

CISD Improvement Plan 2003-2004 for Pinkerton Elementary

Goal 1: Ensure that students have a challenging, customized learning experience. SP: Mission Statement

Objective 1: The number of students who will perform at the commended level on the TAKS test in reading, writing, math, and science will increase in each subject area by 15% SP 3:4.

#	STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAMS/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
1	Analyze data from the DRA and student performance on TAKS objectives in reading and writing.	DRA/TAKS data, AEIS SP3:10	All Students	All Staff	October 2003-May 2004	Aeis It Campus DRA Spreadsheets	Analysis of data Aeis It reports
2	Develop & implement tutoring program for students not meeting standards on DRA or TAKS objectives in reading and writing	DRA/TAKS data, AEIS SP3:7	At Risk Students Students not mastering TAKS objectives, DRA benchmarks	All Staff	October 2003-January 2004	Literacy Teacher MTA Teacher	Tutoring plans
3	Utilize state compensatory funds to hire outside tutor to instruct at risk students during school.	DRA/TAKS Data, AEIS SP3:7	SCE At Risk Students	Principal	November 2003-April 2004	SCE Funds \$600	Campus Budget Printout
4	Analyze data on TAKS objectives in math and science	TAKS Data AEISIT, AEIS SP3:7	At Risk Students All Students	Principal & All Staff	November 2003	Aeisit reports	Aeisit reports
5	Designate a lead science teacher on campus	TAKS Data AEIS SP3:7	All Students	Rhydonia Clem	October 2003	Science Benchmark Tests Foss Science Program LASAR Science Institute: members	Analysis of data
6	Research best instructional practices that will strengthen and align Pre K-12 instructional practices, both horizontally and vertically to allow for academic success	Strategic planning team SP3:7	All Students	District Science LASER Team	October 2003-June 2003/4	Title I Funds Foss Science Program	
7	Implement inquiry based instruction science program.	5 th grade TAKS data SP3:7	All Students	All Teachers, Librarian	2003-2004 school year	Foss Science Program Science Coordinator Science Campus Committee, Title I Funds	Lesson Plans

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8	Further develop and utilize Outdoor Science Committee	TAKS Data, Safety Survey SP3:7	All Students	Rhydonia Clem, Marilyn Files Cindy Brisko	2002-2007	Field Trip Findings, Surveys, Parental Input, Tom Ladusau	Developed Plan
9	Develop and utilize Plan for Outdoor Learning	TAKS data, Safety survey SP3:7	All Students & All Staff	Rhydonia Clem, Cindy Brisko, Marilyn Files	2002-2007	Field Trip Findings, Surveys, Parental Input, Tom Ladusau	TAKS Data, Lesson Plans
10	Increase commended performance by 15% in grades 3, 4, 5 on science, math, reading and writing, TAKS	TAKS data AP 3:4	All Students in grades 3, 4, 5	All Staff	September 2003-2004	MTA Teacher, AEIS IT	TAKS Data Lesson Plans
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Goal 2: Ensure that students have a challenging, customized learning experience. SP: Mission Statement

Objective 1: Utilize district documents/benchmarks and the portal system to create quality, shared lesson plans. SP 3: 10B; SP 1 2-A

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1	Create lesson plans using the district format on the portal	SP 1:4	All Teachers	All Teachers	November 2003-May 2004	Lesson plan template on the portal, Tabitha Branum	Lesson plans
2	Incorporate critical questions in planning and instruction	TAKS data SP 3:7	All Students	All Teachers	September 2003-May 2004	Lesson plans Walkthroughs, District Curriculum Staff	Walk throughs, Lesson Plans
3	Utilize district yearly plans for each grade level in planning and instruction	SP 3:7	All Students	All Teachers	August 2003-May 2004	District Yearly Plans	Monthly Principal Team Meetings, Lesson Plans, Walk Throughs
4	Submit quality lesson plans to be posted for district-wide use on the portal	SP 1:4	All Students	All Teachers	2003-2004 school year	Lesson plan template on the portal Curriculum committee	
5	Create customized, accelerated learning plans for students identified as "at-risk"	TAKS and DRA data SP3:7	All Students SCE	All Teachers	October 2003 –May 2004	Literacy teacher Curriculum committee	Lesson plans

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Goal 3: We will integrate technology into every facet of the educational experience. SP: 1

Objective 1: Increase staff's level of technology integration proficiency SP 1:3

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1	Communicate CISD's User Proficiency Standards to staff	SP 1:3	All Staff	Lab Manager	December 2003	District User Proficiency Standards	Agendas
2	Participate in user proficiency assessment to determine individual growth need of each teacher/administrator	SP 1:3 SP 1:4	All Staff	Tabitha Branum; James Ashby	January 2004	Proficiency assessment	Assessments completed
3	Participate in STaR assessment to determine teachers and administrators STaR level	SP 1:3	All Staff	James Ashby; Tabitha Branum	November 2003-Dec. 2003	STaR assessment	Participation data
4	Monitor staff use of technology with students and in instruction	SP 1:3	All Staff	Principal Asst. Principal	October 2003-May 2004	State TEKS	Lesson Plans Walkthroughs
5	Purchase 2 wireless labs.	SP 1:1 SP 3:7	All Students	Principal	January 2004	PTO funds District funds District matching funds	Purchase order
6	Utilize wireless mobile labs in classrooms	SP 3:7 SP 1:3	All Students	All teachers	January 2004-May 2004	Campus Technology Specialists	Lesson Plans, Walk Throughs Student Products

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Goal 4: Ensure that students have a challenging, customized learning experience. SP: Mission Statement

Objective 1: Establish a caring school community that supports character development and service. SP 5:2, SP 7:1

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1	Provide educational opportunities that require students to work collaboratively	SP 5:2	All Students	All Staff	August 2003-May 2004	Counselor	Lesson plans Student products
2	Provide opportunities for students to support other students through peer tutoring and/or peer buddies and mentoring program	SP 5:2	All Students	All Staff	August 2003-May 2004	Counselor	List of TAFE students and their buddies Mentor students
3	Refine and review conflict resolution program	SP 5:2	All Students	All Staff	August 2003-May 2004	Counselor	Program outline Counselor lesson plans
4	Develop opportunities for classes to work with other classes through buddy classes meeting monthly	SP 5:2	All Students	All Staff	Nov. 2003-May 2004	Counselor Assistant Principal	Lesson plans with buddy class activities
5	Highlight students that illustrate district character traits	SP 5:2	All Students	All Staff Administration	Sept. 2003-May 2004	Counselor All Teachers	Citizenship award list Agenda : Spirit Assemblies Bulletin Board pictures
6	Assess community needs to determine diverse service opportunities	SP7:1	K & 2 nd grade students	Lyn Baldwin Traci Wallace K & 2 nd teachers	October 2003-May 2004	Lyn Baldwin Traci Wallace	Citizenship award list Agenda – Spirit Assemblies Bulletin Board pictures
7	Implement CISD service learning curriculum	SP7:1	K & 2 nd grade students	Lyn Baldwin Traci Wallace K & 2 nd teachers	October 2003-May 2004	Lyn Baldwin Traci Wallace	Citizenship award list Agenda – Spirit Assemblies Bulletin Board pictures

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Goal 5: Develop a diverse, high quality innovative and visionary staff. SP 4:5

Objective 1: Train staff in utilization of current technology to promote teacher technology proficiencies and appropriate instructional integrations.SP 4:5

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1	Provide staff development on technology integration in curriculum and instruction	December 2003-May 2004 SP4:5	All Staff	Tabitha Branum, All teachers	November 2003-May 2004	Technology curriculum coordinator	Faculty meeting agendas Meeting notes
2	Participate in training in using wireless labs with students in instruction	SP1:3	All Staff	Tabitha Branum	November 2003-May 2004	Tabitha Branum Kayla Simons	Faculty meeting agendas Staff Development agendas

