

“MS 179.08 Subd. 2. Meet and confer. The professional employees shall select a representative to meet and confer with a representative or committee of the public employer on matters not specified under section 179A.03, subdivision 19, relating to the services being provided to the public. The public employer shall provide the facilities and set the time for these conferences to take place. The parties shall meet at least once every four months.”

- The process used by the district for meet and confer is depicted on the attached memo. The superintendent has served as the representative of The Becker School District (employer) since 2010. This practice complies with the statute, is consistent with policy governance, and reflects Policy 222, Board Superintendent Relationship: “The Board’s direction of the operational organization will be through the Superintendent who functions as the chief executive officer....The Superintendent is the Board’s only link to the operational organization. Authority over and accountability of staff is the responsibility of the Superintendent.
- The meet and confer representative(s) can be appointed by the chair or by action of the board.