

8. The school board should begin the process of selecting a superintendent, who will begin employment on July 1, 2019. A possible timeline, which reflects standard practice is below:

- a. October 9 – November 5: Identify search consultant firms.
- b. November (regular or special meeting): Interview search consultant firms
- c. Select Search consultant firm

The search consultant firm in collaboration with the school board should determine the following:

- d. Determine timeline
- e. Develop candidate profile from stakeholder input
- f. Advertise position
- g. Candidates assessed by search consultant
- h. Board committee and search consultant selects candidates to be interviewed
- i. Interview process
- j. Negotiate contact