



Board Members:

Sara Bartles - Chair	Present	Micah Doramus - Parma Superintendent	Present
Adam Percifield - Vice	Present	Norm Stewart - Marsing Superintendent	Absent
Jessi Jensen	Present	Jen Wright - Notus Superintendent	Present
Laura Neri	Absent	Alex Zamora - Wilder Superintendent	Absent
Leslie Parker	Present	Rob Sauer - Homedale Superintendent	Present

COSSA Staff Members Present:

Dr. Kelsey Williams Superintendent
 Tammie Anderson Special Education Director
 Jacob Smith Business Manager/ Board Clerk

1. Call Board of Trustees Meeting to Order
The Board Chair called the meeting to order at 5:03pm.
 - a. Pledge of Allegiance

2. Approval of Agenda (Action Item)
Board Member Percifield made a motion to approve the agenda; Board Member Parker seconded the motion. All voted in favor, the motion passed.

3. Public Participation
 - a. Person to address the Board - CTE Diesel Mechanics Program
No public participation during this meeting.

4. Approval of Consent Agenda (Action Item)
 - a. Board Meeting Minutes: March 16, 2026
 - b. Expenditures and Budget Report
Board Member Percifield made a motion to approve the consent agenda with revisions to the board meeting minutes to reflect that no special education services were leaving the Parma School District; Board Member Parker seconded the motion. All voted in favor, the motion passed.

5. Information Reports
 - a. Business Office Report

i. 2026-2027 Draft Budget Presentation

Jacob Smith presented updates regarding business office operations, grants, revenues, budgets and initial drafts and calculations for the FY26 and FY27 budgets.

b. Special Services Report

Tammie Anderson presented updates regarding the recruitment efforts for staffing for next year, the evaluation process and timeline for current teachers, and the referral window for students.

c. Academy Report

Terry Rothamer submitted a great update on student programs, attendance, and events.

d. Superintendent Report

Dr. Kelsey Williams presented updates on summer school and Fall CTE registrations, ISAT testing, HOSA updates, and Blue Cross of Idaho Foundation school visit.

6. New Business (Action Items)

a. Possible Board Action Pending Superintendent Report

There were no action items at this time.

b. Consider Approval: 2026-2027 Certified Salary Schedule

Board Member Percifield made a motion to approve the certified salary schedule for the upcoming school year; Board Member Parker seconded the motion. All voted in favor, the motion passed.

c. 1st Reading - 2026-2027 Academy Student Handbook

Board Member Percifield made a motion to approve the first reading of the 2026-2027 Academy Student Handbook as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

d. 1st Reading - 2026-2027 CTE Course Description Manual

Board Member Percifield made a motion to approve the first reading of the 2026-2027 CTE Course Description Manual as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

e. 1st Reading - 2026-2027 Personnel Handbook

Board Member Percifield made a motion to approve the first reading of the 2026-2027 Personnel Handbook as presented. Board Member Parker seconded the motion. All voted in favor, the motion passed.

7. Old Business (Action Items)

a. 2nd Reading - Board Policy 5500: Personnel Records

b. 2nd Reading - Board Policy 5810: Comp Time for Classified Employees

c. 2nd Reading - Update of existing Board Policy 3085-P1: Sexual Harassment

Board Member Percifield made a motion to approve all policies and associated forms on 2nd Reading as presented; Board Member Parker seconded the motion. All voted in favor, the motion passed.

8. Executive Session- Idaho Code 74-206(b)(d): (b) To consider the evaluations, dismissal or disciplining of, or to hear complaints or charges brought against, public officers, employees, staff members or

individual agents, or public school students; (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Board Member Percifield made a motion to enter Executive Session based on the above-referenced code.

Roll Call Vote Into Exec Session: Homedale: Yes Wilder: Yes Notus: Yes Parma: Yes Marsing: Yes

The Board moved into Executive Session at 5:59pm based on the above legal parameters.

The Board Chair brought the Board back into regular session at 6:07pm

9. Personnel Report

Board Member Percifield made a motion to approve the recommendations for rehire and issue certified contracts for the listed employees; Board Member Parker seconded the motion. All voted in favor, the motion passed.

10. Consider Approval of Superintendent Contract Renewal

Board Member Percifield made a motion to approve the COSSA Superintendent Contract and Addendum as presented; Board Member Parker seconded the motion. All voted in favor, the motion passed.:

11. Board Requests to Administration

There were no requests at this time.

12. Adjournment

Board Member Percifield made a motion to adjourn the board meeting. Board Member Parker seconded the motion. All voted in favor, the motion passed. The meeting adjourned at 6:08pm