

THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: February 6, 2026

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: February Personnel Report

FY27 LPSD School Calendar

The 2026-2027 DRAFT LPSD School Calendar is attached to the Board's packet for consideration and feedback. This draft has been discussed with our Admin Team and shared with school staff and the District Student Government for feedback. After the Board's initial review during this month's work session, the calendar will go to LSACs for further review and feedback, before proposing final site calendars for approval to the Board in April.

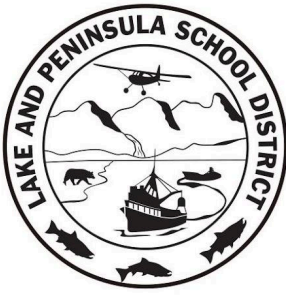
Spring Tutor and Student Teacher Orientation

We were able to welcome, orient, and shop with student teachers and tutors January 8-10. Currently, we have six student teachers serving in Newhalen, Nondalton, Port Alsworth, Port Heiden, and Chignik Lake; and, three tutors serving in Chignik Lake, Kokhanok, and Nondalton. We are fortunate to have these individuals serving our students in our schools this spring!

Staff Retention "Staff" Surveys

We will be implementing a Staff Retention Survey again this year in the interest of gaining perspective on why staff decide to stay with, or leave, LPSD. This survey, which we implemented for the first time last year, provides valuable information on retention. I will be sure to share feedback from the survey with the Board.

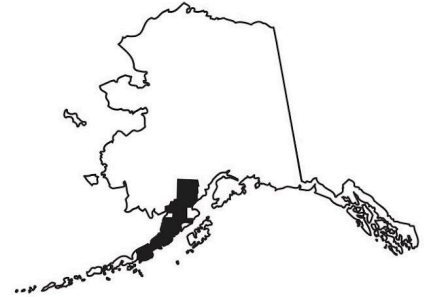
Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay



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Staff Recognition

I want to thank the following individuals, who will be resigning at the end of their current contracts, for their service to LPSD:

- Cam Metzgar- For the past 20 years, Cam has been one of our bedrock educators, providing mentorship and inspiration to many throughout the district. His service in Nondalton (seven years), Kokhanok (two years), and Port Alsworth (11 years) has positively impacted so many students. In addition, his calm, humble demeanor, and depth of knowledge, has led to immense respect from colleagues. Thank you, Mr. Metzgar!
- Nicole Metzgar- After completing seven years of teaching in Nondalton, Nicole transferred to Kokhanok for two years where she taught and served as Head Teacher, and then Principal-Teacher. For the past 11 years, Nicole has been serving in Port Alsworth. We've been fortunate to have Ms. Metzgar serve as our Curriculum Director for the past five years, providing professional development and well organized inservices, with a positive can-do attitude. In addition to serving as Curriculum Director, Ms. Metzgar has also served as Itinerant Principal of Meshik School this year. Thank you for your leadership, Ms. Metzgar!
- Kate Cornell- After a year teaching as a secondary generalist in Chignik Lake in 2006, Kate transferred to Newhalen and taught there until 2016. For the next seven years, she served as Child Find Coordinator, Migrant Ed. Coordinator, Executive Assistant to the School Board, and Curriculum Director, before transitioning back into the classroom in 2023. Your flexibility and leadership is inspiring, Kate!
- Melody Schilke- Ms. Schilke was the head teacher and elementary teacher in Chignik Lake for one year, and South Area Principal for the past two years. You have been such a solid foundation for the south over the past three years, Ms. Schilke. Thank you!

Certified Recruitment/Staffing:

We continue to be fully staffed for the spring semester!

FY27 Teacher contracts were issued on January 21, 2026. The 30 day window for teachers to accept or reject their contracts closes on February 20. This will allow us to know exactly where all of our teacher openings will be, then work towards filling them with qualified candidates.

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Currently, we have the following openings posted to our website, and the Alaska Educator Retention and Recruitment Center (formerly ATP), for the 2026-2027 school year. If you hear of any interested candidates, please feel free to share my contact information with them.

- Itinerant SPED Teacher- Based in Chignik Lagoon or Chignik Lake
- Itinerant SPED Teacher- Based in Nondalton
- Secondary Generalist- Tanalian School- Port Alsworth
- Secondary ELA/Social Studies- Newhalen School
- South Area Itinerant Principal- Based in Chignik Lake or Perryville
- Director of Personnel- In-Region Preferred
- Director of Curriculum- Internal Posting Only

Contract Adjustments:

FY26 contract adjustments, and FY27 contracts movement are outlined on the Personnel Approval List.

As always, please reach out to me at bcornell@lpsd.com, or at (907)571-1211 if you have any questions.

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