

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 28, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: August 5, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: BHS Science Teacher 2019-2020

Description: Jennifer Lafromboise Wagner, BHS Principal, is recommending the following hire for the 2019-2020 school year:

✚ Deborah High, Science Teacher MA+10/12

Financial Impact: \$68,245.00

Funding Source (Budget/grant, etc.): Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position Science Math		Applicant Recommended Debra High	
Department/Location Science		Supervisor Jennifer Lafromboise-Wagner	
Type of Position Certified	Starting Date August 20, 2019	Term 187	

Recruiting. Date Posted: 5/17/19 Re-advertised: 6/3/19 and 6/24/19 Closing Date: Until Filled

Comments: As per Board Policy #5120 Recruitment and Selection; Selection Process; Exceptions: The competitive selection process may be unnecessary in the following circumstances: Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Debra High	7/31/19	Yes	N/A

Interview Committee	Title	Name	Title
NA			

Recommendation:

Jennifer Lafromboise Wagner is recommending Debra High as high school science teacher. Debra has taught at BHS for two years. She is familiar with the students and curriculum. She has grown in her teaching skills during the time of her employment. She is willing to try many strategies to help students learn. Debra is currently working on renewing her MT. Teaching Certificate. She understands that it must be on file within 60 days of the start of school.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Negative
State & Federal Criminal background check	On file	Yes	Negative
Tribal Background check	On file	Yes	Negative

Salary: \$68,245.00 Placement: MA+10/12 Contract Days: 187

Prepared by: John E. Salois Date 8/6/19 Approved by: _____ Date: _____