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August 6, 2015

Dear Kimberly Strand:

Nova Classical Academy (#4098-07), a Minnesota charter school, is pleased to employ you as a sport coach for the school year, time period, stipend and position listed below.

School Year: 2015-2016
Time Period: Fall 2015
Stipend: \$1,300.00
Assignment: Assistant Varsity Volleyball Coach

Your stipend will be paid out in two equal installments, September 15 and on November 15, and prorated for any period of time in which you do not work. This position carries with it no benefits or insurance coverage of any kind, nor does it represent any commitment to engage you in any capacity beyond the scope of this agreement now or in the future.

You acknowledge that your engagement under this agreement is "at-will." This means that your services may be terminated at any time during, or at the expiration of, the time period listed above at the sole discretion of the Academy's Board of Directors or the Executive Director.

This offer is contingent on passing a successful background check and verification of your current licensure and/or supporting credentials, if required. The Employee Handbook is available via the Nova website; all faculty and staff are expected to follow the policies, procedures, and expectations stated in the Employee Handbook at all times.

Please acknowledge acceptance of this offer by countersigning below and returning an executed copy to the Business Office.

Nova Classical Academy is a school founded on the commitment to educate students in the Western tradition of Classical Education. The Board of Directors is very appreciative of your commitment and work toward the fulfillment of Nova's mission, educational aim, and vision.

Yours very truly,

Eric Williams
Executive Director

I accept this offer with Nova Classical Academy, a Minnesota charter school (#4098).

Signature

8/19/15
Date