



La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
September 16, 2025

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

BOARD MEMBERS ABSENT – Mr. Randy Devorsky and Mrs. Mildred Watkins

SCHOOL PERSONNEL PRESENT – Dr. Sharon M. Shields, Todd Gooden, Jamie Shaver, Sandra Gibson, Chief Kerry Blakemore, Allison Vrana, and Betty Bentura.

OTHERS PRESENT – Christopher Finton, Aaron Mynar, and Ed Mazanec from Mazanec Constructions.

CALLED TO ORDER – Board President Myron Ridge established a quorum and called the board meeting to order at 6:30 p.m.

OPENING CEREMONY – The Pledges of Allegiance to the United States Flag and the Texas Flag were led by Mr. Todd Gooden, Deputy Superintendent for Personnel and Administration.

APPROVED LISTING OF AGENDA ITEMS – Mr. Raymond Koon moved to approve the listing of agenda items, and Mrs. Brenda Rocha seconded the motion. The Board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

RECOGNITION ITEMS – None

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board members received the following special report(s):

Superintendent's Information to the Board

- Dr. Sharon M. Shields, Superintendent, acknowledged
 - Hydrocephalus Awareness Month
 - Minute of Silence to Commemorate September 11, 2001
 - Texas First Responders Day on September 11th
 - National Hispanic Heritage Month, September 15th to October 15th
 - Celebrate Freedom Week, September 15th to 19th
 - Constitution Day on the 17th
 - American Indian Heritage Day on the 26th
- Dr. Sharon M. Shields updated the board members on Student Enrollment

- Dr. Sharon M. Shields presented to the board of trustees upcoming calendar events
- Dr. Sharon M. Shields presented to the board the Strategic Compensation 2025 Fall Cohort Program.
- Dr. Sharon M. Shields presented the La Vega ISD Strategic Plan
- Mr. Todd Gooden, Deputy Superintendent to Personnel, updated the board members on the construction at La Vega ISD.

APPROVED CONSENT AGENDA ITEMS - Mrs. Brenda Rocha moved to approve the listing of Consent Agenda Items, and Rev. Larry Carpenter seconded the motion. The board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

- The minutes for the August 26, 2025, regular board meeting
- Monthly Tax Collection Recap and Report
- Budget Amendments
- 2025 Texas Education Human Resources Day Resolution
- La Vega ISD designation of 2025 "non-business" days for school
- Consider Job Descriptions and Paygrade Charts

ACTION AND DISCUSSION ITEMS

Approved La Vega Elementary and La Vega Primary School Phil Bancale Campus construction bids - Mr. Raymond Koon made the motion, and Mrs. Brenda Rocha seconded the motion. The board unanimously approved the construction bids as presented by Mazanec Constructions, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

Approved the Monthly Budget Analysis Report – Mrs. Brenda Rocha made the motion, and Rev. Larry Carpenter seconded the motion. The board unanimously approved the Monthly Budget Analysis Report as presented, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

Approved the McLennan Central Appraisal District Board of Directors for 2025 - Mr. Henry C. Jennings made the motion, and Rev. Larry Carpenter seconded the motion. The board unanimously approved supporting for Ben Perry, Chairperson, and Jim Patton for the upcoming McLennan Central Appraisal District Board of Directors for 2025. The board unanimously approved the split vote decision, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

Approved the Designation of a Board Member to Serve on the District Quality Improvement Council (DQIC) – Motioned by Mr. Raymond Koon and seconded by Mrs. Brenda Rocha, the board unanimously approved the designation of Mrs. Brenda Rocha to serve on the DQIC as the representative of the Board of Trustees, and Rev. Larry Carpenter to serve as the alternate representative, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

Approved Teacher and Professional Employee Contract Recommendations - None

Superintendent's Contract Extension, Salary, and Benefits – Motioned by Mr. Koon and seconded by Mr. Henry C. Jennings, the board unanimously voted to go into closed session to discuss Superintendent's contract extension, salary, and benefits, with all members voting in favor of the motion: Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha.

CLOSED MEETING – A closed session of the Board of Trustees was declared at 7:21 p.m. on September 16, 2025 as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.074 to perform the Superintendent's evaluation and discussion of the Superintendent's Contract Extension, Salary, and Benefits.

Superintendent's Contract Extension, Salary and Benefits - The meeting was called back to open session at 8:30 pm on September 16, 2025. The motion to delay action on the Superintendent's Contract Extension, Salary and Benefits was made by Mr. Raymond Koon and seconded by Mr. Jennings. Voting in favor of the motion to delay action on the Superintendent's Contract Extension, Salary and Benefits were Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha. Rev. Larry Carpenter voted against the motion. A "Special-Called" meeting will be held in two weeks at 6:30 pm regarding the Superintendent's Contract Extension, Salary and Benefits.

ADJOURNMENT - Mr. Henry C. Jennings made the motion, and Mr. Raymond Koon seconded the motion. Board members Rev. Larry Carpenter, Henry C. Jennings, Raymond Koon, Myron Ridge, and Brenda Rocha unanimously agreed to adjourn the closed meeting at 8:32 p.m. on September 16, 2025.

Date of Board Approval

President, La Vega I.S.D. Board of Trustees

Secretary, La Vega I.S.D. Board of Trustees