

**Consider approval of HB3 Reading Academies**  
**February 23, 2023**

1. Background: Under House Bill 3 (HB3), all K–3 classroom teachers, special education teachers serving K–3 students, literacy specialists, and campus administrators are required to complete the Texas Reading Academies to strengthen early literacy acceleration and ensure strong Tier 1 foundational reading instruction aligned to state accountability expectations. Per Texas Education Agency guidance, this requirement remains in place even for educators who hold a valid Science of Teaching Reading Certification (STR); STR certification does not exempt staff from completing the Reading Academies under HB3. Compliance is mandatory and supports district alignment with early literacy priorities and state accountability standards.
2. Process:
  - UCISD conducted a staffing audit to identify all K–3 teachers, special education teachers, literacy specialists, and administrators required to complete the academies.
  - Exemptions were reviewed in alignment with certification guidance.
  - The Meadow Center has been identified to serve as the Texas Reading Academies Authorized Provider; to include a separate contract for the Reading Academy Coach to provide teachers with 1:1 instructional coaching and support.
  - Funding source was verified with the Business Office to ensure allowable use under State Compensatory guidelines.

This process ensures compliance, fiscal responsibility, and minimal disruption to instructional time.

3. Fiscal Impact: HB3 Reading Academies have been paid locally through State Compensatory Funds, so we will continue payment the same way. The proposed contract covers the Authorized Provider curriculum, including the Reading Academy structure, required curriculum modules, and implementation framework.

A [separate secondary contract](#) will be presented for a Reading Academy Cohort Coach to provide individualized 1:1 instructional coaching and support to teachers to ensure implementation fidelity and impact.

4. Recommendation:

It is recommended that UCISD Board of Trustees consider approval of the expenditure of \$12,000 for meadow center and \$47,500 for totaling 59,500 from State Compensatory funding for the HB3 required Reading Academies.
5. Action Required:

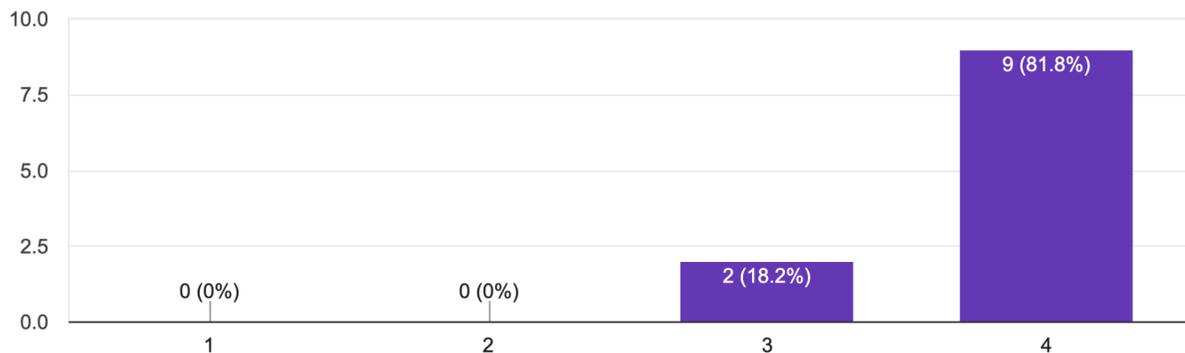
Board action required

6. Contact Person:  
Amy Graeber, CIO  
Gina Vilches, Director of Elementary

## 25-26 teacher Feedback with the current Reading Academies Model and Supports

On a scale of 1 to 4: Please rate your satisfaction level with this year's Reading Academies cohort, including instructional delivery?

11 responses



### Story of our current cohort's success:

Good evening,

I want to extend a huge CONGRATULATIONS to you all! Your grades are available in Canvas for Artifact 1, and I'm excited to announce that everyone passed on the first submission. But wait....there's more! Everyone in the cohort earned an A, with several of you making a perfect 100! This rubric had high standards, and you met and exceeded expectations. I am very proud of each of you. A cohort with all As is a great accomplishment.

Thank you all for your hard work and dedication to your students' literacy growth. Celebrate your success and congratulate one another.

You all are AMAZING!

Sincerely,

Olivia Bailey, Reading Academies Coach