

The logo for Bethany Lutheran College, featuring the word "Bethany" in a large, stylized font with "LUTHERAN COLLEGE" in a smaller, sans-serif font below it.

Bethany LUTHERAN COLLEGE

Education Experiences Agreement

This agreement is entered into between the administration of Bethany Lutheran College, on behalf of Bethany Lutheran College, Mankato (700 Luther Drive, Mankato, MN 56001) (hereinafter "College") and Independent School District #2143 (hereinafter "the School"), located at Waterville-Elysian-Morristown, MN.

1. The College agrees that:

- a. It will place at the School only student teachers who are eligible for such placement under State and College rules.
- b. It will pay to the cooperating teacher an amount not to exceed \$ 20.00 per semester (credit) hour for each student teacher placed in the School.
- c. It will provide general student teaching supervision by College designees.
- d. It will cooperate with the School in the development and implementation of the Student Teaching Program.
- e. It will conduct a background check on each student to be placed in District 2143. The resulting information will be submitted to the District 2143 Human Resources department prior to the participant's first day in a District 2143 classroom.

2. The School agrees that:

- a. It will provide opportunities for student teachers based on placement availability.
- b. It will supply to the student teacher so placed by the College an opportunity to work in a teaching-learning situation under the supervision of a practicing teacher who holds a continuing license and has at least three years total teaching experience.
- c. It will cooperate with the College in the development and implementation of the Student Teaching Program.
- d. It shall provide appropriate supervision of the student teacher pursuant to rules promulgated by its board. Such rules may not conflict with any minimum requirements established by the State or the College with regard to the Student Teaching Program.
- e. It shall immediately notify the College if there is a change in the licensure status of any practicing teacher providing supervision to any student teacher assigned hereunder.

- f. It shall not replace any of its employees nor fill any vacancies normally filled by an employee with a student teacher assigned under this agreement. Therefore, a student teacher shall not act as a substitute teacher.
- g. It shall consider and treat any student teacher placed at the School pursuant to this agreement as an employee for purposes of worker's compensation.
- h. It shall consider and treat any student teacher placed at the School pursuant to this agreement as an employee for purposes of liability insurance coverage and the provision of legal counsel.
- i. It shall reserve the right to deny a student teaching opportunity to an applicant and to terminate a student teaching assignment for cause.
- j. It shall consider and treat all records and data regarding a student teacher, whether such records or data are received from the College or the student teacher or are generated by the School, as records and data subject to the provisions of Minnesota Statutes Section 13.01 et seq., Minnesota Rules part 1205.0100 et seq., 20 U.S.C. 1232 g and 34 C.F.R. Section 99.1 et seq. The School shall comply with the provisions of these State and Federal statutes and regulations as applied to records and data regarding any student teacher placed at the School pursuant to this agreement as though such statutes and regulations were fully applicable to the School.

3. General provisions:

- a. The term of this agreement shall commence on December 1, 2025 and end on June 30, 2030.
- b. The School shall neither assign nor transfer any rights or obligations under this agreement without the prior written consent of the College.
- c. Any amendments to this agreement shall be in writing.

APPROVED:

SCHOOL: Independent School District #2143, Waterville-Elysian-Morristown, MN

NAME: Mah Zuhair DATE: 11/17/25

TITLE: Superintendent

COLLEGE: Bethany Lutheran College, Mankato, MN

NAME: Sherry DATE: 11/17/2025

TITLE: Field Experience Coordinator