

**April 27, 2026**

## **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

**APPOINTMENT** – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Christina Boeckers, SpEd Teacher at Buffalo Community Middle School, effective August 17, 2026. This is a new position.
2. Karin Brinkhoff, 3<sup>rd</sup> Grade Teacher at Hanover Elementary School, effective August 17, 2026. This is a new position.
3. Kiley Broste, 4<sup>th</sup> Grade Teacher at Parkside Elementary School, effective August 17, 2026. This is a replacement for Sundee Kuechle.
4. Nathan Brown, 1<sup>st</sup> Grade Teacher at Tatanka Elementary STEM School, effective August 17, 2026. This is a replacement for Dana Luc.
5. Christina Cagle, 5<sup>th</sup> Grade Teacher at Northwinds Elementary School, effective August 17, 2026. This is a replacement for Debra Volkenant.
6. Kayla Clifton, SpEd Teacher at Buffalo Community Middle School, effective August 17, 2026. This is a replacement for Teresa Borgstrom, contingent upon receipt of appropriate licensure.
7. Maggie Eckhart, 3<sup>rd</sup> Grade Teacher at Parkside Elementary School, effective August 17, 2026. This is a replacement for Courtney Hinz, contingent upon receipt of appropriate licensure.
8. Sarah Gleason, 4<sup>th</sup> Grade Teacher at Northwinds Elementary School, effective August 17, 2026. This is a new position.
9. Rebecca Green, 5<sup>th</sup> Grade Teacher at Parkside Elementary School, effective August 17, 2026. This is a new position.
10. Caitlin Hegle, English Language Arts Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Austin Willey.
11. Rebecca Heinze, ECSE Teacher at Discovery Elementary School, effective August 17, 2026. This is a replacement for Jodi Guckenberger.
12. Josephine Hillestad, Math Teacher at Buffalo Community Middle School, effective August 17, 2026. This is a replacement for Natalie Johnson.
13. Tracy Hulley, LTS SpEd Teacher at Buffalo High School, effective April 16, 2026 and ending June 5, 2026. This appointment is contingent upon receipt of appropriate licensure.
14. Bjorna Jayson, SpEd Teacher at Buffalo High School, effective August 24, 2026. This is a rehire, contingent upon receipt of appropriate licensure.
15. Cole Johnson, LTS Physical Education Teacher at Buffalo Community Middle School, effective April 6, 2026 and ending June 5, 2026.
16. Natalie Jones, 3<sup>rd</sup> Grade Teacher at Tatanka Elementary STEM School, effective August 17, 2026. This is a new position.
17. Sheila Kingry, LTS 1<sup>st</sup> Grade Teacher at Tatanka Elementary STEM School, effective April 6, 2026 and ending June 5, 2026.
18. Nathan Kurtti, English Language Arts Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Madison-Ainsley Miller.
19. Denise Levels, 3<sup>rd</sup> Grade Teacher at Montrose Elementary School of Innovation, effective August 17, 2026. This is a new position, contingent upon receipt of appropriate licensure.

20. William Liming, Math Teacher at Buffalo High School and Phoenix Learning Center, effective August 17, 2026. This is a replacement for Ann Kolodzik.
21. KellyAnn Lockrem, SpEd Teacher at Buffalo High School, effective August 24, 2026. This is a rehire, contingent upon receipt of appropriate licensure and agreement between ISD #877 and Education Minnesota, Buffalo extending the probationary period.
22. Madison Loomis, SpEd Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Scott Russek.
23. Lokia Manska, Social Studies Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Loren Sohler, contingent upon receipt of appropriate licensure.
24. Ohnica Melenich, DAPE Teacher Districtwide, effective August 24, 2026. This is a rehire, contingent upon receipt of appropriate licensure.
25. Heather Rickart, SpEd Teacher at Tatanka Elementary STEM School, effective August 17, 2026. This is a replacement for Aubrey Henrickson.
26. Nicholas Stoterau, SpEd Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Mary Therese Kolodzik.
27. Olivia Willey, SpEd Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Paul Nienaber, contingent upon receipt of appropriate licensure.
28. Avery Zimmerman, 3-4-5 Multi Age Teacher at Discovery Elementary School, effective August 17, 2026. This is a replacement for Haley Lorenz.
29. Johnny Lies, SpEd ESP at Buffalo High School, effective April 16, 2026. This is a replacement for Barb Tummel.
30. Cynthia Mueller, Director of Teaching and Learning, effective July 1, 2026. This is a replacement for Pam Miller.

**RESIGNATION/RETIREMENT/TERMINATION** – Approve the following resignations/retirements/terminations:

1. Jennifer Bohn, SpEd ESP at Parkside Elementary School, resignation effective March 26, 2026.
2. CiAnn Jackson, Art Teacher at Buffalo High School, retirement effective March 26, 2026.
3. Lisa Johnson, Nutrition Services Assistant at Buffalo High School, resignation effective March 24, 2026.
4. Cheri Knop, ESP at Discovery Elementary School, retirement effective June 4, 2026.
5. Ann Kolodzik, Math Teacher at Buffalo High School and Phoenix Learning Center, resignation effective June 5, 2026.
6. Craig Lachowitz, Social Studies Teacher at Buffalo High School, resignation effective June 5, 2026.
7. Dan Manz, Head Engineer at Parkside Elementary School, retirement effective June 5, 2026.
8. Elsee Rausch, KidKare Assistant, resignation effective June 5, 2026.
9. Karen Savig, Nutrition Services Assistant at Parkside Elementary School, retirement effective April 30, 2026.
10. Samantha Solots, Custodian Specialist Districtwide, termination effective April 13, 2026.
11. Barb Tummel, SpEd ESP at Buffalo High School, from termination to resignation effective March 9, 2026.
12. Crystal Whiteford, ESP at Parkside Elementary School, resignation effective April 13, 2026.
13. Michelle Wurm, 2<sup>nd</sup> Grade Teacher at Parkside Elementary School, retirement effective June 5, 2026.

**TRANSFER/CHANGE IN ASSIGNMENT** – Approve the following transfers/changes in assignment:

1. Hayley Butler, transfer from 1<sup>st</sup> Grade Teacher at Parkside Elementary School to 1<sup>st</sup> Grade Looping Teacher at Hanover Elementary School, effective August 24, 2026. This is a replacement for Nancy Anderson.
2. Andrea Carlson, Looping Teacher at Hanover Elementary School, transfer from 1<sup>st</sup> Grade to 2<sup>nd</sup> Grade, effective August 24, 2026.
3. Jen Colgan, Kindergarten Teacher, transfer from Montrose Elementary School of Innovation to Parkside Elementary School, effective August 24, 2026. This is a replacement for Kayla Pesola.
4. Rebecca Hanson, Looping Teacher at Hanover Elementary School, transfer from 2<sup>nd</sup> Grade to 1<sup>st</sup> Grade, effective August 24, 2026.
5. Tricia Hintz, transfer from 1<sup>st</sup> Grade Teacher to Kindergarten Teacher at Montrose Elementary School of Innovation, effective August 24, 2026. This is a replacement for Jen Colgan.
6. Courtney Hinz, transfer from 3<sup>rd</sup> Grade Teacher at Parkside Elementary School to Kindergarten Teacher at Northwinds Elementary School, effective August 17, 2026. This is a replacement for Katie Deneen Kiefer.
7. Mary Therese Kolodzik, transfer from SpEd Teacher to Art Teacher at Buffalo High School, effective April 13, 2026 and ending June 5, 2026. This is a replacement for CiAnn Jackson.
8. Susie Lommel, transfer from 5<sup>th</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at Northwinds Elementary School, effective August 24, 2026. This is a replacement for Jill Mills.
9. Dana Luc, 1<sup>st</sup> Grade Teacher, transfer from Tatanka Elementary STEM School to Northwinds Elementary School, effective August 17, 2026. This is a replacement for Sara Berning.
10. Nicole Meints, Looping Teacher at Hanover Elementary School, transfer from 1<sup>st</sup> Grade to 2<sup>nd</sup> Grade, effective August 24, 2026.
11. Fils Ndimba, SpEd ESP at Buffalo Community Middle School, decrease from 33.75 to 32.5 hours/week effective April 6, 2026.
12. Jen Olson, transfer from Innovation Specialist Teacher to 1<sup>st</sup> Grade Teacher at Montrose Elementary School of Innovation, effective August 24, 2026. This is a replacement for Tricia Hintz.
13. Emily Pearson, transfer from ECFE Teacher to 1<sup>st</sup> Grade Teacher at Parkside Elementary School, effective August 17, 2026. This is a replacement for Hayley Butler.
14. Brittany Pepin, transfer from 1<sup>st</sup> Grade Teacher to 4<sup>th</sup> Grade Teacher at Tatanka Elementary STEM School, effective August 24, 2026. This is a replacement for Sara Rehnstrand.
15. Kayla Pesola, transfer from Kindergarten Teacher to 2<sup>nd</sup> Grade Teacher at Parkside Elementary School, effective August 24, 2026. This is a replacement for Michelle Wurm.
16. Cassandra Price, Looping Teacher at Hanover Elementary School, transfer from 2<sup>nd</sup> Grade to 1<sup>st</sup> Grade, effective August 24, 2026.
17. Kirsten Rausch, Arts Integration Specialist at Hanover Elementary School, increase from .639 to 1.0 FTE, effective August 24, 2026.
18. Sara Rehnstrand, 5<sup>th</sup> Grade Teacher, transfer from Tatanka Elementary STEM School to Hanover Elementary School, effective August 24, 2026. This is a new position.
19. Linda Robeck, Looping Teacher at Hanover Elementary School, transfer from 1<sup>st</sup> Grade to 2<sup>nd</sup> Grade, effective August 24, 2026.
20. Debra Volkenant, transfer from 5<sup>th</sup> Grade Teacher to Specialist Teacher at Northwinds Elementary School, effective August 17, 2026. This is a replacement for Lisa Berg.

**LEAVE OF ABSENCE** – Approve the following requests for leave of absence:

1. Jennifer Anderson, Nutrition Services Assistant at Buffalo Community Middle School, date adjustment to leave of absence to ending June 5, 2026.
2. Kelly Boyle, Nutrition Services Assistant at Buffalo High School and Phoenix Learning Center, request for leave of absence effective March 19, 2026 and ending April 17, 2026.
3. Kim Cinquegrani, ESP at Buffalo Community Middle School, request for leave of absence effective June 4, 2026 and ending August 31, 2026.
4. Kimberly Hills, Principal's Secretary at Northwinds Elementary School, request for leave of absence effective June 10, 2026 and ending July 8, 2026.
5. Jennifer Malmquist, SpEd ESP at Hanover Elementary School, request for leave of absence effective April 29, 2026 and ending June 4, 2026.
6. Jennifer Nichols, Physical Education Teacher at Buffalo Community Middle School, request for leave of absence effective March 25, 2026 and ending June 5, 2026.
7. Brittany Pepin, 1<sup>st</sup> Grade Teacher at Tatanka Elementary STEM School, request for leave of absence effective March 26, 2026 and ending June 5, 2026.
8. Crystal Whiteford, ESP at Parkside Elementary School, request for leave of absence effective March 12, 2026 and ending April 13, 2026.
9. Rebecca Wolf, Social Worker at Tatanka Elementary STEM School, request for leave of absence effective August 17, 2026 and ending December 23, 2026.

**CONTRACT** – Approve the following Agreements:

1. Agreement between ISD #877 and Education Minnesota, Buffalo extending the probationary period of LaChelle Sandon, SpEd Teacher at Parkside Elementary School, beginning July 1, 2026 and ending June 30, 2027.
2. 2025-27 Labor Agreement between Independent School District No.877 and School Services Employees Local 284, AFL-CIO (Custodian, Maintenance, Grounds, Laundry and Warehouse).