

SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
June 19, 2018, 1:00 p.m.

Present: Josh Seaton, Russell Gopher, Wilma Tyner, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Deborah LaMere, Jan Mitchell, Carter Coffee, Luanne Belcourt, and Deborah Arkinson.

A. CALL TO ORDER

1. Roll Call

Present: Ted Russette, Josh Seaton, Wilma Tyner, Billie Jo Coffee, Russell Gopher

Absent: Wilma Tyner (late)

Meeting called to order @ 1:00 p.m.

2. Establish Agenda

Superintendent stated no changes, deletions, or additions to the agenda.

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, union representatives, and individuals applying for positions.

B. EXECUTIVE SESSION

None.

C. PERSONNEL

1. Termination(s) [1]

A bus driver violated district policy #5055.

Russell Gopher motioned to terminate Justin Chief Stick for District Policy violation #5055. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

2. Ratify Letters of Resignation [3]

A resignation was received, along with a \$14,000 buyout, from Henry Daychild.

Josh Seaton motioned to approve the resignation from Henry Daychild. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

A resignation was received from Joanne Strong and a verbal resignation from Willie Stump.

Russell Gopher motioned to approve the resignations from Joanne Strong and Willie Stump. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. To Hire: Action Item

a. K-12 Custodians

Carter Coffee recommended Alesia Cantrell as an alternate. Out of seven applicants, only one applicant spoke with the supervisor. The other applicants stated they could not make interviews. Ryan Parker spoke on his own behalf. Mr. Coffee asked Ryan Parker where he previously worked? Ryan Parker replied he previously worked at Head Start. Luanne Belcourt stated he was a very good worker. Mr. Coffee provided his recommendation. Ronnie Windy Boy Jr. spoke on his own behalf.

53 *Wilma Tyner arrived at 1:06 p.m.*
54
55 Josh Seaton motioned to hire Ronald Windy Boy, Jr. as K-12 Custodian and Ryan Parker as Alternate.
56 Russell Gopher seconded the motion. Vote 5-0-0. Motion unanimously carried.
57
58 b. 7-12 Principal
59 Four complete applications were submitted. One application came late; therefore, was not considered.
60 Melissa Han spoke on her own behalf.
61
62 Billie Jo Coffee motioned to hire Melissa Han as 7-12 Principal. Russell Gopher seconded the motion.
63 Josh Seaton questioned on the applicants' experience on addressing low academic scores? Ms. Han
64 responded her prior employment worked on improving low scores based on the standards with
65 educational plans. Vote 5-0-0. Motion unanimously carried.
66
67 c. K-12 Food Service Aide
68 Superintendent stated the supervisor was unable to attend due to health conditions. Supervisor did not
69 interview the applicants. Superintendent recommended tabling this item.
70
71 Josh Seaton motioned to table the K-12 Food Service Aide position. Billie Jo Coffee seconded the
72 motion. Vote 5-0-0. Motion unanimously carried.
73
74 d. District Receptionist/Admin. Assistant
75 Superintendent would like to readvertise this position.
76
77 Josh Seaton motioned to readvertise the District Receptionist/Administrative Assistant. Wilma Tyner
78 seconded the motion. Vote 5-0-0. Motion unanimously carried.
79
80 e. Head Start Positions
81 PPC Chairman provided the recommendations.
82
83 Russell Gopher motioned to hire Jessica Johnson as Family Service Advocate, Kayla Frank as EHS
84 Educator, Aricka Wofchilf as Family Engagement Coordinator. Josh Seaton seconded the motion. Vote
85 5-0-0. Motion unanimously carried.
86
87 4. Approval of K-12 Substitutes
88 Billie Jo Coffee motioned to approve the sub list. Wilma Tyner seconded the motion. Vote 5-0-0. Motion
89 unanimously carried.
90
91 5. Leave of Absence Request (District Policy 5055)
92 Natalye Alvarez submitted a leave of absence request for personal reasons in August 2018.
93
94 Josh Seaton motioned to approve the leave of absence request from Natalye Alvarez. Wilma Tyner
95 seconded the motion. Vote 5-0-0. Motion unanimously carried.
96
97 6. 2018-19 Spring Extracurricular Coach Recommendations
98 Mona Sunchild provided her extracurricular coaching recommendations for 2018-19 Spring.
99
100 Russell Gopher motioned reappoint Rick Sunchild as HS Head Coach Track-Field events, Gregory
101 Ellison as HS Head Track-Running events, Jason Mann as Jr. High Track-Field events, Theresa Ellison as
102 JH Track-Running Events, and HS Head Golf Coach to be advertised. Wilma Tyner seconded the
103 motion. Vote 5-0-0. Motion unanimously carried.
104

105 7. 2018-19 Extracurricular Coach/Advisor Recommendations
106 Ms. Sunchild stated Deborah Lamere rated the highest as per education and experience. Shaneen
107 Hammond has one-year experience. Joseph Lafromboise has one-year experience. Wilma Tyner asked if
108 other applications were submitted? Mona responded no other applications were received. She also
109 mentioned the MHSA Coaching Modules need to be completed for coaching certification.
110 Superintendent stated the job has been advertised since February or March, and recommended board to
111 hire an individual today.

112
113 Russell Gopher motioned to hire Joseph Lafromboise. Billie Jo Coffee asked if applicants may speak
114 before a decision is made.

115
116 Short recess at 1:33 p.m. Meeting reconvened at 1:43 p.m.

117
118 Chairman Russette III asked each of the applicants to speak.

119
120 Shaneen Hammond spoke on her own behalf. Deborah Lamere spoke on her own behalf. Joseph
121 Lafromboise spoke on his own behalf.

122
123 as HS Girls Basketball Head Coach.

124
125 Chairman Russette asked the other three board members to vote on an individual:
126 Russell Gopher selected Joseph Lafromboise. Wilma Tyner selected Shaneen Hammond. Josh Seaton
127 selected Deborah Lamere. Billie Jo Coffee selected Shaneen Hammond.

128
129 Shaneen Hammond would be the 2018-19 HS Girls Basketball Head Coach.

130
131
132
133 Josh Seaton motioned to hire Joseph Lafromboise as 7-8 Jr. High Girls Basketball Coach. Billie Jo
134 Coffee seconded the motion. Vote 5-0-0. Motion carried.

135
136 Wilma Tyner motioned to hire Deborah Lamere as JV Assistant Coach. Josh Seaton seconded the
137 motion. Vote 4-0-1. Russell Gopher opposed. Motion carried.

138
139 _ motioned to hire Theresa Ellison as HS Cross Country Coach. _ seconded the motion. Vote 5-0-0.
140 Motion unanimously carried.

141
142 Josh Seaton motioned to hire Wade Colliflower as HS Assistant Football Coach. _ seconded the motion.
143 Vote 5-0-0. Motion unanimously carried.

144
145 Cheerleader Advisor
146 Ruby Stafford re-submitted her letter of intent. Kala Coffee spoke on her own behalf.

147
148 Josh Seaton motioned to hire Kayla Coffee as Cheerleader advisor. Billie Jo Coffee seconded the motion.
149 Vote 5-0-0. Motion unanimously carried.

150
151 Billie Jo Coffee motioned to hire Joseph Lafromboise as a Grade 7 Basketball Coach. Russell Gopher
152 seconded the motion. Vote 5-0-0. Motion unanimously carried.

153
154 *Billie Jo Coffee departed at 2:05 p.m.*

155
156 8. Approval of 2018-19 Supervisor Contract Terminology/Language

157 Superintendent met with supervisors and negotiated with them.
158
159 Transportation and O&M Supervisor: Changes to the contract is a 2% salary increase and an additional
160 personal leave (6 days).
161 Russell Gopher motioned to approve Carter Coffee. Wilma Tyner seconded the motion. Vote 4-0-0.
162 Motion carried. Russell Gopher asked if there is any type of monies to fix the basketball court in the
163 playground. Mr. Coffee stated the land has shifted and foundation has formed cracks. Mr. Coffee stated
164 he has a few plans.
165
166 Elementary Principal: Changes to remove the word intern from the contract. 4.5% salary increase
167 Josh Seaton motioned to approve 2018-19 contract for Clintanna Colliflower. Wilma Tyner seconded the
168 notion. Vote 4-0-0. Motion carried.
169
170 Personnel Supervisor: Changes 4.5% salary increase and an additional personal leave day.
171 Russell Gopher motioned to approve 2018-19 contract for Jan Mitchell. Josh Seaton seconded the
172 motion. Vote 4-0-0. Motion carried.
173
174 Food Service Supervisor: Change 2% salary increase and training for Food Service certification.
175 Josh Seaton motioned to approve 2018-19 contract for Reese Gray. Wilma Tyner seconded the motion.
176 Vote 4-0-0. Motion carried.
177
178 IT Supervisor: Changes to the contract are 2% salary increase and increased flex benefits to \$11,446.
179 Josh Seaton motioned to approve 2018-19 contract for Robert Parker. Russell Gopher seconded the
180 motion. Motion carried.
181
182 7-12 Principal. Salary would be \$66,000 and Flex Benefits for \$11,446.
183 Russell Gopher motioned to approve the 2018-19 contract for Melissa Han. Josh Seaton seconded the
184 motion. Vote 4-0-0. Motion carried.
185
186 D. CONSENT AGENDA
187 1. Board Meeting Minutes – May 15 & May 21, 2018
188 2. May 2018 Financial Report
189 3. May 2018 Student Activity Report
190 4. Elementary/High School PO's 41491-41492
191 5. Current Warrant List 75225-75435
192 6. Probationary Employees
193 7. Positions to Advertise: Head Start positions, 3 PT Bus Drivers, K-12 Music Teacher, 1 Custodian,
194 Montana Comprehensive Literacy Project Instructional Coach, 7-12 Principal, 1 Food Service Aide, K-6
195 Title VII Paraprofessional, IT Assistant Admin Assistant, District Clerk.
196
197 Russell Gopher motioned to approve the consent agenda and change line 25 to Josh Seaton as Vice
198 Chairman. Josh Seaton seconded the motion. Vote 4-0-0. Motion carried.
199
200 E. OLD BUSINESS
201 None.
202
203 F. NEW BUSINESS
204 1. 2018-19 RJS Professional Services Contract
205 Jim Swan presented the proposed contract for 2018-19. For 2017-18, 14 grant proposals were submitted
206 and not all were funded. RJS requested a 2% increase. Josh Seaton asked about the process of the 21st
207 Century grant? Mr. Swan provided highlights on the functions and operations of the grant between
208 Rocky Boy and Box Elder Schools.

209
210 Josh Seaton motioned to approve the 2018-19 Contract for RJS Professional Services. Wilma Tyner
211 seconded the motion. Vote 4-0-0. Motion carried.
212
213 2. 2018-2020 RBCEA Master Contract Approval
214 Superintendent stated the negotiation process went smoothly this year. A two-year master contract was
215 agreed. A 6% increase from 2018-2020, 3% for . Language added to the bus driver's contract. Years of
216 experience was added from 8 to 15 years. David Russette stated they are still working on the wage scales.
217 David Russette stated the master contract will be done. David Russette stated he brought this up last year
218 for the current budget and recalled superintendent would find funds to pay the Elementary Administrative
219 Assistant to work through the summer months.
220
221 Russell Gopher motioned to approve the 2018-2020 RBCEA Master Contract. Josh Seaton seconded the
222 motion Vote 4-0-0. Motion carried.
223
224 3. 2018-19 Revenue Projections [GF & IA]
225 We are working to build a finalized budget for the 2018-19SY.
226
227 Josh Seaton to adopt the 2018-19 Preliminary Budget. Wilma Tyner seconded the motion. Vote 4-0-0.
228 Motion carried.
229
230 4. 2018-19 Box Elder School Transportation Request
231 Russell Gopher motioned to approve the 2018-19 Box Elder School Transportation. Josh Seaton
232 seconded the motion. Vote 4-0-0. Motion carried.
233
234 5. 2018-2020 Audit Contract Approval
235 Josh Seaton motioned to approve the 3-year Audit Services with Denning, Downey & Associates. Wilma
236 Tyner seconded the motion. Vote 4-0-0. Motion carried.
237
238 6. Reports
239 a. Supervisors
240 b. Deans, State, & Federal Programs
241 Russell Gopher asked IT Supervisor on the missing tablets. Robert Parker stated the laptops have not
242 been recovered. Josh Seaton asked Superintendent if HR Manager will get more training. Superintendent
243 replied training is provided in the budget.
244
245 7. Travel Approval
246 Interim
247 a. MACIE Meeting. Helena, MT June 14, 2018. Voyd St. Pierre.
248
249 8. Travel Approval
250 Regular
251 a. 2018 MAPT Conference. Great Falls, MT. June 20-22, 2018. W. Corcoran. Head Start Transportation
252 Travel Budget.
253
254 Wilma Tyner reminded Josh Seaton of the ISBC Meeting July 18 & 19, 2018 Polson, MT.
255
256 Russell Gopher motioned to approve the travel requests. Wilma Tyner seconded the motion. Vote 4-0-0.
257 Motion unanimously carried.
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OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

G. OTHER

1. Ruth Four Souls

Ms. Four Souls was appointed by the bus drivers to advocate for them to attend the Bus Rodeo in Great Falls. She did not attend last year and would like to go this year. Every school receives a reimbursement and she asked where do these funds go? District Clerk provided a brief summary on how the reimbursement is submitted through OPI and this reimbursement is distributed for the transportation budget. Superintendent added more information on Transportation funds. No action is necessary, as this is FYI.

H. ADJOURNMENT

Josh Seaton motioned to adjourn the Regular Board Meeting for June 19, 2018 at 3:06 p.m. Wilma Tyner seconded the motion. Vote 4-0-0. Motion unanimously carried.