

Superintendent Report

October 2018

Vision, Mission, Goals CIP/ Strategic Leadership

CIP Plan	<ul style="list-style-type: none"> Posted to the website.
Literacy Plan	<ul style="list-style-type: none"> See Attached Board Accountability document
College and Career Ready	
State/Regional Leadership	<ul style="list-style-type: none"> Met with ISU on alternative certification opportunities. Met with SDE regarding salary formula preferences, student surveys, Leadership Premiums and Master Educator Premiums.
Red Tape Committee	<ul style="list-style-type: none"> State Level Meeting October 23, aligning process statewide for ISEE, CTE, Certification, and Student Transportation.

Instructional Leadership

IPLP	Faculty are finalizing IPLP's with administrators
Evaluations	Admin continue to adjust coversheets for teacher evaluations. The coversheets summarize the two portions of the evaluation required (Danielson/Achievement).
Leadership Premiums	Business office has present supplemental contracts. Positions being monitored.
Mentoring	Plan has been updated and distributed to building principals. Required mentors have been selected as part of the Leadership Premium Plan. Plan also shared with Region V Superintendents
Curriculum Director	Kicked off visual learning process with teachers and administrators. Administrators developing plan to accommodate new strategies and share information in each building. District Clarity: ISAT Scores and student growth.
Professional Development Plan	Plan in place, Federal Title IIA and Title IVA plans submitted and accepted. Both have PD components. State and Federal money budgeted at building level. Principals planning various trainings. Friday Grants being used.
District-wide In-service	September 21 st District Wide In service. ISU Literacy Coaches presented Engagement and Motivation, DIR-S training and testing, Curriculum Director Information. October Days included: TMS: Leader in Me: Empowering Instruction, SSHS: Fire Extinguisher Training (District), Dig Deep Teaching: Resiliency, Curiosity, Rigor, Thirkill: Suicide Prevention, Adverse Childhood Experiences (ACE's), Istation, IPLP.





Management of Organizational Leadership

Hiring Status	<ul style="list-style-type: none"> Submitted paperwork for all alternative routes. Waiting for certificates to solidify approval. Paying out incentives for teachers recruiting. Have potential bus drivers working through process.
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Student Safety	<ul style="list-style-type: none"> Finalized meeting with State Office of School Safety regarding protocols. Training will follow statewide. Running tests with Dir-S. Most kinks worked out of system. Evaluating Safety entrance at Thirkill. Completed Safe and Drug Free Grant proposal which includes funds for staff to attend Idaho Prevention Conference, SafeSchools Safety Training Modules, Dir-S, Bullying Alert System, Drug Testing and Opening day Speaker. Working with building inspector (Russ Siddel) on lighting questions and SSHS storage. Will meet with him regarding fencing issues and student safety. DO personnel Completed Level 2CJIS Security Training for Fingerprinting protocol Attended SDE KISS Webinar
Maintenance	<ul style="list-style-type: none"> Drinking Stations SSHS TMS: Finalizing entry Thirkill: Evaluating safety entrance All: Boiler maintenance Auditorium Sound System Updated: 6 lapels, 2 handheld, speakers, wiring upgrade.
Transportation	<ul style="list-style-type: none"> Continue to address bus driver shortage. More coming forth for training. Preparing for bus purchases
Technology	<ul style="list-style-type: none"> District: ITracks Special Education software. Thirkill: Istation (Literacy, math and IRI) lots of "I"s this year :), TMS added Mastery Connect, ALEKS, and IDLA Pathways and Keyboarding (5th/6th), 7th/8th New Coding Class (Demo). SSHS will be adding STEM devices from Bayer grant. New devices at all buildings. Reviewing to purchase Qualtrics solutions for data collection, surveys etc. Attending training in March.
Collaboration with Stakeholders	
Newsletter	October Newsletters out and or on their way out.
Grants	TMS receive \$5000.00 Itafos Grant
Ethics and Integrity Leadership	
	<p>66.67% (^10%) of teachers signing ethics, 95% (^10%) of boundary training, 66% (^27%) of privacy policy. Working through some issues with email and adding coaches training requirement.</p> <p>Attended Superintendent Network Training. Ethics in Leadership training provided. Preparing presentation for administrative team. DISC discussion of personality traits, Work-Life Balance. Books: The Thin Book of Trust, Ideal Team Player.</p>
Governance and Legal Leadership	
Funding Formula	Met with IASA Leadership regarding new funding formula, working through beta test spreadsheet.

Fees Lawsuit	Continue to receive requests for additional data, completing job descriptions of those who collected data, submitting handbooks available in 2012. Has been a resource suck to the district in regard to time spent collecting data.
Legislators	Have visited briefly with Harris and Gibbs, will be arranging meeting time before they head to Boise for the session.
Policy	The policy 519.50 regarding Transgender and Gender Nonconforming Students as been removed pending discussion by the board. Attorney reported that the policy was no longer required by the new administration, but can be used for guidance because much of it still relates to code. Future agenda item?
Of Note...	SSHS XC Boys Received State Academic Award, TMS Fuel up To Play 360 \$1000.00, SSHS absences down 5% due to new RED/BLACK program.

Board Accountability

Date	CIP Board	Comments	Initial
06/6/2018	<ul style="list-style-type: none"> Superintendent Report CIP Agenda Item 	DUE OCTOBER 1: New Templates Available. 2017-18 Data is being finalized and will be reported to the Board. New Testing Data is being reviewed for 2018-19 plan. The Literacy Plan (Hansen/ Worthington) The College and Career Readiness Plan (Daniels/Ledbetter) are being reviewed to prepare for next year's goals and benchmarks.	
07/09/2018	ISAT Testing Overview	Data distributed to board. ISAT Targets critical areas identified by Leadership Team	
08/20/2018	<ul style="list-style-type: none"> Superintendent Report CIP Agenda Item 	Leadership team met to finalize data metrics and set benchmarks. Draft CIP presented to Board. VISION MISSION GOAL specifically on agenda. Item tabled until September.	
9/19/2018	CIP Agenda Item	Board finalizes MISSION VISION GOAL. Accepts CIP. CIP Posted to website and link sent to SDE.	
10/24/2018	<ul style="list-style-type: none"> Superintendent Report Worthington 	Curriculum Director and process in place. Goal is to raise ISAT and other assessment scores, as well as to focus on individual student growth. Principals providing plan at building Level. IPLP's and evaluations aligned to the goal. Literacy Plan	

- The first IRI (Idaho Reading Indicator) testing was performed during the week of September 4th. This test is given the first week of each month, and Istation is also used for student Rtl. The data from the IRI using the Istation computer program was gathered and evaluated during grade level PLC weekly meetings.
- After completing the testing, each student was given a proficiency tier of a 1, 2, or 3. Depending on the tier, the students are provided with additional intervention depending on the proficiency tier rating.
- The Thirkill Elementary staff received staff training on the Istation on August 22, 2018 from Istation representatives.
- The Thirkill Elementary staff did a collaborative training on the different uses of Istation on October 4, 2018. Additional data discovery training was given to five Thirkill Elementary staff members on October 9, 2018. This training was delivered by both the Idaho State Department of Education and Istation representatives.
- 60 computer tablets were purchased and designated for the two kindergarten classes are being used for both IRI testing and intervention.
- Currently, ongoing student data collection is taking place after each test and being evaluated weekly by each teacher in our PLC meetings.

Ledbetter/McMurray

College and Career Ready Plan

- College Application week (10/22) Tuesday assisting students with the application process.
- November 8 - Parent Teacher Conference - parents can receive assistance filling out the FAFSA - ISU Financial Aid is will be in attendance to assist.
- October 9 counselor met with all seniors during the day and parents in the evening for college info and scholarship info.
- Mandatory meeting with each senior (1/2 hour) to discuss college plans and/or work, military, etc. Counselor assisting in any way necessary.