

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: July 14, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)   ☐ High School/District Wide

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**Date:**        07/09/25

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Bev Sinclair  
**Title:**        Director of Human Resources

**Subject: Rehire: Elementary Teacher, BES 2025-2026**

**Description:** Jessica Racine is recommending the following rehire:

👤 Teanna Boggs-Layne, Elementary 2<sup>nd</sup> Grade Teacher (BA/2)

**Financial Impact: BA/2; \$48,859.00**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>2<sup>nd</sup>-Grade Teacher</b>		Applicant Recommended <b>Teanna Boggs-Layne</b>	
Department/Location <b>BES</b>		Supervisor <b>Jessica Racine</b>	
Type of Position <b>Certified</b>	Starting Date <b>08/18/25</b>	Term <b>187 Days</b>	

**Recruiting.**    Date Posted:        Re-advertised:        Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Teanna Boggs-Layne	07/08/25	Yes	

Interview Committee	Title	Name	Title

**Recommendation:** Teanna worked for the district last year (under an Emergency License). She will return to teach while she is continuing to make strides in obtaining her teaching degree from MSU Northern.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/01/24	Yes	OK
State & Federal Criminal background check	08/01/24	Yes	OK
Tribal Background check	08/05/24	Yes	OK

Salary: \$48,859.00        Placement: BA/2        Contract Days 187 Days

Prepared by: Bev Sinclair        Date 07/09/25        Approved by: \_\_\_\_\_ Date: \_\_\_\_\_