RECOMMENDATION FOR APPOINTMENT BACK-UP INFORMATION

NAME: Floyd Nickerson

ADDRESS: Frisco, TX

POSITION: Vice President, Human Resources

DEPARTMENT: Human Resources, CHEC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
TXU Energy	11/12 - 11/16	Vice President/Chief People Officer
Comanche Peak Nuclear	10/09 - 10/12	Director, Human Resources
Power Plant		
Skybus Airlines	01/06 - 12/08	Vice President, People
Carmi Services, LLC	09/04 - 05/17	Self-employed/Owner
American Electric Power	07/00 - 04/03	President, Ohio Operations
Central and Southwest Energy	05/98 - 06/00	Vice President, Human Resources
International		

EDUCATION

School	<u>Date</u>	Course/Degree/Certification
Hardin-Simmons University Hardin-Simmons University	1982 1979	M.B.A., Finance B.B.A., Management