

Special Called Meeting  
Monday, February 9, 2026 6:30 PM Central

Hitchcock ISD Board Room,  
7801 Neville Avenue  
Hitchcock, TX 77563

Chad Allen: Present  
Monica Cantrell: Absent  
Tony Combs: Absent  
Tom Ivey: Present  
Ryan Massa: Present  
Dr. Shirley Price: Present  
Ted Robinson Jr.: Absent  
Present: 4, Absent: 3.

1. Call to Order The meeting was called to order by President Cantrell at 6:30 PM. HISD employees present at the meeting were Dr. Darryl Henson, Superintendent; and Chris Armacost, Assistant Superintendent of Facilities and Operations; Patrick Faour, HR Director; Robin Hataway, Chief Financial Officer; Keri Launius, Executive Director of Academics; and Craig Smith, Athletic Director.

## 2. Pledge of Allegiance

2.A. United States Flag- Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

2.B. Texas Flag – Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

## 3. Public Participation - None

4. Mr. Allen, Board President, called the members of the Board of Trustees into Closed session at 6:32 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

### 4.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

4.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

4.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

4.B. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the

contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

5. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 7:31 P.M.

6. Action

6.A. Consideration and possible approval of Resolution Declaring Reduction in Force Due to Program Change- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Resolution Declaring Reduction in Force Due to Program Change as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed. Chad Allen: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, No: 0

6.B. Consideration and possible approval of Resolution Identifying Affected Employment Areas for the Reduction in Force- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Resolution Identifying Affected Employment Areas for the Reduction in Force as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. Chad Allen: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, No: 0

7. Announcement(s)-None

8. Suggested Future Agenda Items-None

9. Adjourn- Meeting adjourned at 7:32 P.M.

Rachel Morales  
Recording Secretary

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HISD Board President  
Chad Allen

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HISD Board Secretary  
Tom Ivey