

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

September 9, 2024

Neah-Kah-Nie District Office Board Room

504 N. Third Ave.

Rockaway Beach, OR 97136

OFFICIAL MINUTES

PRESENT

Present

Board Members

Sandy Tyrer, Chair
Renaë Scalabrin, Vice Chair
Michele Aeder
Mike Wantland
Marisa Bayouth-Real, (virtual)
Joe Carr
Dr. Randy Schultz

District Office Staff

Dr. Tyler Reed
Mark Sybouts, Business Manager
Kari Fleisher, Co-Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Yukon Rivera-Norris

CALL TO ORDER

Call to Order

Chairperson, Sandy Tyrer called the regular meeting of the Neah-Kah-Nie School Board to order at 6:30 p.m. Ms. Tyrer welcomed staff, students and patrons of the District. All present stood for the flag salute.

Ms. Tyrer introduced Dr. Randy Schultz as the new zone three representative. Ms. Tyrer also introduced Yukon Norris Rivera as the student representative to the Board for the 2024-25 school year.

APPROVE AGENDA

Approve Agenda

M-Scalabrin/2nd Schultz to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

CONSENT AGENDA

Consent Agenda

Approve the Minutes from the August 9, 2024 Special Board Meeting

Approve Minutes from August 12, 2024 Board Meeting

Approve the 2025-2026 Budget Calendar

2024-25 Elementary Student Handbook

2024-25 Superintendent Evaluation Timeline – Ms. Tyrer reviewed evaluation timeline.

Superintendent Evaluation Instrument – Ms. Tyrer shared with the members the superintendent evaluation instrument

Personnel Report

Extra Duty Contracts

- Garibaldi Grade School Extra Duty Contracts
- Nehalem Elementary School Extra Duty Contracts
- Neah-Kah-Nie Middle School Extra Duty Contracts
- Neah-Kah-Nie High School Extra Duty Contracts

Hiring – Coach

Mike Lakey as Neah-Kah-Nie Middle School Assistant Football Coach

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Rebecca Avalos as Nehalem Elementary Sp. Ed. IA

Katie James as Nehalem Elementary Sp. Ed IA

Lilly Cram as Nehalem Elementary Gen Ed IA

Aubrey Lindgren as Garibaldi Grade School Sp Ed IA

Sandy DeLoe as Garibaldi Grade School 3.5 hr. IA

Jennifer Lawrence as Neah-Kah-Nie MS/HS 2nd Cook

Consent Agenda
Continued

Classified Resignations

Jill Schneider as Nehalem Elementary Gen Ed IA

Motion to Approve

M-Aeder/Wantland to approve the consent agenda as presented. Motion carried unanimously.

Communications

COMMUNICATIONS

Oral Communication

Public Input

None at this time.

Public Input

Student Input

Bryar Konruff, FBLA National Competition

Bryar shared that she is in Future Business Leaders of American (FBLA). Bryar shared that she competed at state, regional and national level in word processing. The National Leadership Conference was held in Orlando, FL. She, as a freshman, placed at state, which qualified her for Nationals. Fundraising for her trip to Nationals was a huge undertaking, fortunately two students from Tillamook also qualified for Nationals, so they combined their efforts. She was with 16,000 other students from all over the nation. She shared that FBLA is a family that supports one another. While in Florida, she was able to attend some workshops on how to be a leader and what the business world is like. She expressed her gratitude to Ms. Troyer and Ms. Beckwith for their support. She also thanked the school board for letting her share her experience. The 2025 National conference will be in Anaheim, CA. She will spend this year studying and preparing so she can attend again next year.

Student Input

Written Communication

Written Communications

Ms. Tyrer reviewed the following written communications.

Enrollment Report as of September 9, 2024

September Nehalem Nugget

Garibaldi Grade School Howler

Neah-Kah-Nie High School Pirate Newsletter

Thank You Letter from Ashely Carr to The Hope Chest

Reports

REPORTS

Ms. Tyrer explained why the superintendent evaluation instrument is in the board pack, for the board to preview and have time to ask questions if necessary.

Unfinished Business

UNFINISHED BUSINESS

None at this time.

New Business

NEW BUSINESS

Nehalem Elementary Boiler Repair

- \$70,000 short-term fix
- \$400,000 long-term repair

Dr. Reed stated that boilers are one of the most expensive things a school district can purchase. When they go out, they must be repaired. Every year we have our boilers inspected. This year that inspection revealed that, the boiler at Nehalem will likely not make it another year. We have built in funds in our capital improvement plan for such repairs or replacements. Right now, we have some bids out for interim fixes. We have a couple of options for temporary fixes:

1. Have a mobile boiler unit parked in the parking lot.
2. Gervais has a boiler that has about a year of life left in it. We could have that boiler moved and

installed over here for the year until we can replace the existing boiler next spring.

Dr. Reed stated that he would like to do the short-term fix for now, and then have the boiler replaced next summer. The Gervais boiler is sitting in the parking lot at Gervais School District ready to be installed. The mobile unit will take up several parking spaces and will cost \$6,000 per month, and it is a smaller boiler. If we order the new boiler it would not arrive until February. Discussion occurred about the number of parking spaces that would be taken by the mobile boiler, the least disruptive option, the footprint of the temporary boiler, would the education environment be disrupted by installation and how often the mobile unit would need to be refueled.

Motion to Approve

M-Scalabrin/2nd Aeder to approve the short-term fix of \$70,000 for the short-term fix for the Nehalem boiler, and up to \$400,000 for a long-term fix. Motion carried unanimously.

FISCAL

Fiscal

Payment of Bills

Payment of Bills

No Board member raised an issue with the August check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

Ms. Scalabrin asked about the \$250,000 decrease in revenue and that expenses are up \$200,000. Ms. Fleisher explained that the county timber payment was down \$200,000, our lowest payment since the 2014-25 school year. Additionally, we paid a transportation bill for June so there was a larger expense in July.

SUGGESTIONS AND COMMENTS

Suggestions &
Comments
Superintendent

Superintendent

Dr. Reed shared an update on his goals. He stated that we have one more strategic planning committee meeting in September. Then the strategic planning creation process is about to sunset and then we will be in the implementation phase. We will have facility planning meetings with work groups very soon. We will be looking at the age of our buildings and the work that may be required just to bring them up to date. We will have a tentative work group meeting on September 24. We will have some more retirements in the district office soon, within the next couple of years. We have several people who have spent a lot of time in our office. We need to make sure that our hiring process is seamless. He shared some OSAT score information. Dr. Reed explained the spreadsheet showing test scores by cohort in Math and Reading. We did well, every grade that we tested in showed improvement. We celebrated with our administrators and the administrators are celebrating with their staff.

We are back! The district office staff were out in all our buildings across the district for the first day of school, kids were super excited to be in school.

Board Secretary

Board Secretary

Ms. Sellars reminded the members that they are required to take the mandatory Child Abuse Reporting training annually. They all should have the training from Public School Works in their email. If not, she asked them to let her know.

Board

Board

Ms. Bayouth-Real shared that we have had a great start to a new school year, all the staff is ready to go, and so are the students.

Mr. Carr mentioned the dress code at the high school and asked if there is a dress code at other schools. Dr. Reed stated that he does not think there is a dress code at the other schools. He would be concerned about equity, if the other schools were not required to meet the same standards.

Ms. Aeder congratulated Bryar on her success in FBLA and welcomed Yukon. She stated that Neah-Kah-Nie was the first school district to have a student representative to the board. She congratulated the staff for the great test scores.

Mr. Wantland stated that we do not need to compare ourselves to anyone. Everything we do in this district sets the bar high. We need to review how other clubs are funding their competitors.

Dr. Randy Schultz shared that he is grateful to be here, he is looking forward to learning a lot. He, too, was impressed with Bryar's presentation, what a wonderful opportunity for her. He stated that it is awesome to see Yukon on the board. Everyone has been so welcoming.

Ms. Scalabrin welcomed Dr. Schultz, it will be nice to see his picture on the wall. She also welcomed Yukon. She is glad school is back in session. She loves school, and being at the football game on Friday night, and she loves the activity bus.

Yukon Norris-Rivera shared that she is grateful to be here, and is excited to see how the board works, she will be joining Bryar in FBLA, she shared the activity bus sentiment that Ms. Scalabrin shared.

Ms. Tyrer thanked Marisa for bringing Bryar's success to her attention. She stated that if staff know of a student's success story please let a board member know, we want to get that on the agenda. She was in FBLA when she was in high school here at Neah-Kah-Nie. She shared that she is excited to have Randy here, she feels he will really compliment the board, and Yukon as well. It will be a fantastic year.

ADJOURN

Hearing nothing more to come before the Board the meeting adjourned at 7:18 p.m.

Adjourn

NEXT MEETING

October 14, 2024

Next Meeting