1. Connections Across the System	2. Knowing What it Takes to Change Achievement	3. Workplace Support	4. Role of Professional Development	5. Balance Between Districtwide Direction & Building Level Autonomy	6. Strong Community Connection	7. Distributed Leadership
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Seven Conditions for School Renewal – School System

1. A Sense of Urgency	2. The Guiding Team	3. Visions & Strategies	4. Communication	5. Empowerment	6. Short- Term Wins	7. Never Letting Up	8. Making Change Stick
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1. Create Urgency & Spread it Throughout	2. Apply Pressure for Improvement	3. Be a PLC Using 'Action Research'	4. Know What is Effective PD & Support That	5. Expect District-Wide Distributed Leadership	6. Engage in Value-Based Policy Work	7. Community Engagement
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Seven Key Areas of Board Performance