

Memo

To: Board of Trustees

From: Rob Sauer, Superintendent

Date: March 5, 2015

Re: Superintendent's Board Report

Career Ladder

- The Governor's Task Force for Improving Education recommended implementing a Career Ladder for teacher compensation to address fiscal instability, recruiting and retention, and incentives and accountability. The House Education Committee introduced the Career Ladder legislation this week. The legislation will take five years to fully implement. It will increase teacher salary apportionment at every level each year. It appears there will be the opportunity to reward master teachers who excel in the classroom as well as providing premiums for teacher leadership roles. It will also provide additional compensation for teachers who achieve higher levels of education (additional credits or a master's degree.)

Post Legislative Tour

- Faith, Debbie and I will be attending the Post Legislative Tour on April 6th in Nampa. We will provide an update at the April 13th school board meeting. The legislature is pushing to finish by March 27th.

Board Tour

- We had a very successful board tour of all three school buildings today. We were able to witness some outstanding instruction and some very engaged students. We appreciate the board being able to take time away from their very busy schedules to participate.