



Board Report for Assistant Superintendent

June 2026

Strategic Plan Focus Areas

Engagement

We continue to review our current plans and groups that support the staff. This includes our Employees Assistance Program. We are entering our third year and want to make sure it covers topics that our staff need.

Portrait of a Graduate

We are growing our staff. In our process they are fully vetting with the 4 Cs as part. We have hired or are in the process to hire 14 new staff members not including seasonal or camp staff. This is an incredible undertaking. A huge shout out to the teams that value and incorporate the Portrait during these interview cycles.

Health and Safety

Our Emergency Operating Plan (EOP) is moving forward. We are completing the final review. We are looking at updating and supporting the process through scenarios or table top activity. These will be set up by Greg DeGrand during the next school year. We know that bringing our municipalities in to support us will only make our district better prepared if any event happens in the future.

Respectfully Submitted,
Marcus Kaemming