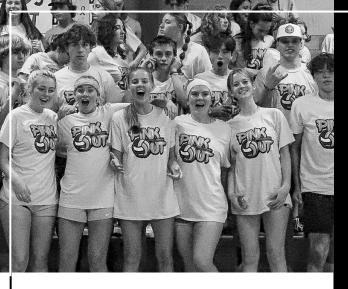
EVERY STUDENT BELONGS

DOU DUAND
PRESENTATION



EVERY STUDENT BELONGS



PUBLIC SCHOOLS

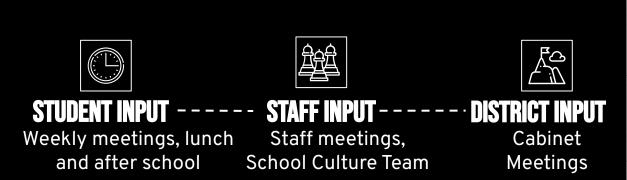
Free from discrimination or harassment based on perceived race, color, religion, gender identity, sexual orientation, disability or national origin.

OREGON ADMINISTRATIVE RULE 581-022-2321

EDUCATIONAL COMPONENTS

- Address the history and impact of hate:
- Advance the safety and healing of those impacted by bias and hate;
- Promote accountability and transformation for people who cause harm as well as transformation of the conditions that perpetuated the harm.

OUR PROCESS



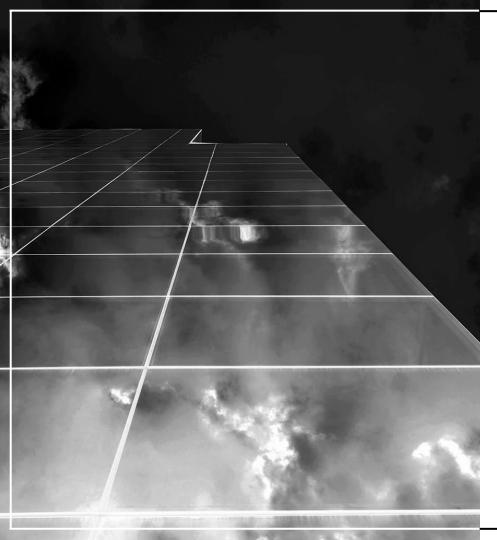
OUR GOALS

GOAL 1

To ensure that Corbett High School is implementing with fidelity school board policies that support the "Every Student Belongs" Oregon law.

GOAL 2

To ensure that Corbett High School staff and students feel confident in interrupting discrimination and harassment.



REPORT ON THE REPORTING PROCESS

- 27 reports since December; 13 by students, 14 reported to adult.
- 8 resulted in suspension.
- 19 did not either meet the threshold of discrimination. (no confirmation, not actually discriminatory)
- Conversation with students has felt positive and educational, both for perpetrators and reporters.
- "Feels like admin cares"

Offense	Consequences
Allegation that doesn't meet threshold of harassment	Parent Notification, Student Conference
First offense	 Parent Notification 1.5 day suspension Re-entry meeting Counseling Restoration
Second offense Severe first offense	 Parent Notification 4 day suspension Re-entry meeting Counseling Restoration *Future Development - Option to go through peer mediation to reduce suspension.
Third offense	 Parent Notification Two week suspension Re-entry meeting Counseling Restoration *Future Development - Option to go through peer mediation to reduce suspension.
Fourth offense	 Parent Notification Online school

CONSEQUENCES

- Progressive Discipline
- Peer Mediation Plan still TBD



NEXT STEPS

- Scope and Sequence for 24-25 Homeroom Curriculum
- Peer Mediation program identified, developed, and implemented.
- Student survey post interviews with reporters and the reported.

THANK YOU FOR YOUR SUPPORT