022 and December 2022

SUBMITTED BY: Alejandra Salinas / Griselda Rodriguez **OF:** Superintendent's Office

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION January 25, 2023

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the board minutes for the months of November 2022 and December 2022

NOVEMBER 2022

Special Called Meeting – November 16, 2022
Regular Board Meeting – November 16, 2022

DECEMBER 2022

Safety & Security Committee Meeting – December 7, 2022
Regular Board Meeting – December 14, 2022
Special Called Meeting – December 19, 2022

RATIONALE:

BUDGETARY INFORMATION:

POLICY REFERENCE & COMPLIANCE:

United Independent School District
United ISD Bill Johnson Student Activity Complex, Auditorium
5208 Santa Claudia Lane – Laredo, Texas 78043

Special Called Meeting
November 16, 2022
6:00 p.m.

STAFF PRESENT: David H. Gonzalez

BOARD MEMBERS PRESENT:

Ramiro Veliz, III, President – PRESENT
Aliza Flores Oliveros, Vice-President – ABSENT
Michelle Molina, Secretary – PRESENT
Francisco “Frank” Castillo, Parliamentarian – PRESENT
Ricardo Molina, Sr., Member – PRESENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – PRESENT

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Public Comments:

Ramiro Veliz, III – Stated he wanted to recognize some individuals that were present at the meeting and in no particular order he recognized J.D. Delgado, LC Trustee; Justice of the Peace, Jose “Pepe” Salinas; Judge Becky Palomo, 341st District Court; Webb County Attorney, Mark Montemayor; Constable Elect and LISD Board member, Lupillo Gomez; Laredo College President, Dr. Minita Ramirez; Representing Sheriff Martin Cuellar is Commander Luis Martinez; Former Municipal Judge, Rosie Cuellar; Judge David Garcia; Former UISD Board Member, Ms. Pat Campos. He thanked them all for attending and he also thanked the public as well.

IV. Action Items

A. Canvass the November 8, 2022, School Board Election Results
Solicitud de resultados electorales del 8 de noviembre de 2022 para miembros de la mesa directiva

Ms. Monica Madrigal presented the November 8, 2022 election results as certified by the Webb County Elections Administrator and stated that it is recommended that these results be read into

the minutes for acceptance. She proceeded with the canvassing of the votes for Districts 3, 5 and 6. (Information attached to the minutes)

After canvassing the votes, Ms. Aliza F. Oliveros remains the board member for District 3, Mr. Javier Montemayor remains the board member for District 5, and for District 6 Ms. Michelle Molina was elected as board member.

Ms. Monica Madrigal asked for a motion to accept the canvassing of the votes as presented.

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Aliza F. Oliveros

Discussion: None

In Favor: Unanimous

MOTION PASSES

Mr. Ramiro Veliz, III congratulated Mr. Montemayor, Ms. Oliveros, and Ms. Molina for securing the seat of board member.

Mr. Stephen Trautmann stated that for the next three items which are IV-B, C and D, they can be taken at one time for each individual trustee.

Mr. Ramiro Veliz, III asked if they needed a motion to combine and Mr. Trautmann responded they do not need a motion.

B. Issue Certificates of Election to each candidate elected on November 8, 2022, to serve on the Board of Trustees

Certificado de elección de candidato electo el 8 de noviembre de 2022, para servir en la mesa directiva

C. File Statement of Officer by each individual elected on November 8, 2022, to serve on the Board of Trustees

Declaración de oficial electo el día 8 de noviembre del 2022, para servir en la mesa directiva

D. Administer Oaths of Office to each individual elected on November 8, 2022, to serve on the Board of Trustees

Toma de protesta de cargo oficial electo el 8 de noviembre del 2022, para servir en la mesa directiva

Mr. Javier Montemayor was issued his Certificate of Election, filed his Statement of Officer and was administered his Oath of Office by Judge David Garcia.

Ms. Aliza F. Oliveros was issued her Certificate of Election, filed her Statement of Officer and was administered her Oath of Office by Judge Jose "Pepe" Salinas.

Ms. Michelle Molina was issued her Certificate of Election, filed her Statement of Officer and was administered her Oath of Office by Judge Becky Palomo.

Mr. Ramiro Veliz, III acknowledged the presence of Webb County Commissioner Elect, Mr. Ricky Jaime.

Mr. Javier Montemayor thanked everyone present at the meeting and stated it was a very special evening for himself, his family, and those who helped with his campaign. He stated he was very honored and humbled by the turnout of the voters. He said he is looking forward to another four years and to continue the hard work and success that we have had at United. He added he will continue to push and move United forward and once again thanked everyone for their support.

Ms. Aliza F. Oliveros stated that you do not win an election alone. She stated she had an army of brave soldiers standing right beside her to win this election. She thanked her family Lexy, Trey, Micki, her grandson Louie and her son in law Bevin. She also thanked her mother, her brother and sister, Sam, Clare, Isabel, David, all her neices and nephews, her mother-in-law who is her campaign treasurer who lost her husband and her son in one month and yet was able to be her campaign manager; her sons Jorge, Beto, all her family and loved ones, all her Oliveros, Flores and Uribe family. She also thanked TSTA and added that this election was one by the people and by teachers more than anything and again thanked TSTA for the great force that they provided her. She added that she has worked over 20 years with the Webb County Headstart Program and they are her family and they always come out and support her by will and not because she forces them to. She stated there were many who work for UISD who she will not mention by name because it is not appropriate but she thanked them because they openly and proudly wore a shirt with her name on it and openly and proudly stood by her holding a sign with her name on it, and openly and proudly walked with her door to door asking people to support her. Ms. Oliveros said the most difficult part of this election was having to smile and wave and ask people for their support and focus on an election when she had just lost her husband who was always her campaign manager and campaign everything. She added that the books will always show that she won by 49 votes, but in her heart, she won by 50 and thanked her husband, Victor.

Ms. Michelle Molina stated she was very humbled and honored to share this room with everyone today. She said it was a very long campaign journey and was very fortunate and blessed beyond belief to have had the opportunity to be with her family, her husband, her daughter Amanda, her second daughter Zoe and her little son, Sander. She added that it was a team of five knocking on doors, campaigning hard every day and weekends. They did not give up to the very last minute and said they dedicate this election to the people. She added that the people came out, they spoke and they voted and to have everyone's support to help her with this campaign journey means a lot to her family. Ms. Molina continued to say they have a big endeavor to work hard for the staff, the employees, the tax payers and above all the children of the district which is what they are here for. She humbly asked for their support and prayer to guide us in the right direction to make sure that every decision made here today and going forward to the next four years, is without pillar in mind, our children, our tax payers and our employees.

V. Adjournment

There being no further business before the Board of Trustees, the Special Called Meeting of November 16, 2022 was adjourned at 6:29 p.m.

Motion:	So Move
Moved by:	Aliza F. Oliveros
Seconded by:	Michelle Molina
Discussion:	None
In Favor:	Unanimous

MOTION PASSES

Ramiro Veliz, III, President

Michelle Molina, Secretary

Approved: January 25, 2023

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent

Authority Conducting Election: United Ind. S. D.
Date of Election: November 8, 2022
Type of Election: Joint General / Special Election

Returns Sheet

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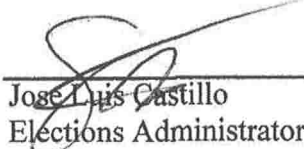
Name of Candidate (Nombre del Candidato)	Office Sought (Puesto oficial solicitado)	No. of votes received (Numero de votos recibidos)	Percentage (Porcentaje)
Roberto J. Santos	Trustee, District 3	1,870	39.92%
Aliza Flores Olivares	Trustee, District 3	1,920	40.99%
Roberto "Bobby" Villarreal	Trustee, District 3	894	19.09%
Jose Ovando	Trustee, District 5	1,160	17.82%
Javier Montemayor	Trustee, District 5	4,087	62.77%
George Rodriguez	Trustee, District 5	1,264	19.41%
Michelle Molina	Trustee, District 6	1,903	56.86%
Guillermo Memo Castro	Trustee, District 6	819	24.47%
Juan Roberto Ramirez	Trustee, District 6	625	18.67%

Total Number of Voters who Voted as indicated by ERM Report: 16,135

I, Jose Luis Castillo, Interim Elections Administrator for the County of Webb, Texas, do hereby certify that the above return is a true and correct return for the Joint Elections held on the 8th day of November, 2022.

(Yo, Jose Luis Castillo, Administrador de Elecciones del Condado de Webb, Texas, por lo presente certifico que los datos de arriba son los resultados verdaderos y correctos de la Elección Conjunta que se celebró el día 8 de Noviembre del año 2022.)

Dated this 15th day of November, 2022
(Fechada este día 15 de Noviembre de 2022)



Jose Luis Castillo
Elections Administrator

	STATISTICS			
	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
401-01	0	402	2	0%
402-01	0	401	0	0%
403-01	0	303	0	0%
404-01	0	441	0	0%
405-01	0	483	0	0%
406-01	0	257	0	0%
407-01	0	107	0	0%
308-01	0	362	0	0%
309-01	0	1,201	2	0%
310-01	0	143	0	0%
311-01	0	550	0	0%
312-01	0	314	0	0%
413-01	0	509	0	0%
414-01	0	251	0	0%
415-01	0	488	0	0%
416-01	0	251	0	0%
417-01	0	189	0	0%
218-01	0	701	0	0%
219-01	0	558	0	0%
220-01	0	343	0	0%
221-01	0	556	0	0%
422-01	0	229	0	0%
123-01	0	280	0	0%
124-01	0	606	0	0%
125-01	0	287	0	0%
226-01	0	353	0	0%
227-01	0	176	0	0%
128-01	0	385	0	0%
129-01	0	714	1	0%
130-01	0	1,424	0	0%
231-01	0	906	0	0%
132-01	0	1,091	1	0%
133-01	0	483	0	0%

	STATISTICS			
	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
134-01	0	707	0	0%
135-01	0	567	0	0%
136-01	0	211	0	0%
237-01	0	351	0	0%
238-01	0	101	0	0%
239-01	0	797	0	0%
340-01	0	1,174	1	0%
341-01	0	769	0	0%
342-01	0	931	0	0%
343-01	0	1,193	0	0%
344-01	0	2,199	0	0%
345-01	0	841	0	0%
446-01	0	1,084	0	0%
447-01	0	1,169	0	0%
448-01	0	136	0	0%
349-01	0	1,556	0	0%
250-01	0	743	0	0%
251-01	0	149	0	0%
252-01	0	811	0	0%
453-01	0	134	0	0%
154-01	0	759	0	0%
255-01	0	941	0	0%
356-01	0	1,925	0	0%
457-01	0	27	0	0%
458-01	0	1,173	0	0%
359-01	0	1,754	0	0%
460-01	0	153	0	0%
361-01	0	509	0	0%
462-01	0	121	1	0%
363-01	0	278	0	0%
164-01	0	336	0	0%
465-01	0	241	0	0%
266-01	0	427	0	0%

STATISTICS				
	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
267-01	0	574	0	0%
268-01	0	185	0	0%
169-01	0	234	0	0%
370-01	0	1,082	0	0%
371-01	0	1,067	0	0%
272-01	0	534	0	0%
273-01	0	550	0	0%
274-01	0	753	0	0%
275-01	0	320	0	0%
176-01	0	442	0	0%
177-01	0	230	1	0%
278-01	0	20	0	0%
Totals	0	46,002	9	

	UISD District 3					Trustee, District 5, United ISD District 5											
	VOTE FOR 1					VOTE FOR 1											
308-01	Roberto J. Santos	459	24	32	262	Jose Ovando	62	Javier Montemayor	221	George Rodriguez	54	Overvotes	0	Undervotes	25	Contest Total	362
309-01	Aliza Flores Oliveros	477	15	28	295	Contest Total	1,201	203	670	189	2	110	1,174				
227-01	Roberto "Bobby" Villarreal	204	17	20	148	Undervotes	59	142	412	124	0	91	769				
238-01	Overvotes	2	0	0	3	Overvotes	2	106	520	180	0	125	931				
239-01	Contest Total	1,201	58	101	781	Contest Total	1,201	184	699	195	2	113	1,193				
340-01	Roberto J. Santos	349	354	141	941	Undervotes	59	226	687	258	1	175	1,347				
341-01	Aliza Flores Oliveros	477	15	28	295	Overvotes	2	169	461	167	0	84	881				
342-01	Roberto "Bobby" Villarreal	204	17	20	148	Undervotes	21	17	90	20	0	26	153				
343-01	Overvotes	2	0	0	3	Overvotes	2	0	0	0	0	0	0				
344-01	Contest Total	1,201	58	101	781	Contest Total	1,201	941	941	941	941	941	941				
255-01	Roberto J. Santos	349	354	141	941	Undervotes	73	97	97	97	97	97	97				
359-01	Aliza Flores Oliveros	477	15	28	295	Overvotes	2	0	0	0	0	0	0				
460-01	Roberto "Bobby" Villarreal	204	17	20	148	Contest Total	1,201	941	941	941	941	941	941				
Totals	0	46,002	9			0	46,002	9									

Trustee, District 6, United ISD District 6

	VOTE FOR 1					
	Michelle Molina	Guillermo Memo Castro	Juan Roberto Ramirez	Overvotes	Undervotes	Contest Total
407-01	40	18	34	0	15	107
446-01	556	204	215	0	109	1,084
447-01	567	359	143	1	99	1,169
448-01	63	26	22	0	25	136
457-01	10	4	9	1	3	27
458-01	667	208	202	0	96	1,173
Totals	1,903	819	625	2	347	3,696

United Independent School District
United ISD Bill Johnson Student Activity Complex, Auditorium
5208 Santa Claudia Lane – Laredo, Texas 78043

Regular Board Meeting
November 16, 2022
6:00 p.m.

STAFF PRESENT: David H. Gonzalez

BOARD MEMBERS PRESENT:

Ramiro Veliz, III, President – Present
Aliza Flores Oliveros, Vice-President – Present
Michelle Molina, Secretary – Present
Francisco “Frank” Castillo, Parliamentarian – Present
Ricardo Molina, Sr., Member – Present
Javier Montemayor, Member – Present
Ricardo Rodriguez, Member – Present

I. Roll Call, Establish Quorum, Call to Order

The meeting was called to order at 6:45 p.m. by President Ramiro Veliz, III.

II. Announcement by the Board President calling this meeting of the United Independent School District to Order.

III. Pledge of Allegiance

IV. Public Comments:

David Perez – As President for the United Classroom Teachers Association, Mr. Perez congratulated Mr. Javier Montemayor and Ms. Aliza Flores Oliveros on their re-election to the Board of Trustees and also welcomed the new board member Ms. Michelle Molina. Mr. Perez then addressed the board as a UISD tax payer and as a parent and stated he has observed conduct from certain board members that he finds disturbing. He said that on more than one occasion, he has observed some board members attend the board meetings, go into closed session but do not return. He said it makes it seem like the board member is upset with items discussed during closed session and left in protest. Mr. Perez added that if a board member doesn't agree with the other board members on an issue, they should state their reasoning for the opposition and vote even if they get out voted but it is on record. He stated that board members are elected to represent their district and again he noticed that several board members have been absent to committee and board meetings in the

last couple of months for no apparent reason, yet they are able to attend several UISD functions during the same time frame. He added that we are constituents and need representation. He stated his support for item VI-C – the board operating policies which are needed in order to keep this from happening again.

Rene de la Viña – TSTA President – congratulated Ms. Oliveros, Ms. Molina, and Mr. Montemayor on their election to the board of trustees and commended them on being a strong board and for taking care of the students. Mr. De la Viña also congratulated Ms. Taboada for doing a great job talking to the new teachers and motivating them at the New Teacher Orientation. He mentioned he would be retiring from TSTA but would still return to the meetings as a tax payer.

V. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendments
- C. Approval of Property Tax Refunds for the month of October 2022
- D. Approval of Amendment No. 4 to the Design-Build Contract with Leyendecker Construction of Texas, Inc. for the new aquatic center facility to increase the contract Guaranteed Maximum Price (GMP) amount related to the installation of large ceiling fans to upgrade the facility's ventilation system
- E. Approval of awarding bids, proposals, and qualifications
- F. Approval of Non-Financial Interlocal Cooperative Agreement between Webb County for the Head Start Program and United Independent School District
- G. Approval of First and Final Reading of FFH (EXHIBIT) Student Welfare: Freedom from Discrimination, Harassment, and Retaliation
- H. Approval of First and Final reading of FB (EXHIBIT) Equal Educational Opportunity
- I. Approval of First and Final Reading of Board Policy BBG (LOCAL) - Board Members Compensation and Expenses
- J. Approval of revisions to the 2022-2023 Student Code of Conduct

A motion was made by Ricardo Rodriguez and seconded by Aliza F. Oliveros to approve the consent agenda items as presented. Motion was unanimously approved.

VI. Items for Individual Consideration

A. Discussion and possible action regarding election of Board Officers pursuant to Section 11.061 of the Texas Education Code

A motion was made by Ricardo Rodriguez to appoint Michelle Molina as Board Secretary and seconded by Ricardo Molina. Motion was unanimously approved.

B. Discussion and possible action regarding Board Member assignments to the Business and Instructional Committees

A motion was made by Aliza F. Oliveros to appoint Michelle Molina to the Business Committee and leave the other committee members the same. Motion was seconded by Ricardo Molina and was unanimously approved.

C. Discussion and possible action regarding revisions to United ISD Board Operating Procedures

A motion was made by Javier Montemayor to table Agenda Item V-C for the next board meeting. Motion was seconded by Aliza F. Oliveros and was unanimously approved.

D. Approval of Donations

Mr. David Gonzalez read the donations totaling \$31,997.00 into the minutes. A motion to approve the donations as presented was made by Javier Montemayor and seconded by Aliza F. Oliveros. Motion was unanimously approved.

E. Approval of Board minutes for the month of October 2022

A motion was made by Aliza F. Oliveros to approve the board minutes for the month of October 2022. Motion was seconded by Ricardo Molina and was unanimously approved.

Francisco Castillo addressed the Superintendent regarding for the board member credit hours report which he did not see in the board minutes and asked if they could be included.

Aliza F. Oliveros made a motion to include the board member credit hours report in the minutes. Motion was seconded by Ricardo Molina and was unanimously approved.

F. Approval of Board travel to attend the TASB Fall Legal Seminar in South Padre Island on November 19, 2022

A motion was made by Aliza F. Oliveros to approve the Board travel and seconded by Ricardo Rodriguez. David H. Gonzalez stated Michelle Molina will also be included in this travel. Motion was unanimously approved.

G. Approval of boundary changes for the following: Lyndon B. Johnson Elementary Feeder Schools: Veterans to Roosevelt; Veterans to Perez; Perez to Arndt. These boundaries will become effective the 2023-2024 school year

David Gonzalez stated that administration is recommending to table items G thru I for the December meeting. A motion to table was made by Javier Montemayor and seconded by Aliza F. Oliveros. Motion was unanimously approved.

H. Approval of boundary changes for the following: United South Elementary/Middle Feeder Schools: Bonnie Garcia to Killam and Salinas to Ruiz; United South Middle to Gonzalez Middle. These boundaries will become effective the 2023-2024 school year

I. Approval of boundary changes for the following: San Isidro Elementary to Malakoff Elementary School and San Isidro to Roberto J. Santos Elementary; Herrera MS to United MS; United HS to JB Alexander HS. These boundaries will become effective the 2023-2024 school year

J. Discussion and possible action to approve first and final reading of Board Policy FFAC (Local) Wellness and Health Services - Medical Treatment

Jaime Garcia, Attorney, explained this policy change is a result of the district's purchase of Naloxone which is also known as Narcan to address any possible overdoses due to opioids that is a focus of the state for this year. His recommendation is to approve this change so that there is a policy in place to address how that medication will be administered.

A motion to approve was made by Aliza F. Oliveros and seconded by Ricardo Rodriguez. Motion was unanimously approved.

K. Approval of requests from Board Members in re: use of Board of Trustees Discretionary Funds for various campuses and departments

Mike Garza read additional requests for discretionary funds from various campuses. A motion to approve the additional requests was made by Aliza F. Oliveors and seconded by Ricardo Rodriguez. Motion was unanimously approved.

VII. Closed Session:

The Board adjourned into closed session at 7:01 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding transition of duties and responsibilities of Deputy Superintendent for Safety/Student Services and matters incident thereto

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.076 Deliberation Regarding Security Devices or Security Audits; Closed Meeting

1. Discussion regarding District-wide Intruder Detection Audit Report findings

VIII. Reconvened from Closed Session

The Board reconvened from Closed Session at 7:37 p.m.

President Ramiro Veliz, III stated for the record that no action was taken in closed session.

A. Possible action regarding District-wide Intruder Detection Audit Report findings

Stephen Trautman, Attorney, stated the recommendation is a motion for no action.

A motion for no action was made by Aliza F. Oliveros and seconded by Ricardo Rodriguez. Motion was unanimously approved.

IX. Adjournment

A motion to adjourn was made by Aliza F. Oliveros and seconded by Francisco Castillo. Motion was unanimously approved.

There being no further business before the Board of Trustees, the Regular Board Meeting of November 16, 2022 was adjourned at 7:38 p.m.

Ramiro Veliz, III, President

Michelle Molina, Secretary

Approved: January 25, 2023

Minutes submitted by: *Alejandra Salinas*, Deputy Superintendent's Secretary

United Independent School District
Student Activity Complex, Fine Arts Building, Room #2 – 5208 Santa Claudia Lane – Laredo, Texas 78043

Safety and Security Committee Meeting
December 7, 2022
11:30 a.m.

STAFF PRESENT: David H. Gonzalez, Gloria S. Rendon, Mike Garza, Ruben Ayala

COMMITTEE PRESENT: (Sign-In Sheets Attached)

Ms. Gloria Rendon introduced Mr. Mike Garza and stated he would be taking over the Safety Department once she retires. She thanked the committee for all their support and added that she will be working with Communities In Schools starting January 1st.

Mr. Mike Garza addressed the committee and stated he was assigned to oversee the Safety Department by Superintendent David Gonzalez. He mentioned he and Mr. Ruben Ayala went to a Safety Conference and learned that UISD is very advanced in a lot of the safety activities the district is doing.

I. Call Meeting to Order

The meeting was called to order at 11:30 a.m. by Mr. Ruben Ayala, Safety & Crisis Response Manager

II. Call Roll - Committee Members - Texas Education Code §37.109

Mr. Ruben Ayala thanked the committee for attending this meeting and stated we would take the sign-in sheets as a formal roll call.

III. Closed Session:

The Committee adjourned into Closed Session at 11:36 a.m. pursuant to Texas Education Code §37.109(d) and the following sections of the Texas Open Meetings Act: Texas Government Code §§551.076, 551.089 (Deliberation Regarding Security Devices or Security Audits; Closed Meeting)

Mr. Ayala asked any non-committee members to please step out of the meeting room for the closed session.

A. Discussion regarding Intruder Detection Audit Report Findings

IV. Reconvened from Closed Session

The Committee reconvened from Closed Session at 12:10 p.m.

A. Possible Action regarding Intruder Detection Audit Report Findings

Mr. Ruben Ayala asked for a motion to approve the Intruder Detection Audit Report Findings

Motion: So Move

Moved by: David Perez
Seconded by: Edith Landeck
Discussion: None
In Favor: Unanimous

MOTION PASSES

V. Public Comments

Ms. Diana Espinoza asked if there was something that the district has in place relating to psychological safety.

Mr. Ruben Ayala stated we do have social workers, counselors and in the safety department we also have our behavioral threat assesment. He went on to explain the process of a threat assessment.

Ms. Diana Espinoza stated that gender identity is creating a lot of turmoil and asked where UISD stands in terms of addressing those issues.

Ms. Elvira Salinas addressed the committee and explained the process for behavioral threat issues and added that they work hand-in-hand with the principals and LSSPs.

Dr. Linda Garza addressed the committee and stated there are six school psychologists that work at United ISD. She explained their role in helping and dealing with mental health issues.

Ms. Annette Perez addressed the committee and stated that the district also has an anonymous reporting tool on the UISD website to report bullying or any other safety concerns. Ms. Perez then explained the process to the committee.

Mr. Mike Garza stated this is a district wide effort, a community effort to help identify when someone needs help before anything happens. He added that Dr. Linda Garza has been recognized by the state for being one of the top pschologists that we have.

Mr. Ruben Ayala stated that part of the conference was also on SRO's and they were astonished with the fact that we have officers at every campus and that we have so many officers at our district. He mentioned that another component of the conference was the collaboration and communication between the district officers and other agencies in the community.

Ms. Elvira Salinas stated that the district also has a mental health website for all parents to access.

Mr. Mike Garza shared information regarding the Reunification scheduled for January 6th and stated that if any committee member is interested in participating as an observer, they can email the safety department.

Ms. Diana Espinoza recommended that they let the community know what they are doing as far as mental health and safety by posting on social platforms, or news media.

Mr. Ruben Ayala stated that he has met with LISD and they are collaborating with LISD and the community. He said he has also met with LC and is currently planning a meeting with TAMIU. He added that it's not only caring for our K-12 students but also for our college students. Mr. Ayala informed the committee that the state is proposing several legislative changes for safety and he will review those changes at the next meeting.

VI. Announcements

A. Spring Meeting Date - March 8, 2023

Mr. Ruben Ayala announced the next meeting will take place on March 8, 2023

VII. Adjournment

There being no further business, the Safety & Security Committee Meeting of December 7, 2022 was adjourned at 12:29 p.m.

Mike Garza
Associate Superintendent Administration Operation Services

Ruben Ayala
Safety & Crisis Response Manager

Approved: January 25, 2023

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent



Safety and Security Committee Meeting
Wednesday, December 7, 2022
11:30 AM

United ISD Student Activity Complex, Fine Arts Building - Room #2



Last Name	First Name	Organization	Signature
Tienda	Amanda	City of Laredo 9-1-1 Regional Administration	<i>A Tienda</i>
Trautmann	Stephen	UISD General Counsel	
Trevino	Claudio	City of Laredo Police Chief	
Veliz, III	Ramiro	United ISD Board President	<i>Ramiro Veliz</i>
Villarreal	Miguel 'Mike'	Webb County Constable Precinct 2	<i>Deputy MLANDA Lopez</i>
Barrera	Diana	Ex. Dir - Safety	<i>Diana Barrera</i>
Salinas	Ramon	UISD PD	<i>Ramon Salinas</i>
Garcia	Rene	DPS	<i>Rene Garcia</i>
Lopez	Bernie	UISD	<i>Bernie Lopez</i>
Garcia	Mike	UISD	<i>Mike Garcia</i>
GONZALEZ	DAVID	UISD	<i>David Gonzalez</i>



Safety and Security Committee Meeting
Wednesday, December 7, 2022
11:30 AM

United ISD Student Activity Complex, Fine Arts Building - Room #2



Last Name	First Name	Organization	Signature
Perez	David	United ISD Parent/Teacher	<i>[Signature]</i>
Perez	Annette	United ISD Discipline Management	<i>[Signature]</i>
Pompa	Irma	United ISD Parent	<i>[Signature]</i>
Ramirez	Mayra	United ISD Muller Elem	<i>[Signature]</i>
Rodriguez	Ricardo 'Rick'	United ISD Board Member	<i>[Signature]</i>
Rosales	Michelle	UISD Parent	Laura M Rosales
Salazar	Aaron	United ISD Interim Chief of Police	<i>[Signature]</i>
Salazar	Jessica	United ISD United HS	<i>[Signature]</i>
Saldana	Vanessa	United ISD Prada Elem	<i>[Signature]</i>
Saldivar	David	United ISD Police Sergeant	<i>[Signature]</i>
Santos	Rosemary T.	Webb County Emergency Management Coordinator	<i>[Signature]</i>
Sotelo	Victor	Texas DPS Captain	<i>[Signature]</i>

Rolando Garcia



Safety and Security Committee Meeting
Wednesday, December 7, 2022
11:30 AM

United ISD Student Activity Complex, Fine Arts Building - Room #2



Last Name	First Name	Organization	Signature
Garza	Raul	UISD Parent	
Giddens	Cynthia	United ISD Special Education	
Gomez	Samantha		
Heard	Guillermo	City of Laredo Fire/EMS Chief/EMC	
Hernandez-Cifrendo	Jorge A.	Federal Bureau of Investigation	
Kwitowski	Mark	United ISD Parent	
Landeck	Dr. Edith	UISD Director of Grants Administration	
Landrum	Carl E.	U.S. Border Patrol - Laredo Sector Chief Patrol Agent	
Lara	Roel	Webb County Constable Precinct 1 <i>Constable</i> Gresdore Lopez	
Leal	Eduardo	Federal Bureau of Investigation	
Moreno	Ileana	United ISD Special Education	
Palacios	John	Texas Parks & Wildlife Department Captain	



Safety and Security Committee Meeting
Wednesday, December 7, 2022
11:30 AM

United ISD Student Activity Complex, Fine Arts Building - Room #2






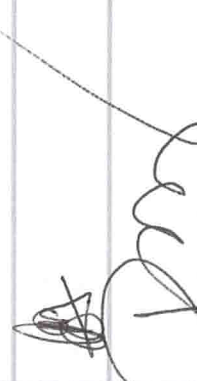


Last Name	First Name	Organization	Signature
Dominguez	Ofelia	United ISD Director of Risk Management	
Dovalina-Guzman	Claudia	United ISD Special Education	
E. Espinoza	Diana	Community Member	
Escamilla	Jennifer	United ISD Parent/Teacher	
Escamilla	Dora	UISD Parent	
Estrada	Leticia	United ISD Special Education	
Flores	Samuel D.	UISD Assistant Superintendent Business & Finance	
Garcia	Roman	United ISD Safety Specialist	
Garcia	Jamie	UISD General Counsel	
Garcia	Sgt. Francisco J.	Webb County Constable Precinct 1	
Garner	Ray	United ISD Director of Law Enforcement and School Safety	
Garza	Linda	United ISD Special Education	



Safety and Security Committee Meeting
Wednesday, December 7, 2022
11:30 AM

United ISD Student Activity Complex, Fine Arts Building - Room #2



Last Name	First Name	Organization	Signature
Aguilera	Daisy	United ISD Facilities	
Alvarez	Martha	United ISD Perales MS	
Arizola	Rosana	United ISD United MS	
Ballesteros	Agustin		
Canales	David	United ISD Associate Superintendent for Human Resources	
Cantu	Claudia	Webb County Constable Precinct 1	
Cavazos	Emma	United ISD Safety Officer	
Coss-Morales	Rebecca	UISD Executive Director Federal and State Programs	
Cruz Martinez	Lourdes	UISD Community	
Cuellar	Martin	Webb County Sheriff	
De Cavazos	Thelma	United ISD Special Education	
Devally	Harold	Webb Constable Precinct 4	

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

December 14, 2022

In Attendance:

David H. Gonzalez, superintendent

Board of Trustees Present :

Ramiro Veliz, III, Michelle Molina, Ricardo Molina, Francisco "Frank" Castillo, Ricardo "Rick" Rodriguez, Javier Montemayor, Jr.

A Regular Board Meeting of the Board of Trustees of United ISD will be held Wednesday, December 14, 2022, beginning at 6:00 PM in the UISD Student Activity Complex, Auditorium, located at 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. Roll Call, Establish Quorum, Call to Order

*Ramiro Veliz calls this meeting to order at **6:22 PM**. Quorum is established.*

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Recognitions:

A. LICENSED SPECIALIST IN SCHOOL PSYCHOLOGISTS (LSSP's) RECOGNITION

1. Marilyn Brice, Thelma Cavazos, Dr. Linda Garza, Brandy Medina, Ileana Moreno and Claudia Hermosillo featured in “Focusing on Mental Health” in the Texas Association of School Boards Lone Star Publication for September / October 2022
2. Dr. Linda Garza, Licensed Specialist in School Psychologist – Outstanding School Psychologist Award – Doctoral Level 2022

B. 2022 – 2023 AP SCHOLARS

- Lyndon B. Johnson High School
- United High School
- John B. Alexander
- United South High School

C. HIGH SCHOOL MARCHING BANDS

1. United South High School Marching Band – 3rd Place Laredo ISD Marching Contest, 1st Division UIL Region Marching Band Contest, Area Qualifier UIL Area G Marching Contest
2. Lyndon B. Johnson High School Marching Band – 3rd Place Conference 6A, United ISD Marching Contest, 2nd Place – Laredo ISD Marching Contest, 1st Place Division UIL Region Marching Band Contest
3. United High School Marching Band – 2nd Place – United ISD Marching Contest Finalists – Bands of America South Texas Regionals – 1st Place Laredo ISD Marching Contest – 1st Place Division UIL Region Marching Contest
4. John B. Alexander High School marching Band – 1st Place United ISD Marching Contest, Finalists Bands of America South Texas Regionals, Grand Champions – Band of America South Texas Regionals, Finalists Texas Marching Contest

V. Public Comments

Ms. Annette Ramon: Addressing teacher to student ratio. Ms. Ramon addresses the board of trustees to bring up the concern of the teacher to student ratio from 22:1 at Salinas Elementary. She says the large classroom numbers is also a safety concern and provides a signature list of concerned parents.

VI. Consent Agenda Items

- A. First and Final reading of p Ranking regarding policy EIC (LOCAL) – Academic Achievement: Class Ranking regarding Grade Equivalence for Advanced Placement (AP) and College Level Examination Program (CLEP)**
- B. Approval of Low Attendance Day Waiver – Remote Conferencing**
- C. Approval of Monthly Disbursements**
- D. Approval of Additional Appraiser for the 2022-2023 School Year**
- E. Approval of awarding bids, proposals and qualifications**

After review of Items VI-A to VI-E, a motion is made by Ricardo Rodriguez and seconded by Javier Montemayor to approve the consent agenda items as presented. With no further discussion by the board, this motion passed unanimously.

VII. Public Hearing on Amendment No. 1 to agreement for Limitation on Appraised Value between the District and Siete Wind, LLC, Texas Comptroller Application Number 1656, pursuant to Chapter 313 of the Texas Tax Code

A motion is made to Open the Public Hearing at 6:28 PM. Motion made by Ricardo Rodriguez and seconded by Francisco Castillo. The board approves the motion unanimously.

UISD attorney Stephen Trautmann, makes the board aware that the board has approved several 313 agreements. "One of the agreements we did approve was with Siete Wind" says Mr. Trautmann (approved April 20, 2022), and that Siete Wind is requesting UISD to amend the agreement and rather extend the limitation period from January 1st, 2024 to January 1, 2025. This needs to be approved by the board before the Comptroller can approve the amendment and hold a Public Hearing.

No Public Comments of Public Hearing.

The board president inquires as to what the reason is for the extension request and whether this benefit the district. To which Stephen Trautmann, attorney for the district replies that they just need additional time to finalize and get the project started. Mr. Francisco Castillo wants to know if this is something the district administration is recommending. Stephen Trautmann recommends this amendment be approved and reminds the board that this project does provide a benefit to the district, should it come through. Mr. Ramiro Veliz asks if the date extension is the only change on this amendment and the response is "yes".

A motion is now made to close this public hearing. Motion made by Javier Montemayor, seconded by Michelle Molina and Ricardo Rodriguez. With no further discussion the board approved unanimously to close the public hearing at 6:30 pm.

VIII. Items for Individual Consideration

A. Discussion and possible action on Amendment No. 1 to agreement for Limitation on Appraised Value between the District and Siete Wind, LLC, Texas Comptroller Application Number 1656, pursuant to Chapter 313 of the Texas Tax Code

The recommendation is that contingent upon receipt of the amendment completeness certificate and amendment approval from the Texas Comptroller, the recommendation is that the board move to approve the amendment Number 1 to agreement for limitation on appraised value between the district and Siete Wind, LLC as presented, thereby modifying the agreement for limitation on appraised value dated April 20, 2022, Texas Comptroller Application No. 1656 and authorize the board president to execute and date the amendment No. 1 on behalf of the district upon the districts receipt of the amended completeness certificate and amendment approval and also authorize the superintendent or superintendent's designee to take such other action as maybe required under Chapter 313 of the Texas Tax Code, or the Comptroller's related rules. T

The motion is moved by Javier Montemayor and seconded by Michelle Molina and with no opposition and all members in favor, this motion passes unanimously.

B. Discussion and possible action regarding approval of proposed fee rate increase for the solid waste pick-up service in the district under "RFP 2020-046 Garbage Collection Services"

Presentation by Cordelia Flores-Jackson to request approval of rate increase for the solid waste pick-up service Southern Sanitation under RFP 2020-046 Garbage Collection Services. The boards asks on whether the increase kicks off any requirements to go out or submit bids again. Though this is a city increase it does seem like it will have to be renewed annually. On a motion by Javier Montemayor and second by Michelle Molina, the proposed fee rate increase was unanimously approved as presented.

C. Discussion and possible action to rescind award of Section 1 & 8 to Telepro on RFP 2022-057 District Wide Surveillance Cameras, Servers and Installation and award said sections to M1 Networks. This RFP was approved on November 16, 2022 at the Regular Board Meeting

After consideration to rescind the award to Telepro due to a last minute change in price, the district awards then the bid to the next vendor in line, M1 Networks. Motion made by Ricardo Rodriguez, seconded by Michelle Molina to approve as presented. With no objection, this motion passes unanimously.

D. Approval of adoption of Academic Calendar for 2023-2024

Mrs. Emma Leza presents on the adoption of the Academic Calendar for 2023-2024 school year and informs the board that option "B" was the most favorable one to the UISD faculty, staff and students and

shows that the change made was to create February 16th a Staff Development day to, if need be use as an inclement weather day. Motion to approve Calendar option "B" as presented by Javier Montemayor and seconded by Michelle Molina. The board approves unanimously and has no further discussion.

E. Discussion and possible action by resolution of the United Independent School District's Board of Trustees to call for the recall of the United Independent School District's member on the Webb County Appraisal District Board of Directors and to cast all of United Independent School District's 1,065 votes to recall Juan Roberto Ramirez, the United Independent School District's member on the Webb County Appraisal District Board of Directors, as per 6.033 of the Texas Property Tax Code

Stephen Trautmann reports that the two board members Mr. Ricardo Rodriguez and Juan Roberto Ramirez served as members to the Webb County District board. Based on the amount of votes UISD gets two members to serve in the Webb County Appraisal District. Being that Mr. Ramirez is no longer on the board, this resolution calls for the recall of those 1,065 votes. Should this resolution pass, the next agenda item is to cast these votes currently in place and nominate a candidate to the Webb County Appraisal District Board of Directors. A motion is made to recall the 1,065 votes. Motion made by Ricardo Rodriguez and seconded by Javier Montemayor and was unanimously approved with no further discussion.

F. Discussion and possible action by resolution of the United Independent School District's Board of Trustees to nominate a candidate for the Webb County Appraisal District's Board of Directors as a result of the recall of the United Independent School District's member and to cast all of United Independent School District's 1,065 votes for United Independent School District's new member to the Webb county Appraisal District Board of Directors for the remainder of the 2022-2023 term as per section 6.033 of the Texas Property Tax Code

The board makes a motion to cast all of 1,065 votes for and to nominate Ms. Aliza Flores Oliveros as a member for the Webb County Appraisal District Board of Directors. Motion made by Ricardo Rodriguez and seconded by Javier Montemayor and passes unanimously.

G. Approval of requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Campuses

Mr. Mike Garza reads in additional requests received from various campuses and/or departments.

- John B. Alexander, principal Ernesto Sandoval, sponsor Aliza Oliveros - \$500.00 for paint for campus beautification / Sponsor Javier Montemayor - \$500.00 for paint for campus beautification
- Ricardo Molina M.S., principal Mr. Palapa, sponsored by Mr. Ricardo Molina - \$2,368.50 for campus inauguration, Mascot and Bear for center pieces

- Ruiz Elementary, principal Monica Zepeda, sponsor Ramiro Veliz - \$ 109.78 student Christmas incentive lunch & \$2,952.00 for refrigerator for teacher's lounge and laminator

Motion by Javier Montemayor and seconded by Michelle Molina to approved these additional requests as presented. Motion is approved unanimously.

H. Discussion and possible action regarding approval of Interlocal Agreement between UISD and Communities in Schools Laredo, Inc.

The recommendation is to approve this Interlocal Agreement between UISD and Communities in Schools subject to negotiations with general counsel and CIS if necessary for them to approve it and authorize superintendent to execute all relevant documents.

A motion is now made by Javier Montemayor and seconded by Ricardo Rodriguez to approve as presented. This agenda items was unanimously approved.

I. Discussion and possible action regarding approval of UISD Board Operating Procedures

Following discussion, a motion was made by Ricardo Molina and seconded by Ricardo Rodriguez to approve the UISD Board Operating Procedures as presented. Motion was unanimously approved.

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at 6:46 PM with no action to be taken at this time.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters**

1. Superintendent's Duties and Responsibilities
2. Discussion, including consultation with legal counsel, regarding duties and responsibilities and pay equity adjustment for Chief of Police
3. Discussion, including consultation with legal counsel, regarding duties and responsibilities and pay equity adjustment for Operations Administration
4. Discussion regarding appointment of Associate Superintendent for Administration Operation Services

5. Discussion regarding appointment of Assistant Superintendent for Administration and Policies
 6. Discussion regarding appointment of Director of Accounting
- B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TCG 551.072 Deliberation Regarding Real Property; Closed Meeting
1. Legal consultation and report on Potential Holdings, LLC regarding a possible agreement pertaining to Santa Claudia Street and Santa Monica Street, pursuant to which access from Santa Claudia Street would be prohibited and access through Santa Monica Street would be facilitated to property owned by Potential Holdings, LLC located adjacent to the United Independent School District Student Activity Center on Highway 359. The agreement would resolve all pending issues.
 2. Legal consultation and report on the status of the execution of the proposed Purchase and Sale Agreement regarding the acquisition of a tract of land of approximately 10.77 acres out of a 53.40-acre tract of land, which itself is out of a tract of land, described in the Deed recorded in Volume 1089, Pages 586-587, Official Public Records of Webb County, Texas. The tract is situated in Porcion 28, E. Martinez, Abstract 241, Webb County, Texas, such property being in the vicinity of the intersection of Saunders Blvd., and Loop 20 in Laredo, Webb County, Texas. The acreage is owned by L91 BC Properties, LLC.
- C. TGC 551.071 Consultation with Board's Attorney, Closed Meeting
TGC 551.076 Deliberation Regarding Security Devices or Security Audits
1. Student Activity Fund Audits
 - a. Elementary Schools – Fasken, Freedom, Ruiz and Zaffirini
 - b. Middle Schools – Clark, Herrera, LB Vergara, Trautmann, United South and United
 - c. High Schools – Alexander, Johnson, United and United South
 2. Departments / Other Audits
 - a. After School Adventures Program Audit
 - b. Special Education Student Eligibility

c. **UCAN Program Follow-up**

3. **Status of Ongoing Audits**

4. **Discussion of Districtwide Intruder Detection Audit Report Findings**

IX. **Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

*The board reconvenes from closed session at **8:07 PM**.*

A. **Discussion of Districtwide Intruder Detection Audit Report Findings**

Mike Garza presents report of Districtwide Intruder Audit Report Findings.
This item does not require action.

B. **Possible action regarding appointment of Associate Superintendent for Administration Operations Services**

C. **Possible action regarding appointment of Assistant Superintendent for Administration and Policies**

A motion is made to table both Items B & C. Motion made by Ramiro Veliz, seconded by Michelle Molina this motion is approved unanimously.

D. **Possible action regarding appointment of Director of Accounting**

The recommendation is to appoint Ms. Rosa Cabello the Director of Accounting. Mr. Ricardo Rodriguez makes motion, second by Javier Montemayor and passes unanimously.

E. **Possible action regarding duties and responsibilities and pay equity adjustment for Operation Administrators**

The recommendation is that pay equity adjustment be made for Operations Administrators as discussed in closed session. Motion moved by Ramiro Veliz, seconded by Ricardo Molina and unanimously approved.

F. **Possible action regarding duties and responsibilities and pay equity adjustment for Chief of Police**

The recommendation is that the board approve the pay equity adjustment for the Chief of Police as discussed in closed session. A motion is made by Ricardo Molina, seconded by Ricardo Rodriguez and unanimously approved.

G. Possible action with respect to the possible agreement resolving all issues with Potential Holdings, LLC including issues pertaining to prohibiting access through Santa Claudia Street, and facilitating access through Santa Monica Street, to real property owned by Potential Holdings, LLC located adjacent to the United Independent School District Student Activity Center on Highway 359. The agreement would resolve all issues with Potential Holdings, LLC.

The recommendation is to allow Kenny Valls (real estate attorney) to continue negotiations with Potential Holdings, LLC and to be able to request an attorney general opinion as discussed in closed session.

Motion moved by Ricardo Molina, seconded by Ricardo Rodriguez and approved unanimously.

X. Adjournment

On a motion to adjourn by Javier Montemayor and seconded by Michelle Molina this item is unanimously passed.

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of December 14, 2022 was Adjourned at 8:12 PM.

Ramiro Veliz, III, Board President

Michelle Molina, Board Secretary

*Minutes completed by Griselda Rodriguez, Secretary.
And Submitted for Approval at the January 2023, Regular Board Meeting.*

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

December 19, 2022

In Attendance

David H. Gonzalez, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT

Aliza Flores-Oliveros, Vice-President – ABSENT

Javier Montemayor, Jr., Member – PRESENT

Ricardo Molina Sr., Parliamentarian – PRESENT

Ricardo Rodriguez, Member – PRESENT

Francisco “Frank” Castillo, Member – PRESENT

Michelle Molina, Secretary – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held Monday, December 19, 2022, beginning at 6:00 PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, Texas 78045.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- I. **Roll Call, Establish Quorum, Call to Order**

- II. **Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551**

- III. **Pledge of Allegiance**
 - A. **Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.**

Mr. Ramiro Veliz, calls this meeting to order and establishes quorum at **6:03 PM**.

IV. Public Comments

NO PUBLIC COMMENTS.

**V. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting**

This meeting goes into **Closed Session** at **6:04 PM**.

- A. Discussion, including consultation with legal counsel, regarding the Superintendent's job duties and responsibilities and matters incident thereto**
- B. Discussion, including appointment of Associate Superintendent for Administration Operation Services**
- C. Discussion regarding appointment of Assistant Superintendent for Administration and Policies**

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The meeting is reconvened from closed session at **7:29 PM**.

A. Possible action regarding Superintendent's job duties and responsibilities and matters incident thereto

The recommendation is to address the duties and responsibilities as discussed in closed session

Motion:	So Move
Moved By:	Ricardo Molina, Sr.
Seconded By:	Francisco Castillo
Any Discussion:	None

All In Favor:	Unanimous
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MOTION PASSES

B. Possible action regarding appointment of Associate Superintendent for Administration Operation Services

The recommendation is that Mr. Mike Garza be appointed as Associate Superintendent for Administration and Operation Services as discussed in closed session.

Motion: So Move
Moved By: Ramiro Veliz
Seconded By: Ricardo Rodriguez
All in Favor: R. Veliz, R. Rodriguez, R. Molina, F. Castillo, J. Montemayor
All Oppose: Michelle Molina

MOTION PASSES

C. Possible action regarding appointment of Assistant Superintendent for Administration and Policies

The recommendation is that Rebecca Morales be appointed as Assistant Superintendent for Administration and Policies as discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Michelle Molina
All In Favor: Unanimous

MOTION PASSES

VII. Adjournment

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Frank Castillo
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

*There being no further business of the UISD Board of Trustees, this Special Called meeting of December 19, 2022 is adjourned at **7:31 PM.***

Ramiro Veliz, III, President

Michelle Molina, Secretary

Minutes completed by Griselda Rodriguez, and submitted for approval of the UISD Board of Trustees at the January 2023 Regular Board Meeting.