

MCSD #331 Board of Trustees

Regular Board Meeting Minutes

January 15, 2018

The regular monthly Board meeting held at the District Service Center, 310 10th St., Rupert, Idaho was called to order by Chair Heins at 6:08 p.m. A roll call was taken and the Board Clerk reported a quorum was present.

Board Members Present

The following trustees were present: Chair Bonnie Heins; Vice Chair, Rick Stimpson; Trustees Tammy Stevenson, Mary Andersen and Jeff Gibson.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins – Yes; Vice Chair Stimpson – Yes; Trustees Gibson – Yes; Stevenson – Yes; Andersen - Yes. The Board Clerk reported a quorum was present.

Vice Chair Stimpson welcomed everyone to the Work Session.

Work Session (6:08 – 6:55)

Calendar Hearing

Proposed calendars from the Calendar Committee are posted on the website. There is a survey for parent and staff input. Dr. Cox asked administrators to inform their staff and parents of the survey. There were some concerns and questions asked in regards to parent/teacher conferences and student contact days. Dr. Cox will discuss the concerns expressed with the administrators at the January 30th meeting. He will present to the Board what was discussed at next month's board meeting.

Secondary Schools Accountability Report

The secondary schools presented to the Board data showing areas of growth and those needing improvement. There was an increase in students passing core classes, an increase in graduation rates and overall math scores in the middle schools.

Break 6:59-7:05

Others Attending

The following were also present: Superintendent, Dr. Kenneth Cox; Board Clerk, Kerri Tibbitts; Principals, Heather Hepworth; Ellen Austin; Dyann Blood; Terry Merrill; Tim Perrigot; Bryan McKinney; Kelly Arritt; Shanna Lindsey; Angela Davidson; Sanie Banker; Suzette Miller; Josh Aston; Federal Programs Director, Michele Widmier; IT Director, Kent Jackson; Business Manager, Michelle DeLuna; Special Ed Director, Sherry Bingham; Student Achievement Director, Ashley Johnson; Patrons, and Staff.

Silent Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins – Yes; Vice Chair Stimpson – Yes; Trustees Gibson – Yes; Stevenson – Yes; Andersen – Yes. The Board Clerk reported a quorum was present.

Prayer, Pledge of Allegiance and Welcome to Meeting

Chair Heins welcomed everyone. Vice Chair Stimpson lead the group in prayer and Garrett Behunin lead the Pledge of Allegiance.

Agenda Approved

A motion was made to amend the agenda to include A.1 Bus Driver’s Incentive Proposal due to the shortage of bus drivers by Trustee Stevenson, seconded by Trustee Andersen. Motion carried. The agenda was amended.

Student Representative Reports

Minico

Bryan Borden shared events at Minico. Their Gift of Green raised \$2,640 and helped 10 families with Christmas.

Mt. Harrison

Mt. Harrison’s representative was not able to attend.

Good News

Minico Football

Ty Shippen introduced Minico High School’s football team and shared an article written about Coach Perrigot and the team. Coach Perrigot expressed his appreciation to his team and their amazing season where they went to State football finals for the first time in the history of Minico football. He also informed the Board the team was presented the Key to the City of Rupert for “bringing the community together.”

Heyburn Elementary

Principal, Sanie Baker, shared with the Board the successful reward system they are using at Heyburn Elementary. Colleen Madrigal shared the intramural and exercise events they have participated in at Heyburn and the intramural basketball program students can join in during recess.

Effective Instruction

Heyburn Elementary

Lane Baker, first grade, shared the SeeSaw program she uses in her classroom helping students with reading fluency.

Minico History Department

Boe Rushton and Kaitlyn Bair presented a sample to the Board they have used in their classroom with Discussion Based Inquiry.

Patron Comments

There were no patron comments.

Consent Agenda

Vice Chair Stimpson called for any objections to the Consent Agenda. Hearing none, the Consent Agenda was adopted by unanimous consent.

Minutes of Previous Board Meetings Approved

Minutes of previous board minutes were unanimously approved for: December 11, 2017 and January 8, 2017. The minutes noted above are herein incorporated into the board minutes by reference to the date of the board meeting.

Bills and Payroll Were Approved

The School Board approved bills, with addendum, and payroll for payment.

Accounts Payable: 764,071.51

Payroll: 2,016,733.31

The monthly reports are herein incorporated into these minutes by reference to Exhibits: "Board Revenue Report", and "Accounts Payable Runs".

Discussion Items

1. Board Member Training, Updates & Committee Reports

Chair Heins discussed topics on the Board and Administrator newsletter. She spoke of the importance of keeping lines of communication open, being prepared at meetings, mindful of the impact of decisions made on the staff, community and students; using time wisely and handling community concerns. She thanked Dr. Cox for the reports he provides to the Board to keep them informed.

2. ISBA Conference Report

Chair Heins shared information on deeper student learning and robotics programs regarding student involvement that was shared at the ISBA conference.

Administrator/Department/Committee Reports

There were only the standards department reports this month.

Superintendent's Report

Dr. Cox reviewed some highlights from his report. He informed the Board the Literacy Intervention Plan was approved by the State and the State asked if they could use it as an example for other districts. Dr. Cox thanked Heather Hepworth and Ashley Johnson for their work on the plan.

Instructional sweeps are occurring throughout the District and asked if any Board members would like to participate to let him know.

There were some changes needed in the creating of an additional ARTEC Charter School (ARTEI, LLC). Changes have been made and submitted to the State.

Dr. Cox shared his State of the District report with the Board and audience members.

Business

A. Highly Qualified New Teacher Bonus

Dr. Cox recommended to the Board that a \$750 bonus be offered to new teachers to the District who are highly qualified or have a teaching certificate. The Board asked that this bonus be available to those who qualify earlier than September. It was noted that if a teacher is from another

district and comes to our district this would qualify; however, if a teacher leaves our district and returns this will not qualify for the bonus. A motion was made by Vice Chair Stimpson as follows: The Board provide a \$500 check as soon as practicable after July 1 once their certification documentation has been received and a contract signed. The balance (\$250) will be in their normal paycheck. This was seconded by Trustee Gibson. Motion carried.

A.1 Bus Driver Incentives

Dr. Cox shared a proposal for incentive options for recruiting new bus drivers. Dr. Cox asked we try this incentive until spring break, if this does not help, then offer the bonus as presented. A motion was made to approve the bus driver's hiring incentives as presented by Trustee Stevenson, seconded by Trustee Andersen. Motion carried.

B. Lawn Mower Purchase

A motion was made by Vice Chair Stimpson to approve the lawn mower bid as presented and approve the addition \$7,850 for the sweeper, seconded by Trustee Andersen. Motion carried.

C. Transportation RFP Review

Dr. Cox reviewed the draft of the RFP. There were several changes needing to be made in which Dr. Cox will have available an edited version at the January 23rd meeting. The Board stated this is only in the exploratory stage. Several audience members expressed their concerns in regards to contracting out transportation. It was again reiterated the Board will look at all aspects of this option.

D. 21st Century Community Learning Center Grant

Michele Widmier shared with the Board information on this grant in conjunction with the Boys and Girls Club who will be the fiscal agent. The District would provide transportation from schools to the selected sites, parents would be responsible for picking up their children. A motion was made to approve the participation in this grant by Vice Chair Stimpson, seconded by Trustee Andersen. Motion carried.

New/Amended/Deleted Policies

Dr. Cox recommended all first reading polices be held over for a second reading.

1. Policy D102.50 Personnel Conduct (2nd Reading)

A motion was made by Trustee Stevenson, seconded by Trustee Gibson to approve policy D102.50. Motion carried.

2. Policy D301.20 Superintendent (2nd Reading)

A motion was made by Vice Chair Stimpson, seconded by Trustee Stevenson to approve policy D301.20. Motion carried.

3. Policy D302.00 Evaluation of Administrators (2nd Reading)

A motion was made by Trustee Gibson, seconded by Trustee Andersen to approve policy D302.00. Motion carried.

4. Policy D402.00 Evaluation of Certified Employees (2nd Reading)

A motion was made by Trustee Andersen, seconded by Vice Chair Stimpson to approve policy D402.00. Motion carried.

5. Policy D408.73 Evaluation of Classified Employees (2nd Reading)

A motion was made by Trustee Gibson, seconded by Vice Chair Stimpson to approve policy D408.73. Motion carried.

6. Policy D507.98 Standard of Dress: Students (1st Reading)

Held for a second reading.

7. Policy D600.00 District Calendar Committee (2nd Reading)

A motion was made by Trustee Andersen, seconded to Trustee Jeff to approve policy D600.00. Motion carried.

8. Policy D603.31 Field Trips (2nd Reading)

A motion was made by Vice Chair Stimpson, seconded by Trustee Stevenson to accept policy D603.31. Motion carried.

9. Policy N640.00 District Evaluation Program (2nd Reading)

A motion was made by Trustee Anderson, seconded by Vice Chair Stimpson to accept policy D640.00. Motion carried.

10. Policy D810.96 Payroll Procedures (1st Reading)

With only a few changes made to this policy, Dr. Cox recommended approval of this policy. A motion was made by Vice Chair Stimpson, seconded by Trustee Andersen to approve policy D810.96. Motion carried.

11. Policy D1001.25 Website Accessibility and Non-Discrimination (1st Reading)

Held for a second reading.

12. Policy D1001.30 District or School Operated Social Media (1st Reading)

Held for a second reading.

13. Policy Renumbering Structure

Dr. Cox stated the policy renumbering structure had been revised. The remainder of the year policies will have an N in front of them representing the new number. A motion was made to accept the revised renumbering structure by Trustee Gibson, seconded by Trustee Stevenson. Motion carried.

Travel Approvals

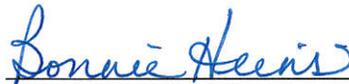
A motion was made to approve travel as presented by Vice Chair Stimpson, seconded by Trustee Andersen. Motion carried.

Personnel Recommendations

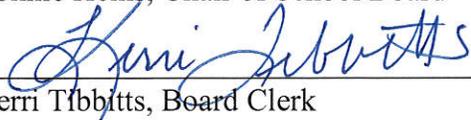
A motion was made to accept personnel recommendations as presented and amended by Trustee Stevenson seconded by Trustee Stevenson. Motion carried.

Meeting Adjourned

A motion for adjournment was made by Vice Chair Stimpson, seconded by Trustee Gibson. Motion carried. Adjournment was at 9:23 p.m.



Bonnie Heins, Chair of School Board



Kerri Tibbitts, Board Clerk

Attest: February 12, 2018 kt

