

# Grand Prairie ISD Board of Trustees

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Information

Action

Consent

**Topic:** Authorization for Superintendent to hire contractual personnel until September 1, 2025

**Submitted by:** Tracy Ray, Acting Superintendent of Schools

**Approved for Transmittal:** 

**Board Meeting Date:** 3/13/2025

**Recommendation:**

Under Board Policy DC (Local), the Board delegates to the Superintendent final authority to hire certain Chapter 21 employees from March 13, 2025, through September 1, 2025.

**Rationale:**

Approval of this action agenda item will authorize the Superintendent to hire employees from March 13, 2025, until September 1, 2025, under (1) Chapter 21 teacher contracts and (2) Chapter 21 administrator contracts on a Pay Grade 5 or below. Due to the shortage of educators across the country, delegating the authority of the Superintendent to approve, offer, and sign contracts on behalf of the district for the specifically listed employees will lower the risk of losing qualified candidates, who would otherwise have to wait until the next Board meeting before being offered a position. Additionally, new employees hired under Chapter 21 teacher contracts and Chapter 21 administrator contracts (on a Pay Grade 5 or below) can start working over the summer to prepare for the upcoming school year. The Board will retain authority to hire administrators under a Chapter 21 contract on a Pay Grade 6 and above.

**Budget Information:**

**Board Policy Reference and Compliance:**

DC (LOCAL)