

**Equal Educational Opportunity**

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation<sup>1</sup>, race, religion, color, national origin, disability, ~~and~~ marital status, familial status, parental status, linguistic background, culture, socioeconomic status, capability or geographic location.

~~Further, No student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district or denied access to facilities in the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extra-curricular activities.~~

All reports, complaints or information will be investigated.

A student of the district may not be subjected to retaliation by the district for the reason that the student has in good faith reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation.

END OF POLICY

**Legal Reference(s):**

<sup>1</sup> “Sexual orientation” means an individual’s actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual’s gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual’s sex at birth.

~~ORS 174.100~~

~~ORS 192.630~~

~~ORS 326.051~~

~~ORS 329.025~~

~~ORS 329.035~~

~~ORS 332.107~~

~~ORS 336.067~~

~~ORS 336.082~~

~~ORS 336.086~~

~~ORS 342.123~~

~~ORS 659.850~~

~~ORS 659.852~~

~~ORS Chapter 659~~

~~ORS Chapter 659A~~

~~ORS 659A.003~~

~~ORS 659A.006~~

~~ORS 659A.103 – 659A.145~~

~~ORS 659A.400~~

~~ORS 659A.403~~

~~ORS 659A.406~~

~~ORAR 581-021-0045~~

~~ORAR 581-021-0046~~

~~ORAR 581-022-1140~~

~~ORAR 581-022-2310~~

~~ORAR 839-003-0000~~

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d): § 2000d (2018); 28 C.F.R. §§ 42.101-42.106 (2019).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e):

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794 §§ 791, 793-794 (2018); 34 C.F.R. Part 104 (2019).

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections ~~1681-1683~~; 34 CFR Part 106 (2000) **§§ 1681-1683, 1701, 1703-1705 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2020).**

Americans with Disabilities Act of 1990, 42 U.S.C. Sections ~~12101-12213~~; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000) **§§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019).**

**Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12333 (2018).**

**Cross Reference(s):**

AC - Nondiscrimination