# 2021-22 Family and Student Handbook Annual Update Summary 

## Family and Student Handbook Committee:

Michael Emerson, Committee Chair, Ordean East Middle School Assistant Principal
Anthony Bonds, Assistant Superintendent
Nichele Canavan, Executive Assistant
Jacob Laurent, Climate Coordinator
Ron Lake, Climate Coordinator
Callie DeVriendt, Mental Health Partnership Coordinator
Naawakwe Howes, Former Education Equity Coordinator
Darren Sheldon, Federal Programs Coordinator, Elementary Principal
Tom Cawcutt, Elementary Principal
All Secondary Assistant Principals
*Sarah Weiss, MDE Discipline Policy Specialist

## Focus of our work:

- Promote shared beliefs on learning and community that guide discipline policy and practice
- Help the reader navigate the tool and get help when they need it
- Clearly define common behavior concerns, to promote shared understanding and language
- Outline procedures for responding to harm that occurs in the community in a restorative and supportive manner


## Major Revisions:

- Updated Philosophy of Learning, ISD 709 Community Visions and Priorities language; addition of Our Beliefs About and Commitments to Equity
- Updated administrative personnel and department structures: names, photos and contact information
- Educational Programming/Curriculum
- Removal of the NC (No Credit) progress reporting option
- Addition of E-Squared (formerly Gifted and Talented) program description
- Support Services
- Addition of American Indian Education and Office of Education Equity program descriptions
- Standards of Conduct
- Updated Standards of Conduct descriptor language
- Reformatting of discipline grid to differentiate behavior levels by incident severity
- Replacement of "offense" language to read "incident"
- Attorney recommended revisions to disciplinary action related to Sexual Assault and Disruptive/ Disorderly Conduct and Insubordination
- Updated School Board policies and regulations
- Reorganization of contents for better flow, clarity of purpose and alignment to equity framework

