

Union Grove Independent School District
Board of Trustees
Minutes
January 12, 2026

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, January 12, 2026, at 6:00 p.m. in the High School Library.

Members present: Jody Day, Tim Turner – Via Video Conference, Michael Potter, Justin Smith, Karey Barbee and Brian Cox; Kelly Chambliss – Appointed during the meeting

Members absent: None

Also present: Brian Gray, Interim Superintendent; Terri Woodfin, Supt. Secretary; Kelly Klein Business Manager; Stephaney Wallace, Elementary Principal; Landon Trent, JH/HS Principal; Staff members: Rhonda Baker; Andrea & Josh Shafer, Becky Armstrong; Parents of Star Students; Tim Bower; Dr. Greg Bower, Dakota Bower

The meeting was called to order by Jody Day; and he also led the board in a prayer.

It was the consensus of the Board to approve the agenda with the deletion of 9.B.1 – Staff Development Waiver; 9.C Board matters was moved before Lion of the Month Student Recognition; Closed Session – Deleted, and 11.B moved before Closed Session.

PLEDGE OF ALLEGIANCE - The pledge of allegiance was led Ember Burnett, 6th grade.

PUBLIC COMMENTS: There was one request to be heard by the Board on items not on the agenda. Brandon Winn spoke regarding running for County Judge and asked for the support of everyone in attendance.

Board Member Statements - None

INFORMATION REPORT – Information items were presented to the Board as listed on the agenda.

- A. Board Appreciation – Mr. Gray presented the board members with gifts of appreciation for serving on the UGISD School Board.
- B. Lion Pride Awards: The Board presented an award to the UGISD FFA Broadcasting Team consisting of Kaki Jo Pharr, Hunter Rogers and Landry Harris for their first place in the state of Texas at the State CDE. Another award was presented to Mr. Tim Bower for his service to UGISD as a school board trustee. They also presented him with a fire pit.

9.C Board Matters

- 1. Motion was made by Justin Smith and seconded by Brian Cox to appoint Kelly Chambliss for the place 6 vacancy on the school board. Motion carried. All voted. YES Unanimous
 - 2. The Statement of Officer was read by Kelly Chambliss
 - 3. The Oath of Office was read by Kelly Chambliss and notarized by Terri Woodfin, Notary.
- C. Lion of the Month Awards: Ember Burnett received the Elementary award; River Martindale – JH Award, and Kaki Jo Pharr received the HS Award.
 - D. “Triple E” Staff of the Month Awards: Becky Armstrong received the Elementary award and Josh Shafer received the JH/HS Award.
 - E. Bill listing
 - F. Budget Analysis
 - G. Enrollment Report: EL 381; JH 106; HS 229 – Total 716
 - H. Investment Report
 - I. Superintendent’s report – Mr. Gray gave an update on the following
 - 1. Safety and Security Update – Guardian Training
 - 2. STAAR Testing Training/Sharon Wells Math Training
 - 3. Athletic Report:
 - Basketball – The Varsity girls are currently 20 -2; The boys are 8 – 12, and improving every game
 - Powerlifting – The Varsity girls competed at the Harmony meet last week and did great

4. Christmas Break Facility Items:
Freezer Door at the Elementary Cafeteria was replaced
Generator was hooked up
5. FFA: Broadcasting Team-State Champs (Rings)
6. Band: ATSSB HS Area Auditions @ Chapel Hill on Jan. 10th
7. LC Theatre Lights

CONSENT AGENDA: It was the consensus of the Board to approve the minutes for the following, as presented:

A. Regular meeting: December 8, 2025; Special meeting December 11, 2025.

ACTION AGENDA

A. Business Matters

1. Motion was made by Justin Smith and seconded by Michael Potter to approve the Budget to Adjust revenues for the Cafeteria closer to actual per audit. Motion carried. All voted YES. Unanimous
Motion was made by Justin Smith and seconded by Brian Cox to approve the Budget Amendment to correct Budget and Expense for the Bus Loan per audit. Motion carried. All voted YES. Unanimous

B. Education Matters

1. Staff Development Minutes Waiver – Deleted
 2. Motion was made by Michal Potter and seconded by Brian Cox to approve the District Improvement Plan for 2025-2026 pending approval by the District Site Base Committee as presented by Brian Gray. Motion carried. All voted YES. Unanimous
 3. Motion was made by Brian Cox and seconded by Karey Barbee to approve adding an Adjunct Faculty member for Upshur County 4H as presented. Motion carried. All voted YES. Unanimous
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1. Motion was made by Justin Smith and seconded by Michael Potter to approve hiring Dr. Greg Bower, Lone Finalist as Superintendent of Schools and approve contract with the same. Motion carried.
Voting YES: Jody Day, Justin Smith, Michael Potter, Tim Turner, Karey Barbee and Brian Cox;
Abstain - Kelly Chambliss. Motion carried.

CLOSED SESSION [Authority: Texas Government Code Section 551.071; 551.072; 551.074; 551.076; 551.082; 551.0821] - Deleted

ADJOURN

Motion was made by Justin Smith and seconded by Michael Potter to adjourn. Motion carried. Unanimous

President, Board of Trustees

Secretary, Board of Trustees

Superintendent of Schools