



Board of Trustees Agenda Item

Date	January 27, 2025
Agenda Item	Resolution to Compensate Employees – Weather Emergency
Policy Reference	DEA(Legal)
Strategic Goal	Talent, Fiscal Responsibility
Department	Human Resources

Recommendation: Request for approval of a resolution granting the Superintendent authority to authorize compensation of all permanent employees, who would be negatively impacted when the district is closed due to an emergency weather event.

Summary: The administration is requesting permission to make whole all regular part-time and full-time employees and designated long-term substitutes, whose payroll would be negatively impacted due to the closure of the district on January 21, 2025. All other substitutes and temporary employees are excluded. Additionally, the administration requests permission to compensate all hourly staff, who were required to work during the closure to address maintenance and facility preservation and protection as a result of inclement weather on January 21, 2025, with extra-duty pay.

Rationale: It is in the best interest of the school district, for appropriate public purpose, and to ensure the effective district operations and the best use of public funds for the Board to adopt the proposed resolution.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion: I move the Board approve the resolution granting the Superintendent the authority to authorize compensation of regular part-time and full-time employees and designated long-term substitutes for the workday missed due to the closure of the school district on the January 21, 2025, weather emergency event. Further, the Board approves the payment of extra-duty pay to all hourly staff, who worked on the January 21, 2025, closure of the district.