

**Parkrose Equity-Teaching and Learning Team**

April 3rd, 2019

4:00-5:30 pm

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| <b>Why?</b>                                     | <ul style="list-style-type: none"> <li>● <b>Parkrose School District’s mission is to close the achievement gap by preparing all students to be college ready in a global economy.</b></li> </ul>   |
| <b>Outcomes for 18-19</b>                       | <ul style="list-style-type: none"> <li>● Equity team models how to better understand our own racial identity.</li> <li>● Use the district Equity Lens as a daily decision making tool. Model use through our team and our administrative team.</li> <li>● School based discussion on racial equity in our schools- a minimum of 3 opportunities</li> <li>● <b><u>District Equity Team:</u></b> Plan, Study, Act- Recommend high leverage opportunities/programs that will change the odds for marginalized students and families in Parkrose.</li> </ul> |
| <b>Norms</b>                                    | <ul style="list-style-type: none"> <li>● Review our norms</li> <li>● Permission slips</li> </ul>   |
| <b>Review recommendations from last meeting</b> | <ul style="list-style-type: none"> <li>● <a href="#">See document</a></li> <li>● Prioritizing activity- What’s most important?</li> </ul>  |
| <b>Assessment and Audit of our Organization</b> | <ul style="list-style-type: none"> <li>● Practice and discuss</li> </ul>   |
| <b>Financial Planning and Budget</b>            | <ul style="list-style-type: none"> <li>● Complete priority lists</li> <li>● Recommendation to the board</li> <li>● How do we use the lens in our decision making?</li> </ul>   |
| <b>Action Planning</b>                          | <ul style="list-style-type: none"> <li>● Professional Development across the district <ul style="list-style-type: none"> <li>○ What is it?</li> </ul> </li> <li>● What other priorities will be addressed?</li> </ul>  |
| <b>Next Meeting</b>                             | <ul style="list-style-type: none"> <li>● Wednesday, May 1st- 4:00-5:30 pm</li> </ul>   |