



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, August 21, 2025**

Regular Board Meeting called to order at 6:07 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio. Board Member Teri Umbreit absent.
Others in attendance: none
- B. Approval of Agenda
Motion by Rory Roth and seconded by Ken Lind to approve agenda as presented. Motion carried 5-0.
- C. Citizens Comments - None
- D. Approval of Consent Agenda Items
Motion by Lind seconded by Roth to approve consent agenda items as presented. Motion carried 5-0.
 - 1. Approve Minutes of Regular School Board Meeting
 - 2. Approve Personnel Items
 - a. Employment of Thomas Colby, Elementary Custodian, effective July 29, 2025
 - b. Employment of Miranda Anderson, Administrative Assistant for Activities & Community Education, effective August 20, 2025
 - c. Employment of Alana Walters, Long Term Substitute, effective August 21, 2025
 - d. Employment of Rita Schumacher, Elementary Custodian, effective August 15, 2025
 - e. Employment of Penny Peters, Elementary Paraprofessional, effective August 26, 2025
 - f. Resignation of Thomas Martin, Long Term Substitute, Varsity Golf Coach and Football Coach, effective July 23, 2025
 - g. Resignation of Ted Morrow, Elementary Custodian, effective August 15, 2025
 - h. Non-Renewal of Amy Ramstad, High School Program Coordinator, effective June 30, 2025
 - 3. Approve Obligations \$2,794,869.54
 - 4. Approve Individual Transportation Contract for 2025-2026 School Year: Speltz
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 - 1. Policy Review
 - a. First Reading
 - 1. 212 - School Board Member Development (revise)
 - 2. 214 - Out-Of-State Travel By School Board Members (revise)
 - 3. 301 - School District Administration (review)
 - 4. 302 - Superintendent (review)
 - 5. 303 - Superintendent Selection (review)
 - 6. 304 - Superintendent Contract, Duties and Evaluation (review)
 - 7. 305 - Policy Implementation (revise)
 - 8. 306 - Administrator Code of Ethics (review)
 - b. Second Reading
 - 1. 503 - Student Attendance (revise)
 - 2. 515 - Protection and Privacy of Pupil Records (revise)
 - 3. 524 - Internet and Technology Acceptable Use and Safety Policy (revise)
 - 4. 524.5 - Personal Electronic Communication Devices (NEW)
 - 5. 602 - Organization of School Calendar and School Day (revise)
 - c. Policy Adoption
 - 1. 205 - Open Meetings and Closed Meetings (revise)
Motion by Roth seconded by Haugrud to approve policy 205 as presented. Motion carried 5-0.

- G. Financial Topics
 - 1. Investments
 - 2. Budget Report

II. Reports

- A. Updates
- B. Meetings Attended
 - Finance Committee
 - Facilities Committee
 - SCRED Governing Board
- C. Update on Vision Card and Strategic Planning

III. Old Business

IV. New Business

- A. Superintendent Goals
- B. Truth in Taxation - Public Hearing Date
 - Motion by Roth seconded by Haugrud to approve both Chisago & Pine County Truth in Taxation Hearing Dates as presented.
- C. Approval of E-Learning Plan
 - Motion by Haugrud seconded by Roth to approve FY 26 E-Learning plan as presented. Motion carried 5-0.
- D. Approval of Social Media Guidelines
 - Motion by Roth seconded by Lind to approve Social Media Guidelines as presented. Motion carried 5-0.
- E. 2025-2026 Handbook Approval
 - 1. District Staff Handbook
 - Motion by Roth seconded by Lind to approve District Staff Handbook as presented. Motion carried 5-0.
 - 2. High School Student/Parent Handbook
 - Motion by Roth seconded by Lind to approve High School Student/Parent Handbook as presented. Motion carried 5-0.
 - 3. Elementary Student/Parent Handbook
 - Motion by Haugrud seconded by Roth to approve Elementary Student/Parent Handbook as presented. Motion carried 5-0.
 - 4. Coaches & Activities Student/Parent Handbooks
 - Motion by Schmidt seconded by Haugrud to approve Coaches & Activities Student/Parent Handbooks as presented. Motion carried 5-0.
 - 5. Transportation Handbook
 - Motion by Haugrud seconded by Lind to approve Transportation Handbook as presented. Motion carried 5-0.

V. Calendar

- A. Board Retreat, September 4, 2025, 6:00 PM, High School Media Center
- B. Work Session, September 11, 2025, 6:00 PM, High School Media Center
- C. Regular Board Meeting, September 25, 2025, 6:00 PM, High School Media Center

VI. Adjournment

- Motion by Haugrud seconded by Roth adjourning meeting at 6:36 pm. Motion carried 5-0.