



NORTH SLOPE BOROUGH SCHOOL DISTRICT MEMORANDUM

TO: Esther Evikana, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent *DSVadiveloo*

FROM: Dimple San Nicolas, Interim Human Resources Director *ESN*

DATE: January 15, 2026

SUBJECT: SY 2026-2027 Administrator Rehire
Contract Issuance

Memo No. SB26-084
(Informational Item)

NSBSD Policy Manual:

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

NSBSD Policy Manual:

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

AS 14.20.215, Definitions: (7) "Teacher" means an individual who, for compensation, has primary responsibility to plan, instruct, and evaluate learning of elementary or secondary school students in the classroom or an equivalent setting and also includes individuals holding other positions as determined by the department by regulation.

Issue Summary:

According to Board Policy, contract issuance for certified staff is accepted by the Superintendent and brought to the School Board for approval. The School Board approved the human resources department to issue FY26 and FY27 rehire and new hire contracts subject to the procedures listed in SB26-055.

The following is a list of continuing contracts for the 2026-2027 school year of Administrators recommended by the Superintendent.

Rehire Recommendations for SB26-084:

Employee Name	Position	Status
Harvey, Harlee	Assistant Principal	Ałak School, Wainwright
Schaffer, Brian	Principal	TBD
Pierce, Joslyn	Principal	Nuiqsut Trapper School, Nuiquist
Cobb, William	Principal	Tikiġaq School, Point Hope
Kelkis, Edward	Assistant Principal	Tikiġaq School, Point Hope
Granatir, Cindy	Principal	Kali School, Point Lay
Bellereide, Regina	Principal	Eben Hopson Middle School, Utqiagvik
Costine, Harold	Assistant Principal	Eben Hopson Middle School, Utqiagvik
Diana, Betty	Principal	Eben Hopson Middle School, Utqiagvik
Burke-Fisher, Kathleen	Assistant Principal	Eben Hopson Middle School, Utqiagvik
Hautala, Shirley	Principal	Kiita Learning Community
Bartos, Paul	Assistant Principal	Barrow High School, Utqiagvik

Signature: *DS Vadiveloo*

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