
Board of Education

DISCLOSURE

TITLE:	Ethics disclosure
DATE:	May 9, 2022
RESPONSIBLE ADMINISTRATOR:	Charles Warren, CFO
VISION 2023 STRATEGY:	Parameter “We will be responsible stewards of our resources” supporting all seven strategies

BACKGROUND/CONSIDERATIONS:

§ 6-24-101 et seq. and the ADE rules adopted pursuant to this section of state law regulates the issue known as “Ethics Disclosures”. Ethics disclosure promotes the transparency of the District entering into transactions with entities that are owned or controlled by District employees.

Ethics disclosure do not include businesses owned or controlled by household members of the District employee. However, the District desires to share disclosures that go beyond the language covered in statute.

Therefore, the District is disclosing that Laura Bandimere is a media specialist at Howard Elementary. Her spouse, Benjiman Bandimere, is the sole owner of Premier Photography. The District desires to contract with his photo and video production company in the future.

RECOMMENDATION:

There is no action need by the Board.

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.